

1 STATE OF NEVADA  
2 LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT  
3 RELATIONS BOARD  
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5 JUDITH CARPENTER,

6 Complainant,

7 vs.

8 ROSEMARY VASSILIADIS, DEPUTY  
9 DIRECTOR OF AVIATION; DORIS DIAZ,  
10 TERMINAL 2 MANAGER; BILL KLEIN,  
11 ASSISTANT DIRECTOR/AIRSIDE OPS;  
12 CHRISTINE SANTIAGO, MANAGER,  
13 AIRPORT EMPLOYEE SERVICES;  
KATHLEEN KIRWAN, MANAGEMENT  
ANALYST, HR,

Respondents.

ITEM NO. 562E

CASE NO. A1-045773

**ORDER**

14 For Complainant: Judith Carpenter

15 For Respondent: Mark J. Ricciardi, Esq.  
16 David B. Dornak, Esq.  
Fisher & Phillips LLP

17 On March 15, 2004, Complainant filed a Second Amended Complaint of Age  
18 Discrimination with the Board. On March 29, 2004, Respondents filed a Motion to Dismiss.  
19 Complainant filed a reply on April 8, 2004 and Respondents' reply was filed on April 21, 2004.

20 The Board held deliberations on said motion on June 2, 2004, noticed in accordance with  
21 Nevada's Open Meeting Law. Based upon the Board's deliberations,

22 IT IS HEREBY ORDERED that the Motion to Dismiss is denied.

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1 IT IS, HOWEVER, ORDERED that the Complaint is hereby deferred to allow the  
2 complainant to exhaust all administrative remedies outlined in the parties' collective bargaining  
3 agreement, including but not limited to, the grievance, arbitration, and any appeals to the district  
4 court or the Nevada Supreme Court, if allowed.

5 DATED this 2<sup>nd</sup> day of June, 2004.

6 LOCAL GOVERNMENT EMPLOYEE-  
7 MANAGEMENT RELATIONS BOARD

8 BY:   
9 JANET TROST, ESQ., Chairman

10 BY:   
11 TAMARA BARENGO, Vice Chairman

12 BY:   
13 JOHN E. DICKS, ESQ., Board Member  
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