

1 STATE OF NEVADA
2 LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT
3 RELATIONS BOARD
4

5 **GINGER SAAVEDRA**

6 Complainant,

7 vs.

8 **CITY OF LAS VEGAS, and JAMES**
9 **CARMANY, and LINDSEY OUTLAND, and**
10 **BRENT PROFRAZIER, and MORGAN**
11 **DAVIS and DAVID CERVANTES**
12 Respondents.

ITEM NO. 664

CASE NO. AI-045911

ORDER

13 For Complainant: Ginger Saavedra, In Proper Person

14 For Respondents: Shaun Haley, Esq.
Fisher and Phillips, LLP

15 This matter came before the Local Government Employee-Management Relations Board
16 ("Board") for deliberations and decision on October 24, 2007; and such was noticed pursuant to
17 NRS and NAC chapters 288, NRS chapter 233B, and Nevada's open meeting laws.

18 On July 23, 2007, Ginger Saavedra ("Saavedra") filed a complaint with the Board
19 alleging prohibited labor practices in violation of NRS chapter 288 by the City of Las Vegas,
20 James Carmany, Lindsey Outland, Brent Profrazier, Morgan Davis, and David Cervantes
21 (collectively, "City"). On September 4, 2007, the City filed a "Motion to Defer to Arbitration
22 and/or Motion Requiring Complainant to Amend Complaint." Good cause appearing therefore

23 **IT IS HEREBY ORDERED** that the Motion to Defer to Arbitration is granted, and
24 matter is stayed until it has proceeded through arbitration, as the arbitrator may not only resolve
25 Saavedra's grievances but may render the claim before this Board moot. Such appears to be in
26 the best interest of all parties as well as for judicial economy. An answer is not due from the City
27 at this time; however, the parties are to provide this Board with a status report within thirty (30)
28 days of the arbitrator's decision.

1 The motion requesting Saavedra to amend her complaint is denied at this time; however,
2 the Board notes that the complaint is not verified. If this matter is not resolved during
3 arbitration, the complaint must be so amended. The complaint as currently drafted is not that
4 incomprehensible that the City cannot response to the same.

5 DATED this 24th day of October, 2007.

6 LOCAL GOVERNMENT EMPLOYEE-
7 MANAGEMENT RELATIONS BOARD

8 BY: 
9 JAMES E. WILKERSON, SR., Chairman

10 BY: 
11 JANE F. FROST, ESQ., Vice Chairman

12 BY: 
13 JOHN E. DICKS, ESQ., Board Member
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