

1 STATE OF NEVADA
2 LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT
3 RELATIONS BOARD
4

5 IRIS ORR,
6 Complainant,

7 vs.

8 COUNTY OF CLARK; UNIVERSITY
9 MEDICAL CENTER,
Employer-Respondents,

10 and

11 NEVADA SERVICE EMPLOYEES UNION,
12 LOCAL 1107, SERVICE EMPLOYEES
INTERNATIONAL UNION, AFL-CIO,
Union-Respondent.

ITEM NO. 492B

CASE NO. A1-045696

ORDER

14 For Complainant: Iris Orr

15 For Employer-Respondent: Diane Carr, Esq.
16 Alverson, Taylor, Mortensen, Nelson & Sanders

17 For Union-Respondent: James G. Varga, Esq.
18 Van Bourg, Weinberg, Roger & Rosenfeld

19 On June 15, 2001, the Local Government Employee-Management Relations Board
(hereafter "Board") held an administrative hearing in the above-captioned matter with a decision
20 being rendered on August 2, 2001. The Board found in favor of Complainant, Iris Orr and
21 against Respondents County of Clark, University Medical Center and Nevada Service
22 Employees Union, Local 1107, Service Employees International Union, AFL-CIO.

23 The Board further awarded reasonable attorney's fees and costs to Complainant and
24 ordered proofs of fees and costs to be served and filed, along with any opposition thereto.

25 On August 22, 2001, the Complainant filed her application for reimbursement of
26 attorney's fees and costs. Employer-Respondents filed an Objection to Complainant's Costs and
27 Fees to said application on August 31, 2001. No response has been received from Union-
28 Respondent.

1 The Board deliberated on said application on September 19, 2001, noticed in accordance
2 with Nevada's Open Meeting Law. The Board having reviewed the documents provided by the
3 parties and good cause appearing,

4 IT IS HEREBY ORDERED that the complainant is awarded the sum of \$1,070.39 as
5 costs and the sum of \$9,656.25 as fees.

6 IT IS FURTHER ORDERED that UMC shall provide within ten (10) days from the date
7 of this order, the following information by month for the period between August, 2000 to
8 August, 2001:

- 9 1) An estimate of earnings for Orr if employment had not been terminated, including
10 any pay adjustments provided for in the CBA; and
11 2) An estimate of the insurance premium Orr would have paid during this period
12 including any increases in premium.

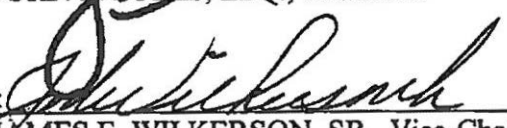
13 IT IS FURTHER ORDERED that Orr shall provide within ten (10) days from the date of
14 this order, the following information by month for the same period of August, 2000 to August,
15 2001:

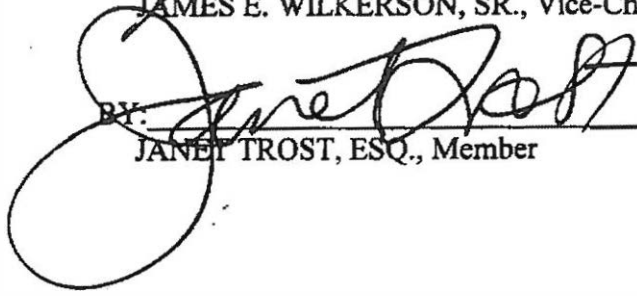
- 16 1) Actual earnings between this time period;
17 2) Whether insurance was provided by subsequent employment; and
18 3) Actual amounts paid for insurance during this period.

19 DATED this 19th day of September, 2001.

20 LOCAL GOVERNMENT EMPLOYEE-
21 MANAGEMENT RELATIONS BOARD

22 BY: 
23 JOHN E. DICKS, ESQ., Chairman

24 BY: 
25 JAMES E. WILKERSON, SR., Vice-Chairman

26 BY: 
27 JANET TROST, ESQ., Member
28