

STATE OF NEVADA  
LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT  
RELATIONS BOARD

KATHLEEN NOAHR and CRYSTAL  
PATTERSON,

Complainants,

vs.

CITY OF NORTH LAS VEGAS,

Respondent.

ITEM NO. 683A

CASE NO. A1-045905

**ORDER**

For Complainants: Leonard H. Stone, Esq.  
Shook & Stone, CHTD.

For Respondent: Carie A. Torrence, Esq.  
City of North Las Vegas

On the 10th day of September, 2008, this matter came on before the State of Nevada Local Government Employee-Management Relations Board ("Board"), for consideration and decision pursuant to the provisions of NRS and NAC chapters 288, NRS chapter 233B, and Nevada's open meeting laws.

On February 28, 2007, Kathleen Noahr ("Noahr") and Crystal Patterson ("Patterson") filed a complaint with the Board, alleging prohibited labor practices by the City of North Las Vegas ("North Las Vegas"). On April 19, 2007, North Las Vegas filed its answer. The parties entered into a "Stipulation to Defer Pending Arbitration" on or about April 16, 2007, notifying this Board that they would pursue an arbitration pursuant to their Collective Bargaining Agreement and that this matter should be deferred until the arbitration had concluded. The parties also stipulated that they would "keep the Board apprised of the developments in the arbitration case, including the scheduling of the arbitration hearing and the completion of the hearing."


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The Board entered an order on July 16, 2008, requiring the parties to provide status reports to the Board and, if the arbitration had concluded, to file prehearing statements. On July 21, 2008, North Las Vegas provided a status report to the Board indicating that the arbitrator had found in favor of North Las Vegas and against Patterson and Noahr; and it further advised that Noahr and Patterson have not communicated with North Las Vegas as to whether this matter before the Board should continue. Neither Noahr nor Patterson filed a response to the Board's order, nor did they file a prehearing statement.

BASED UPON the above, IT IS HEREBY ORDERED that this matter is dismissed, with prejudice, pursuant to NAC 288.373, with each party to bear their own fees and costs.

DATED this 10th day of September, 2008.

LOCAL GOVERNMENT EMPLOYEE-  
MANAGEMENT RELATIONS BOARD

BY:   
JKS, ESQ., Vice-Chairman

BY:   
JAMES E. WILKERSON, SR., Board Member