

1 STATE OF NEVADA  
2 LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT  
3 RELATIONS BOARD  
4

5 UNITED WE STAND CLASSIFIED)  
6 EMPLOYEES/AFT, )  
7 Petitioner, ) ITEM NO. 623F  
8 vs. ) CASE NO. A1-045875  
9 WASHOE COUNTY SCHOOL DISTRICT ) **ORDER**  
10 and WASHOE EDUCATION SUPPORT )  
11 PROFESSIONALS, )  
12 Respondents. )

12 For Petitioner: Michael E. Langton, Esq.

13 For Respondents: Rick R. Hsu, Esq.  
14 Maupin, Cox & LeGoy

15 Sandra G. Lawrence, Esq.  
16 Dyer, Lawrence, Penrose, Flaherty & Donaldson

17 On the 3rd day of April, 2009, this matter came on before the Local Government  
18 Employment Management Relations Board ("Board") for deliberations, discussions, and  
19 adoption of a previous verbal order. Such matter was noticed pursuant to NRS and NAC  
20 chapters 288, NRS chapter 233B, and Nevada's open meeting.

21 Petitioner, United We Stand – AFT ("United We Stand") filed a "Notice of Availability  
22 of Funds to Conduct Election and Request to Proceed with Election." The Washoe Education  
23 Support Professionals ("Association") filed its response thereto. Correspondence was sent to all  
24 parties by the Board's Commissioner. that the Board had treated the "Response" as a request for  
25 clarification and requested that the parties submit further arguments. Pursuant thereto, United  
26 We Stand and the Association submitted additional arguments on the election issue.

27 The Board finds that no appeal or judicial review was taken regarding the initial order for  
28 an election. nor was reconsideration or a rehearing requested. It has been the past practice of this  
Board to require the challenging employee organization to pay the election expenses. An

1 example would be the election involving Teamsters Local 14, the Clark County School District  
2 and ESEA.

3 Based thereon, IT IS HEREBY ORDERED that the election shall proceed, with the  
4 parties meeting with the Board's Commissioner to determine the details and procedures for the  
5 election at their earliest convenience, but not later than thirty (30) days from the date of this  
6 order. IT IS FURTHER ORDERED that United We Stand is responsible for all costs incurred in  
7 conducting the election, including any costs and expenses incurred by the Board's  
8 Commissioner.

9 DATED this 3rd day of April, 2009.

10 LOCAL GOVERNMENT EMPLOYEE-  
11 MANAGEMENT RELATIONS BOARD

12 BY: 

13 JANET TROST, ESQ., Chairman

14 BY: 

15 JOHN E. DICKS, ESQ., Vice-Chairman

16 BY: 

17 JAMES E. WILKERSON, SR., Board Member  
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