

1 STATE OF NEVADA
2 LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT
3 RELATIONS BOARD
4

5 RICARDO BONVICIN,
6 Complainant,

ITEM NO. 653

7 vs.

CASE NO. A1-045893

8 NORTH LAS VEGAS POLICE OFFICERS
9 ASSOCIATION, LOCAL 41,
I.U.P.A.A.F.L.C.I.O.,

ORDER

10 Respondent.

11 For Complainant: Daniel Marks, Esq.
12 Adam Levine, Esq.
Law Offices of Daniel Marks

13 For Respondent: Walter R. Cannon, Esq.
14 Peter Angulo, Esq.
15 Christopher M. Cannon, Esq.
Olson, Cannon, Gormley & Desruisseaux

16 This matter came on for discussion and deliberations by the Local Government
17 Employee-Management Relations Board ("Board") on the 30th day of May, 2007, noticed
18 pursuant to NRS and NAC chapters 288, NRS chapter 233B, and Nevada's open meeting laws.
19 The Board finds, concludes, and orders as follows:

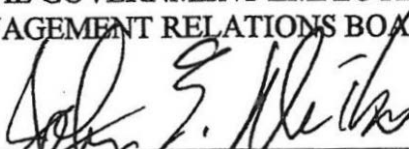
20 On October 26, 2006, Ricardo Bonvicin ("Bonvicin") filed a complaint with the Board.
21 The North Las Vegas Police Officers Association ("Association") filed an answer on February
22 22, 2007 as well as a motion to dismiss. An opposition was filed to the motion on March 9, 20
23 by Bonvicin; and a reply was not filed by the Association.

24 The Association's claims include, but are not limited to, that Bonvicin has not asserted a
25 proper claim for relief, that he has failed to exhaust his administrative remedies, that his claims
26 are now moot, and that the acts alleged do not amount to a breach of the duty of fair
27 representation. The Association also asks for reimbursement of attorneys' fees and costs. In
28 general, Bonvicin denies such allegations.

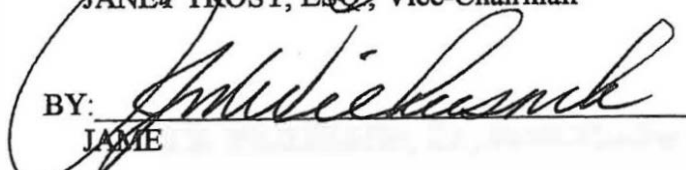
1 The Board having reviewed and considered the documents filed to date, IT IS HEREBY
2 ORDERED that the Motion to Dismiss is denied; and the parties are required to file pre-hearing
3 statements pursuant to NRS chapter 288 within twenty (20) days from service of the order.

4 DATED this 31st day of May, 2007.

5 LOCAL GOVERNMENT EMPLOYEE-
6 MANAGEMENT RELATIONS BOARD

7 BY: 
8 JOHN E. DICKS, ESQ., Chairman

9 BY: 
10 JANEZ TROST, ESQ., Vice-Chairman

11 BY: 
12 JAME
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