

STATE OF NEVADA  
LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT  
RELATIONS BOARD

ERIC SPANNBAUER,

Complainant,

vs.

CITY OF NORTH LAS VEGAS; NORTH  
LAS VEGAS POLICE DEPARTMENT, and  
NORTH LAS VEGAS POLICE OFFICERS  
ASSOCIATION,

Respondents.

ITEM NO. 636D

CASE NO. A1-045885

**ORDER**

For Complainant: John J. Tofano, Esq.

For Respondents: Carie A. Torrence, Esq.  
North Las Vegas City Attorney's Office

Michael A. Urban, Esq.  
Douglas V. Ritchie, Esq.  
Laquer, Urban, Clifford & Hodge LLP

ON July 23, 2008, the Local Government Employee Management Relations Board ("Board") deliberated on the "Motion to Modify or Amend Decision and Order, or in the Alternative, Motion for Rehearing or Reconsideration" filed in this matter. The deliberations were noticed for hearing pursuant to NRS and NAC chapters 288, NRS chapter 233B, and Nevada's open meeting laws. The Motion was filed pursuant to NAC 288.360.

BASED upon deliberations, and good cause appearing therefore, IT IS HEREBY ORDERED that the Motion for Reconsideration is GRANTED. Pursuant to NAC 288.360(2) and NAC 288.364(2), the parties are to submit briefs to this Board on the specific issue of what benefit was Spannbauer deprived by the prohibited labor practices of the Respondents, and specifically incorporate into the briefs a discussion and/or analysis of the Orr v. UMC case. The briefs by the parties are to be filed within twenty (20) days from the service of this order, and

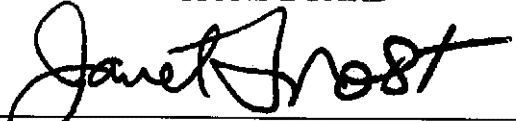
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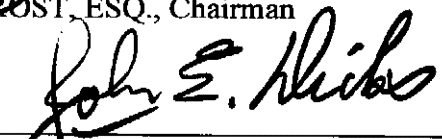
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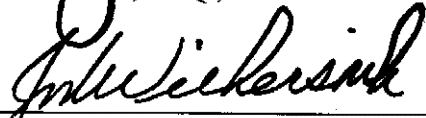
1 copies of the briefs shall be served on all parties.

2 DATED this 23rd day of July, 2008.

3 LOCAL GOVERNMENT EMPLOYEE-  
4 MANAGEMENT RELATIONS BOARD

5 BY:   
6 JANET FROST, ESQ., Chairman

7 BY:   
8 JOHN E. DICKS, ESQ., Vice-Chairman

9 BY:   
10 JAMES E. WILKERSON, SR., Board Member  
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LAS VEGAS POLICE DEPARTMENT, and  
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ASSOCIATION,

Respondents.

CASE NO. A1-045885

**NOTICE OF ENTRY OF ORDER**

To: John J. Tofano, Esq.  
To: Carie A. Torrence, Esq.  
North Las Vegas City Attorney's Office  
To: Michael A. Urban, Esq.  
Douglas V. Ritchie, Esq.  
Laquer, Urban, Clifford & Hodge LLP

PLEASE TAKE NOTICE that an ORDER was entered in the above-entitled matter on  
July 23, 2008.

A copy of said order is attached hereto.

DATED this 24th day of July, 2008.

LOCAL GOVERNMENT EMPLOYEE-  
MANAGEMENT RELATIONS BOARD

BY   
JOYCE HOLTZ, Board Secretary

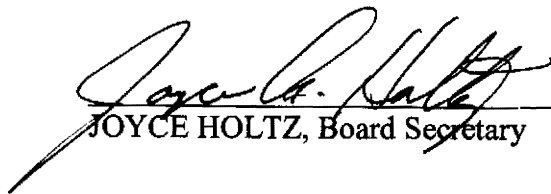
**CERTIFICATE OF MAILING**

I hereby certify that I am an employee of the Local Government Employee-Management Relations Board, and that on the 24th day of July, 2008, I served a copy of the foregoing ORDER by mailing a copy thereof, postage prepaid to:

John J. Tofano, Esq.  
710 S Ninth Street  
Las Vegas, NV 89101

Carie A. Torrence, Esq.  
North Las Vegas City Attorney's Office  
2225 Civic Center Drive, #228  
North Las Vegas, NV 89030

Michael A. Urban, Esq.  
Douglas V. Ritchie, Esq.  
Laquer, Urban, Clifford & Hodge LLP  
4270 South Decatur Blvd, Suite A-9  
Las Vegas, NV 89103

  
JOYCE HOLTZ, Board Secretary

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