

## **STEPHEN M. BIERSMITH, Esq.**

**5462 Rincon Beach Park  
Ventura, CA. 93001**

**Phone (805) 648-7242**  
[sbiersmith@aol.com](mailto:sbiersmith@aol.com)

### **COURTS OF ADMISSION**

U.S. Supreme Court, U.S. Court of Appeals 9<sup>th</sup> Circuit, U.S. Tax Court, U.S. District of (Eastern Northern & Central District of California), California Supreme Court, California Court of Appeals, Northern District of Illinois; and District of Columbia

### **PERMANENT ARBITRATION/HEARING OFFICER PANELS**

National Mediation Board, CA. State Mediation and Conciliation Service, County of Los Angeles Civil Service Commission, Los Angeles Retirement System (LACERA), Oregon Employee Relations Board, City of Los Angeles Civil Service Commission, County of San Bernardino Civil Service Commission, County of Santa Barbara, ERCOM (L.A.), City of Long Beach, World Intellectual Property Organization (WIPO), International Court of Arbitration, National Futures Association, PERB Virgin Islands, AFGE Local 1406, Edwards Air Force Base, Teamsters 1932, SEIU 721 and Seafarers International of North America..

### **3WORK HISTORY**

Arbitrator/Hearing Officer (Law Offices of Stephen M. Biersmith, 1995 – present), Instructor (University of California at Santa Barbara, 1999 – 2011), General Counsel (Koosharem Corp. 1999 – 2014), Director of Human Resources (Pacific Offshore Pipeline Company, a subsidiary of SoCal Gas, 1984 – 1994), Employee Relations Manager (Getty Oil Company, 1981 – 1984), Employee Relations Representative (Pullman Trailmobile, 1979 - 1981)

### **EDUCATION**

Marquette University (B.A. Political Science -1975), University of Missouri (M.B.A. Labor & Employee Relations – 1979), Santa Barbara College of Law (J.D. – 1989)

### **ARBITRATION EXPERIENCE**

#### **Industries**

Government, aerospace, banking, chemicals, communications, construction, contracts, education, engineering entertainment, food processing, fabrication, public employees, health care, hospitality, medical technology, oil and gas, police and fire, railroads, securities, steel transportation, trucking, utilities, and warehousing

#### **Issues**

Attendance, arbitrability, bargaining unit work, conduct, contracts, disability, discipline, discrimination (age, national origin, pregnancy, religion, sex, and ADA) drug and alcohol testing, fraud, health & safety, theft, jurisdictional disputes, past practice, pension, promotability, subcontracting, wages & working conditions.

### **BAR MEMBERSHIPS/PROFESSIONAL ASSOCIATIONS**

Member of the Bar in California and the District of Columbia. American Arbitration Association, National Association of Railroad Referees and the Labor & Employment Relations Association (LERA)

**PER DIEM FEE: \$1,500**

**Cancellation Policy:** If hearing date is changed for any reason with notice of less than 30 calendar day the per die hourly fee is assessed for each scheduled hearing day unless another matter can be substituted.

**Travel time:** Pro-rated per diem for travel exceeding three hours.

**Expenses:** Actual expenses incurred for transportation, lodging, and meals.