

1 STATE OF NEVADA  
2 LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT  
3 RELATIONS BOARD  
4

5 JEFF FARSACI,

6 Complainant,

7 vs.

8 SERVICE EMPLOYEES INTERNATIONAL )  
UNION, LOCAL 1107, AFL-CIO, CLC, )

9 Respondent.  
10

ITEM NO. 640B

CASE NO. A1-045871

ORDER

11 For Complainant: John Peter Lee, Esq.  
Paul C. Ray, Esq.  
John Peter Lee, LTD

12  
13 For Respondent: Kristina L. Hillman, Esq.  
Weinberg, Roger & Rosenfeld  
14

15 This matter came on for discussion and deliberations by the Local Government  
16 Employee-Management Relations Board ("Board") on the 30<sup>th</sup> day of May, 2007, noticed  
17 pursuant to NRS and NAC chapters 288, NRS chapter 233B, and Nevada's open meeting laws.  
18 The Board finds, concludes, and orders as follows:


19 The Board entered its decision in this matter on March 13, 2007, finding in favor of  
20 Farsaci. The Board awarded attorney's fees and costs to Farsaci and directed that a motion for  
21 the same be filed. The motion was filed on March 29, 2007. It was opposed by the Service  
22 Employees International Union, Local 1107 ("Union") on April 12, 2007. Reply points and  
23 authorities were filed by Farsaci on April 18, 2007.

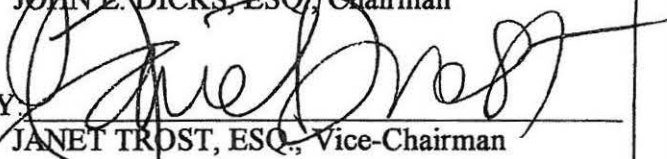
24 Having thoroughly reviewed the billings of Farsaci, the Board is not awarding fees for  
25 secretaries' time or paralegal's time. The Board is also not awarding any costs to Farsaci for  
26 finance charges. Such may be required by any employment contract entered into by Farsaci and  
27 his attorneys, however, the Board is exercising its discretion not to award reimbursement for the  
28 same.

1            THEREFORE, IT IS HEREBY ORDERED that Farsaci is hereby awarded the sum of  
2 \$28,550.00 as attorneys' fees and the amount of \$5,000.00 as costs. The Board's decision of  
3 March 13, 2007, also ordered that any such award would be adjusted due to Farsaci's failure to  
4 mitigate his losses; and the Board is exercising its discretion to reduce the attorneys' fees award  
5 by fifteen percent (15%), i.e., the award of attorneys' fees is thus reduced to \$24,267.00. The  
6 award of costs remains in the amount of \$5,000.00.

7            DATED this 31<sup>st</sup> day of May, 2007.

8            LOCAL GOVERNMENT EMPLOYEE-  
9            MANAGEMENT RELATIONS BOARD

10            BY:   
11            JOHN E. DICKS, ESQ., Chairman

12            BY:   
13            JANET TROST, ESQ., Vice-Chairman

14            BY:   
15            JAMES E. WILKERSON, SR., Board Member