

1 STATE OF NEVADA
2 LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT
3 RELATIONS BOARD
4

5 IRIS ORR,
6 Complainant,

7 vs.

8 COUNTY OF CLARK; UNIVERSITY
9 MEDICAL CENTER,
10 Employer-Respondents,

11 and

12 NEVADA SERVICE EMPLOYEES UNION,
13 LOCAL 1107, SERVICE EMPLOYEES
14 INTERNATIONAL UNION, AFL-CIO,
15 Union-Respondent.

ITEM NO. 492C

CASE NO. A1-045696

ORDER

16 For Complainant:

Iris Orr

17 For Employer-Respondent:

Diane Carr, Esq.
Alverson, Taylor, Mortensen, Nelson & Sanders

18 For Union-Respondent:

James G. Varga, Esq.
Van Bourg, Weinberg, Roger & Rosenfeld

19 On June 15, 2001, the Local Government Employee-Management Relations Board
20 (hereafter "Board") held an administrative hearing in the above-captioned matter with a decision
21 being rendered on August 2, 2001. The Board found in favor of Complainant, Iris Orr and
22 against Respondents County of Clark, University Medical Center and Nevada Service
23 Employees Union, Local 1107, Service Employees International Union, AFL-CIO.

24 The Board entered an order on September 19, 2001, requesting additional information
25 from both Ms. Orr and UMC. Ms. Orr filed her information on September 28, 2001 and UMC
26 filed their answer to EMRB's requests to produce on October 3, 2001.

27 The Board deliberated on said information on October 10, 2001, noticed in accordance
28 with Nevada's Open Meeting Law. The Board having reviewed the documents provided by the
parties and good cause appearing

1 IT IS HEREBY ORDERED that the complainant is awarded the sum of \$4,644.40 as
2 insurance paid, calculated as follows:

3 Cobra Insurance

4 UMC Insurance \$1,317.84
5 COBRA 8/00-8/01 \$5,962.24
\$4,644.40

6 IT IS FURTHER ORDERED that the complainant is awarded the sum of \$31,715.93 as
7 lost wages calculated as follows:

8 Lost Wages

9 Estimated UMC earnings \$44,958.84
10 Less Actual earnings \$13,242.91
\$31,715.93

11 This amount is subject to an offset for any unemployment compensation benefits received
12 by Ms. Orr covering the period August, 2000 to August, 2001.

13 DATED this 10th day of October, 2001.

14 LOCAL GOVERNMENT EMPLOYEE-
15 MANAGEMENT RELATIONS BOARD

16 BY: 
17 JOHN E. DICKS, ESQ., Chairman

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19 BY: JANET TROST, ESQ., Member
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