

1 STATE OF NEVADA  
2 LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT  
3 RELATIONS BOARD  
4

5 KAREN BANKS,

6 Complainant,

7 vs.

8 CLARK COUNTY DEPARTMENT OF  
9 AVIATION

10 Respondents.

ITEM NO. 661A

CASE NO. AI-045909

**ORDER**

11 For Complainant: Karen Banks, In Proper Person

12 For Respondents: Roger K. Grandgenett II, Esq.  
13 Littler Mendelson Attorneys at Law

14 On the 22nd day of October, 2007, the Motion for Reconsideration or in the Alternative,  
15 Motion to Defer, filed by Respondent Clark County Department of Aviation ("Department")  
16 came on for consideration and deliberation by the Local Government Employee-Management  
17 Relations Board ("Board"); such matter noticed for deliberations pursuant to NRS and NAC  
18 chapters 288, NRS chapter 233B, and Nevada's Open Meeting Laws.

19 On October 11, 2007, Complainant Karen D. Banks ("Banks") filed her opposition to the  
20 Motion for Reconsideration or in the Alternative, Motion to Defer, seeking additional time to  
21 retain counsel and respond to the Motion.

22 Previously, this Board entered an Order dismissing portions of Banks' administrative  
23 complaint which were barred by the Board's statute of limitations and/or beyond this Board's  
24 jurisdiction. The portions of Banks' complaint pertaining to discrimination were not dismissed.  
25 The Motion for Reconsideration or to Defer was based upon Banks filing a complaint in federal  
26 court as well as filing a complaint with the Nevada Equal Rights Commission ("NERC"), both  
27 complaints also alleging discrimination. Good cause appearing,

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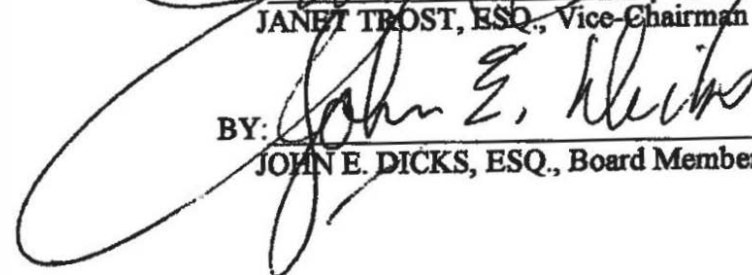
1 IT IS HEREBY ORDERED that the Motion for Reconsideration is denied at this time 8  
2 no additional evidence has been submitted which would alter this Board's prior ruling; and 1  
3 Motion to Defer is granted. This matter is hereby deferred until Banks obtain counsel 0  
4 represent her in this matter, or the NERC rules on the complaint filed by Banks, or the fede 11  
5 court decides the motion to dismiss pending before it, whichever occurs first. The parties are 9  
6 report to this Board which event occurs first.

7 DATED this 24th day of October, 2007.

8 LOCAL GOVERNMENT EMPLOYEE-  
9 MANAGEMENT RELATIONS BOARD

10 BY:   
11 JAMES E. WILKERSON, SR., Chairman

12 BY:   
13 JANET TROST, ESQ., Vice-Chairman

14 BY:   
15 JOHN E. DICKS, ESQ., Board Member  
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