

1 STATE OF NEVADA
2 LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT
3 RELATIONS BOARD

4 RICARDO BONVICIN,)
5 Complainant,) ITEM NO. 653C
6 vs.) CASE NO. A1-045893
7 NORTH LAS VEGAS POLICE OFFICERS')
8 ASSOCIATION, LOCAL 41,)
9 I.U.P.A.A.F.L.C.I.O.,) **ORDER**
a Respondent, a a a a)
a a a a a a a a)

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11 For Complainant: Daniel Marks, Esq.
Adam Levine, Esq.
Law Offices of Daniel Marks
12
13 For Respondent: Jeffrey Allen, Esq.
Olson, Cannon, Gormley & Desruisseaux

14 On the 23rd day of June, 2008, the Local Government Employee-Management Relations
15 Board ("Board") deliberated on Complainant's request for attorneys' fees, costs, and an award of
16 back pay as the prevailing party in this matter. This matter was duly noticed pursuant to the
17 provisions of NRS and NAC Chapters 288, as well as NRS Chapter 233B and Nevada's Open
18 Meeting laws.

19 This case arose on October 26, 2006, when Ricardo Bonvicin ("Bonvicin") filed a
20 complaint with the Board against the North Las Vegas Police Officers Association
21 ("Association"). Bonvicin's allegations against the Association were that it breached its duty to
22 him of fair representation and as a result, Bonvicin has lost certain rights guaranteed to him
23 under the parties' collective bargaining agreement ("CBA"), i.e., the right to an appeal of any
24 arbitration decision rendered in the matter between Bonvicin and the City of North Las Vegas
25 ("City").

26 An answer was filed by the Association as well as a motion to dismiss. The motion was
27 denied, and the parties filed their respective prehearing statements. Thereafter, the matter was
28 scheduled for hearing on November 2, 2007, and concluded on December 19, 2007. The Board

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7 vs.

8 NORTH LAS VEGAS POLICE OFFICERS
9 ASSOCIATION, LOCAL 41,
I.U.P.A.A.F.L.C.I.O.,

10 Respondent.

CASE NO. A1-045893

NOTICE OF ENTRY OF ORDER

11 To: Daniel Marks, Esq.
12 Adam Levine, Esq.
13 Law Offices of Daniel Marks

14 To: Walter R. Cannon, Esq.
15 Jeffrey F. Allen, Esq.
Olson, Cannon, Gormley & Desruisseaux

16 PLEASE TAKE NOTICE that an ORDER was entered in the above-entitled matter on
17 June 24, 2008.

18 A copy of said order and notice are attached hereto.

19 DATED this 26th day of June, 2008.

20 LOCAL GOVERNMENT EMPLOYEE-
21 MANAGEMENT RELATIONS BOARD

22 BY 
23 JOYCE A. HOLTZ, Board Secretary

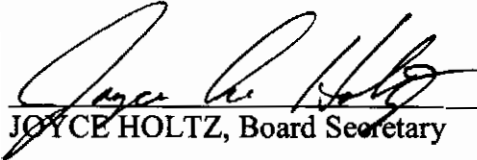
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1 **CERTIFICATE OF MAILING**

2 I hereby certify that I am an employee of the Local Government Employee-Management
3 Relations Board, and that on the 26th day of June, 2008, I served a copy of the foregoing
4 ORDER by mailing a copy thereof, postage prepaid to:

5 Daniel Marks, Esq.
6 Adam Levine, Esq.
7 Law Offices of Daniel Marks
8 302 East Carson Avenue, Suite 702
9 Las Vegas, Nevada 89101

10 Walter R. Cannon, Esq.
11 Jeffrey F. Allen, Esq.
12 Olson, Cannon, Gormley, & Desruisseaux
13 9950 West Cheyenne
14 Las Vegas, Nevada 89129

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JOYCE HOLTZ, Board Secretary