

1 STATE OF NEVADA  
2 LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT  
3 RELATIONS BOARD  
4

5 CHRISTINA GIBSON,  
6 Complainant,

7 vs.

8 CLARK COUNTY and SERVICE  
9 EMPLOYEES INTERNATIONAL UNION,  
10 LOCAL 1107,  
11 Respondents.

ITEM NO. 666A  
CASE NO. A1-045915  
**ORDER**

12 For Complainant: Christina Gibson, In Proper Person  
13 For Respondents: Clark County Department of Human Resources  
14 Michael A. Urban, Esq.  
15 Laquer, Urban, Clifford & Hodge LLP

16 On the 12th day of February, 2008, this matter came on before the State of Nevada, Local  
17 Government Employee-Management Relations Board ("Board"), for consideration and decision  
18 pursuant to the provisions of NRS and NAC chapters 288, NRS chapter 233B, and Nevada's  
19 open meeting laws.


20 A complaint was filed in this matter on October 17, 2007. Rather than file an answer, the  
21 Service Employees International Union, Local 1107 ("Union"), filed its motion to dismiss this  
22 action and filed an affidavit of Marcus D. Hatcher on November 8, 2007. These two documents  
23 were served solely on Christina Gibson ("Gibson"). On November 21, 2007, Gibson filed a  
24 "response" which did not include a certificate of mailing, and the caption noted on the document  
25 indicated only one respondent, the Union. On December 18, 2007, this Board ordered Gibson to  
26 provide proof of service of the complaint on both the Union and Clark County, Nevada. Gibson  
27 has provided such proof. The Board also ordered that Gibson provide proof that she served the  
28 Union with her response to the motion to dismiss. Gibson provided a certificate of mailing. An


1 answer was filed by the Union on January 4, 2008. Clark County, Nevada, has not filed an  
2 answer; however, an answer is not mandatory pursuant to NAC 288.220.

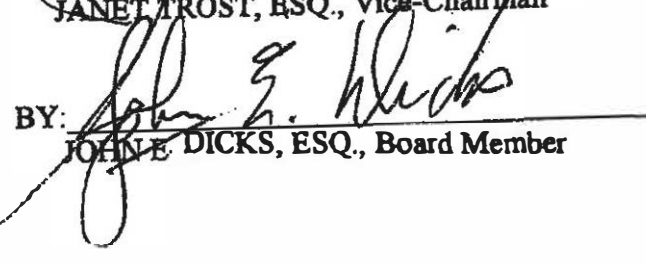
3 **BASED UPON** the documents filed in this matter to date, **IT IS HEREBY ORDERED**  
4 that all parties, including Clark County, Nevada, file their pre-hearing statements with this Board  
5 within twenty (20) days after service of this order.

6 DATED this 12th day of February, 2008.

7 **LOCAL GOVERNMENT EMPLOYEE-**  
8 **MANAGEMENT RELATIONS BOARD**

9 BY:   
10 JAMES E. WILKERSON, SR, Chairman

11 BY:   
12 JANET TROST, ESQ., Vice-Chairman

13 BY:   
14 JOHN E. DICKS, ESQ., Board Member

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