

1 STATE OF NEVADA  
2 LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT  
3 RELATIONS BOARD  
4

5 SERVICE EMPLOYEES INTERNATIONAL )  
6 UNION, LOCAL 1107, AFL-CIO, )

7 Complainant,

8 vs.

9 CLARK COUNTY,

10 Respondent. )

ITEM NO. 584

CASE NO. A1-045800

ORDER

11 For Complainant: Vicky J. Hedderman, President  
12 SEIU Local 1107

13 For Respondent: Yolanda T. Givens, Esq.  
14 Clark County District Attorney's Office

15 On May 5, 2004, Complainant SERVICE EMPLOYEES INTERNATIONAL UNION,  
16 LOCAL 1107, AFL-CIO (hereafter "Union") filed a Prohibited Practice Charge with the  
17 LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT RELATIONS BOARD (hereafter  
18 "Board"). On July 27, 2004, Respondent CLARK COUNTY (hereafter "County") filed an  
19 answer. Both the Union and the County filed their pre-hearing statement on August 19, 2004.

20 The Board held deliberations on the pleadings on September 22, 2004, noticed in  
21 accordance with Nevada's Open Meeting Law. Based upon the Board's deliberations,

22 IT IS HEREBY ORDERED that because application of the limited deferral doctrine  
23 adopted by this Board in I.A.F.F. #731 v. City of Reno, EMRB Item No. 257, Case No. A1-  
24 045466 (February 15, 1991), is warranted here, this matter shall be and hereby is deferred for  
25 exhaustion of the parties' contractual grievance arbitration remedies.

26 IT IS FURTHER ORDERED that the parties are to provide a written status report to the  
27 Board within six (6) months from the date of this order. The parties shall also provide a written  
28 report to the Board within thirty (30) days of the completion of the grievance arbitration process,  
giving either an amended complaint or a stipulation to dismiss.

1 IT IS FURTHER ORDERED that any amended complaint filed by Complainant at the  
2 conclusion of the grievance arbitration process which does not comply with the provisions of  
3 NAC 288.200(c)-(d) may subject Complainant to sanctions pursuant to NAC 288.373.

4 DATED this 22<sup>nd</sup> day of September, 2004.

5 LOCAL GOVERNMENT EMPLOYEE-  
6 MANAGEMENT RELATIONS BOARD

7 BY: Janet Trost  
8 JANET TROST, ESQ., Chairman

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10 BY: Tamara E. Barengo  
11 TAMARA E. BARENGO, Vice Chairman

12 BY: John E. Dicks  
13 JOHN E. DICKS, ESQ., Board Member  
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