

1 STATE OF NEVADA
2 LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT
3 RELATIONS BOARD
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5 LAS VEGAS CITY EMPLOYEES')
6 ASSOCIATION & NENAD M. MIRKOVIC,)
7 Complainant,) ITEM NO. 691
8 vs.) CASE NO. A1-045940
9 CITY OF LAS VEGAS,) ORDER
10 Respondent.)
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12 For Complainant: Bruce K. Snyder, Esq.
Las Vegas City Employees' Association
13 For Respondents: Morgan Davis, Esq.
City of Las Vegas
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15 On November 18, 2008, this matter came before the Local Government Employee
16 Management Relations Board ("Board") for discussion, deliberations, and decision. This matter
17 was noticed pursuant to NRS and NAC chapters 288, as well as Nevada's Open Meeting Law
18 and NRS chapter 233B.

19 On September 2, 2008, Complainant, the Las Vegas City Employees' Association and
20 Nenad M. Mirkovic (collectively, the Association"), filed a complaint with the Board alleging
21 prohibited labor practices by the City of Las Vegas ("City"). The Complaint indicated
22 discriminatory labor practices by the City toward Mirkovic based upon his involvement with the
23 Association. On September 17, 2008, a motion to dismiss this matter was filed by the City and
24 requested, alternatively, to defer the matter until the parties have exhausted their collectively
25 bargained rights. On September 24, 2008, an opposition was filed by the Association.

26 This Board has long recognized the limited deferral doctrine. BASED UPON this
27 doctrine, and its reasonableness, IT IS HEREBY ORDERED that the motion to dismiss is
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1 DENIED at this time and the matter is deferred until the parties have exhausted their rights a^d
2 remedies pursuant to their applicable collectively bargained agreement.

3 IT IS FURTHER ORDERED that the parties are to submit quarterly reports to this Boa^d
4 on their progress, beginning on January 1, 2009, and continuing every three months thereaft^r.
5 The parties are cautioned, however, that failure to comply with this Order may result P
6 sanctions.

7 DATED this 18th day of November, 2008.

8 LOCAL GOVERNMENT EMPLOYEE-
9 MANAGEMENT RELATIONS BOARD

10 BY: 

11 JANET TROST, ESQ., Chairman

12 BY: 

13 JOHN E. DICKS, ESQ., Vice-Chairman

14 BY: 

15 JAMES E. WILKERSON, SR., Board Member
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