

BEFORE THE NEVADA GOVERNMENT  
EMPLOYEE-MANAGEMENT RELATIONS BOARD

In re:

CASE NO. 2020-023

Petition for Designation as the Exclusive  
Representative of a Bargaining Unit  
Pursuant to NRS 288.520

**BATTLE BORN FIREFIGHTERS  
ASSOCIATION'S PETITION FOR  
DESIGNATION AS THE EXCLUSIVE  
REPRESENTATIVE FOR BARGAINING  
UNIT K-FIREFIGHTERS**

Petitioner, the Battle Born Firefighters Association ("BBFFA"), a Nevada Non-Profit Corporation, by and through Dyer Lawrence, LLP, and Thomas J. Donaldson, Esq., respectfully submits this petition pursuant to NRS 288.515 *et seq.* Petitioner requests that the Nevada Government Employee-Management Relations Board ("Board") enter an Order designating BBFFA as the exclusive representative of Firefighters employed by the State of Nevada. In support of its Petition, BBFFA asserts the following:

1 BBFFA is a labor organization as the term is defined in NRS 288.048.

2 BBFFA represents more than fifty percent (50%) of the Firefighters employed by the State of Nevada as determined by the Board.

3 BBFFA files herewith a list of its membership and/or other evidence showing that it has been authorized to serve as a representative of fifty-six percent (56%) of the State Firefighters.

4 No labor organization has been designated as the exclusive representative of Bargaining Unit K-Firefighters.

**I.**

**DESIGNATION OF BARGAINING UNIT K-FIREFIGHTERS BY THE BOARD**

During Nevada's 80<sup>th</sup> Legislative Session, the Nevada Legislature passed, and the Governor signed into law, Senate Bill 135 ("SB 135"), which was enacted as NRS 288.500 *et seq.* NRS 288.215 requires the Board to establish one (1) bargaining unit for each of the eleven (11) occupational groups set forth in subsections (a) through (k) of NRS 288.215(1). Section 53 of SB 135 requires the Division of Human Resource Management in the Department of Administration ("DHRM") to submit to the Board a recommendation for the establishment of bargaining units

pursuant to section 29 of SB 135. DHRM submitted its recommendation for the establishment of bargaining units as required by Section 53 of SB 135 and the Board subsequently designated the following job titles in Unit K—Firefighters:

| K) Firefighters |                             |             |                           |
|-----------------|-----------------------------|-------------|---------------------------|
| TITLE CODE      | TITLE / OPTION              | CLASS GRADE |                           |
|                 |                             | plus        | LEGISLATIVE<br>ADJUSTMENT |
| 1.819           | FIREFIGHTER 2               |             | 31                        |
| 1.852           | FIREFIGHTER 1               |             | 28                        |
| 1.828           | SEASONAL FIREFIGHTER 3      |             | 28                        |
| 1.829           | SEASONAL FIREFIGHTER 2      |             | 27                        |
| 1.831           | SEASONAL FIREFIGHTER 1      |             | 26                        |
| 11.703          | CREW CHIEF-AIR NAT'L GUARD  |             | 34                        |
| 11.705          | FIREFIGHTER/DRIVER OPERATOR |             | 32                        |

## II.

### EVIDENCE

On September 23, 2020, BBFFA submitted its initial domestic, non-profit corporation formation filing with the Nevada Secretary of State and subsequently started offering and collecting Representation Authorizations from State employees in Unit K. A sample of the Representation Authorization is attached hereto as Exhibit 1. BBFFA currently represents thirty-one (31) employees in Unit K, which constitutes 56.4% of the fifty-five (55) State employees in Unit K and more than fifty percent (50%) of State Firefighters as required by NRS 288.520. *See* Exhibit 2, BBFFA's list of Unit K members; Exhibit 3, total current number of State employees in Bargaining Unit K. Additionally, BBFFA attaches hereto a declaration from BBFFA President Michael Lucey verifying the attached membership list. *See* Exhibit 4, Declaration of Michael Lucey. Since no labor

1 organization has been designated as the exclusive representative of Bargaining Unit K–Firefighters,  
2 this Board must designate a labor organization as the exclusive representative if that labor  
3 organization requests to be the exclusive representative and can demonstrate proof that it represents  
4 more than fifty percent (50%) percent of Firefighters. NRS 288.520. In this instance, BBFFA  
5 currently represents 56% of Unit K, has properly petitioned this Board to be the exclusive  
6 representative, and has submitted the appropriate evidence as required by NRS 288.520.

7 **III.**

8 **CONCLUSION**

9 In light of the abovementioned, Petitioner requests that this Board enter an Order designating  
10 BBFFA as the exclusive representative of Bargaining Unit K–Firefighters pursuant to NRS 288.520.

11 DATED this 13<sup>th</sup> day of October, 2020.

12 DYER LAWRENCE, LLP

13  
14 By: 

15 Thomas J. Donaldson, Esq.  
16 Nevada State Bar No. 5283  
17 2805 Mountain Street  
18 Carson City, NV 89701  
19 (775) 885-1896 telephone  
20 (775) 885-8728 facsimile  
21  
22  
23  
24  
25  
26  
27  
28

**Exhibit Index**

| <u>Exhibit</u> | <u>Description</u>                           | <u>Pages</u> |
|----------------|--|--------------|
| 1              | Sample BBFFA Representation Authorization    | 1            |
| 2              | BBFFA Membership List (Unit K members only)  | 1            |
| 3              | State employees in Unit K as of 8/31/2020    | 1            |
| 4              | Declaration of BBFFA President Michael Lucey | 1            |

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28

Dyer Lawrence, LLP  
2805 Mountain Street  
Carson City, Nevada 89703  
(775) 885-1896

**EXHIBIT 1**

# BATTLE BORN FIREFIGHTERS ASSOCIATION

## REPRESENTATION AUTHORIZATION

Name: \_\_\_\_\_  
Last First MI

Address: \_\_\_\_\_  
City State ZIP

Phone: \_\_\_\_\_  
Home Cell

Personal email: \_\_\_\_\_

Employer: \_\_\_\_\_  
Agency Division

Position/Classification: \_\_\_\_\_

*I hereby designate the Battle Born Firefighters Association as my exclusive collective bargaining representative in matters pertaining to wages, hours, and other terms and conditions of my employment and rescind any prior representation authorization that I signed.*

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Pursuant to NRS 288.400 *et seq.* specified State employees have the right to organize, form, join and assist labor organizations, engage in collective bargaining through exclusive representatives and engage in other concerted activities.

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28

Dyer Lawrence, LLP  
2805 Mountain Street  
Carson City, Nevada 89703  
(775) 885-1896

## EXHIBIT 2

**BBFFA UNIT K MEMBERS**

| Job Code | Position Title         | ORG | Agency            | Budget | Department                     | Last             | First      | MI |
|----------|------------------------|-----|-------------------|--------|--------------------------------|------------------|------------|----|
| 01.831   | SEASONAL FIREFIGHTER 1 | 706 | FORESTRY DIVISION | 4194   | HR-WILDLAND FIRE PROTECTION PR | ALM              | JOSHUA     | B  |
| 01.852   | FIREFIGHTER 1          | 706 | FORESTRY DIVISION | 4194   | HR-WILDLAND FIRE PROTECTION PR | ARRIOLA          | ALEXANDER  | M  |
| 01.831   | SEASONAL FIREFIGHTER 1 | 706 | FORESTRY DIVISION | 4195   | HR-FORESTRY                    | BERNARDI         | CRUZ       | S  |
| 01.819   | FIREFIGHTER 2          | 706 | FORESTRY DIVISION | 4194   | HR-WILDLAND FIRE PROTECTION PR | BRANDEBURG       | COLE       | M  |
| 01.829   | SEASONAL FIREFIGHTER 2 | 706 | FORESTRY DIVISION | 4194   | HR-WILDLAND FIRE PROTECTION PR | CORRILO ORTIZ    | FRANCISCO  |    |
| 01.831   | SEASONAL FIREFIGHTER 1 | 706 | FORESTRY DIVISION | 4194   | HR-WILDLAND FIRE PROTECTION PR | DAYTON           | JARED      | K  |
| 01.828   | SEASONAL FIREFIGHTER 3 | 706 | FORESTRY DIVISION | 4195   | HR-FORESTRY                    | ESCH             | BRIAN      | E  |
| 01.831   | SEASONAL FIREFIGHTER 1 | 706 | FORESTRY DIVISION | 4194   | HR-WILDLAND FIRE PROTECTION PR | FOSTER           | LOGAN      | A  |
| 01.819   | FIREFIGHTER 2          | 706 | FORESTRY DIVISION | 4194   | HR-WILDLAND FIRE PROTECTION PR | GONZALEZ-SANCHEZ | JOSUE      |    |
| 01.831   | SEASONAL FIREFIGHTER 1 | 706 | FORESTRY DIVISION | 4194   | HR-WILDLAND FIRE PROTECTION PR | HARDING          | JON        | M  |
| 01.852   | FIREFIGHTER 1          | 706 | FORESTRY DIVISION | 4194   | HR-WILDLAND FIRE PROTECTION PR | JARES            | ALEX       | B  |
| 01.831   | SEASONAL FIREFIGHTER 1 | 706 | FORESTRY DIVISION | 4195   | HR-FORESTRY                    | KUNTZ            | CHRISTIAN  | T  |
| 01.831   | SEASONAL FIREFIGHTER 1 | 706 | FORESTRY DIVISION | 4194   | HR-WILDLAND FIRE PROTECTION PR | MACDONALD        | CHASE      | A  |
| 01.831   | SEASONAL FIREFIGHTER 1 | 706 | FORESTRY DIVISION | 4194   | HR-WILDLAND FIRE PROTECTION PR | METZ             | DAVID      | E  |
| 01.831   | SEASONAL FIREFIGHTER 1 | 706 | FORESTRY DIVISION | 4195   | HR-FORESTRY                    | MOLINA           | GABRIEL    | A  |
| 01.831   | SEASONAL FIREFIGHTER 1 | 706 | FORESTRY DIVISION | 4194   | HR-WILDLAND FIRE PROTECTION PR | MOORE            | AUSTIN     | C  |
| 01.831   | SEASONAL FIREFIGHTER 1 | 706 | FORESTRY DIVISION | 4194   | HR-WILDLAND FIRE PROTECTION PR | MORSE            | DEREK      | T  |
| 01.831   | SEASONAL FIREFIGHTER 1 | 706 | FORESTRY DIVISION | 4194   | HR-WILDLAND FIRE PROTECTION PR | ORTIZ            | SETH       | M  |
| 01.819   | FIREFIGHTER 2          | 706 | FORESTRY DIVISION | 4194   | HR-WILDLAND FIRE PROTECTION PR | PARKIN           | ALAN       | S  |
| 01.829   | SEASONAL FIREFIGHTER 2 | 706 | FORESTRY DIVISION | 4195   | HR-FORESTRY                    | RAUH             | AUSTIN     | L  |
| 01.831   | SEASONAL FIREFIGHTER 1 | 706 | FORESTRY DIVISION | 4195   | HR-FORESTRY                    | RYAN             | DANIEL     | M  |
| 01.831   | SEASONAL FIREFIGHTER 1 | 706 | FORESTRY DIVISION | 4195   | HR-FORESTRY                    | SCHULTZ          | ROBERT     | C  |
| 01.831   | SEASONAL FIREFIGHTER 1 | 706 | FORESTRY DIVISION | 4194   | HR-WILDLAND FIRE PROTECTION PR | SIMPSON          | JERRY      | D  |
| 01.831   | SEASONAL FIREFIGHTER 1 | 706 | FORESTRY DIVISION | 4195   | HR-FORESTRY                    | SINDLINGER       | ALBERT     | E  |
| 01.831   | SEASONAL FIREFIGHTER 1 | 706 | FORESTRY DIVISION | 4195   | HR-FORESTRY                    | SMITH            | LOGAN      | M  |
| 01.828   | SEASONAL FIREFIGHTER 3 | 706 | FORESTRY DIVISION | 4195   | HR-FORESTRY                    | STEIN            | SAMUEL     | C  |
| 01.852   | FIREFIGHTER 1          | 706 | FORESTRY DIVISION | 4194   | HR-WILDLAND FIRE PROTECTION PR | TUSING           | NATHAN     | T  |
| 01.831   | SEASONAL FIREFIGHTER 1 | 706 | FORESTRY DIVISION | 4195   | HR-FORESTRY                    | VAN RENSSELAER   | MAXIMILIAN |    |
| 01.831   | SEASONAL FIREFIGHTER 1 | 706 | FORESTRY DIVISION | 4195   | HR-FORESTRY                    | WEIL             | KODY       | A  |
| 01.831   | SEASONAL FIREFIGHTER 1 | 706 | FORESTRY DIVISION | 4195   | HR-FORESTRY                    | WELSCH           | ANDREA     | T  |
| 01.831   | SEASONAL FIREFIGHTER 1 | 706 | FORESTRY DIVISION | 4194   | HR-WILDLAND FIRE PROTECTION PR | WOODWORTH        | WYATT      | J  |



1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28

Dyer Lawrence, LLP  
2805 Mountain Street  
Carson City, Nevada 89703  
(775) 885-1896

## EXHIBIT 3

**EXHIBIT 3****CURRENT EMPLOYEES IN EACH JOB CLASSIFICATION**

Effective 8/31/2020

| <b>K) Firefighters</b> |                             |                          |                    |                               |
|------------------------|-----------------------------|--------------------------|--------------------|-------------------------------|
| <b>TITLE CODE</b>      | <b>TITLE /OPTION</b>        | <b>CURRENT EMPLOYEES</b> | <b>CLASS GRADE</b> |                               |
|                        |                             |                          | <b>plus</b>        | <b>LEGISLATIVE ADJUSTMENT</b> |
| 1.819                  | FIREFIGHTER 2               | 3                        |                    | 31                            |
| 1.852                  | FIREFIGHTER 1               | 3                        |                    | 28                            |
| 1.828                  | SEASONAL FIREFIGHTER 3      | 2                        |                    | 28                            |
| 1.829                  | SEASONAL FIREFIGHTER 2      | 2                        |                    | 27                            |
| 1.831                  | SEASONAL FIREFIGHTER 1      | 37                       |                    | 26                            |
| 11.703                 | CREW CHIEF-AIR NAT'L GUARD  | 4                        |                    | 34                            |
| 11.705                 | FIREFIGHTER/DRIVER OPERATOR | 4                        |                    | 32                            |

TOTAL NUMBER OF EMPLOYEES IN BARGAINING UNIT K: 55

50% = 27.5

MEMBERS OF UNIT K REPRESENTED BY BBFFA: 31

PERCENTAGE OF BARGAINING UNIT K: 56.4%

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28

Dyer Lawrence, LLP  
2805 Mountain Street  
Carson City, Nevada 89703  
(775) 885-1896

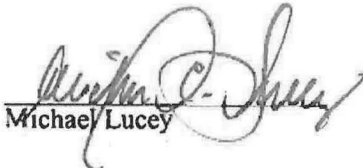
## EXHIBIT 4

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28

**DECLARATION OF MICHAEL LUCEY**

I, Michael Lucey, am submitting this Declaration in support of the BATTLE BORN FIREFIGHTERS ASSOCIATION'S PETITION FOR DESIGNATION AS THE EXCLUSIVE REPRESENTATIVE FOR BARGAINING UNIT K: FIREFIGHTERS. I declare that I have personal knowledge, unless stated otherwise, and am competent to testify to the following facts:

1. I am over the age of eighteen (18) years.
2. I am employed by the State of Nevada as a Crew Supervisor III.
3. I am a member of the Battle Born Firefighters Association ("BBFFA"), a Nevada Non-Profit Corporation, which is the Petitioner in the subject matter.
4. I currently hold the position of President on BBFFA's Executive Board and at all times relevant to this matter I have held the position of President.
5. I verify that the membership list that BBFFA has provided with its Petition is a true representation of BBFFA's membership and that the numbers BBFFA has provided to prove that it represents more than fifty percent (50%) of State Firefighters is accurate to the best of my knowledge.
6. I declare under penalty of perjury under the law of the State of Nevada that the foregoing is true and correct.

  
Michael Lucey

10/12/20  
Date

**FILED**  
**OCT 14 2020**  
**STATE OF NEVADA**  
**E.M.R.B.**

**EMRB CASE 2020-023**

**AUDIT REPORT OF THE REPRESENTATION PETITION**

**Filed by**

**BATTLE BORN FIREFIGHTERS ASSOCIATION**

**For**

**UNIT K – FIREFIGHTERS**

## **Background Information**

On October 13, 2020, the Battle Born Firefighters Association (“BBFFA”) filed a Petition for Recognition for Unit K pursuant to NRS 288.520. The employees in this bargaining unit are full-time and seasonal firefighters. All the employees in the bargaining unit work for the state proper and none are employed by the Nevada System of Higher Education.

Attached to the Petition for Recognition were four exhibits as follows:

1. Sample BBFFA Representation Authorization Card;
2. BBFFA Membership List for Unit K Bargaining Unit Members Only;
3. State Employees in Unit K as of August 31, 2020; and
4. Declaration of BBFFA President Michael Lucey.

Exhibits 1 and 2 are attached to this audit report as Appendix A and Appendix B.

## **Methodology**

In addition to using the exhibits, as submitted by BBFFA, staff also obtained one additional document from the State of Nevada. This document was a spreadsheet of all classified employees employed by the State (“Master Roster”), dated as of August 31, 2020, which was the most recent copy available at the time the petition was filed. The spreadsheet not only contains the names of classified employees but also contains, among other information, each employee’s job title and code. Staff extracted from the Master Roster all the employees who have a job title included for this bargaining unit, thus creating a new spreadsheet entitled “Unit K Roster.” The number of employees for each specific job title for this bargaining unit are contained in Table 1. There are 55 employees in the bargaining unit, as follows:

**Table 1: Number of Employees in Unit K by Job Title**

| <u>Title Code</u> | <u>Job Title</u>            | <u>Count</u> |
|-------------------|-----------------------------|--------------|
| 1.819             | Firefighter 2               | 3            |
| 1.852             | Firefighter 1               | 3            |
| 1.828             | Seasonal Firefighter 3      | 2            |
| 1.829             | Seasonal Firefighter 2      | 2            |
| 1.831             | Seasonal Firefighter 1      | 37           |
| 11.703            | Crew Chief-Air Nat'l Guard  | 4            |
| 11.705            | Firefighter/Driver Operator | 4            |
|                   | Total                       | 55           |

Staff then added an additional column to the Unit K Roster spreadsheet and placed in "X" in that column for each person who appeared on Exhibit 2 as submitted with the petition filed by BBFFA. It should be noted that the numbers in the above table also match Exhibit 3 as submitted as part of the petition. Staff also reviewed the 31 representation authorizations cards separately submitted by the petitioner.

#### **Limitations on the Audit**

The audit only looked at the four corners of the authorization cards, the two exhibits as provided by BBFFA, and the spreadsheet provided by the State. The audit did not seek to verify the accuracy of any of the signatures on the authorization cards nor did the staff conduct any interviews of those signing authorization cards for the purpose of determining whether a given employee's signature may have been unlawfully obtained.

#### **Audit Results**

The results of the audit are that there are 31 instances in which BBFFA listed the employee on its membership list (Exhibit 2 to the petition) and for which it also subsequently produced a representation authorization card with a signature and a date that was within one year of the filing of the petition for

recognition. There were also 24 instances in which an employee was on the Unit K Roster but for which there was no evidence from any source that such an employee supported BBFFA.

**Standard for Designation of an Exclusive Representative or to Call for an Election**

NRS 288.520 provides:

If no labor organization is designated as the exclusive representative of a bargaining unit and a labor organization files with the Board a list of its membership or other evidence showing that the labor organization has been authorized to serve as a representative by more than 50 percent of the employees within the bargaining unit, the Board shall designate the labor organization as the exclusive representative of the bargaining unit without ordering an election.

As detailed in Table 1 above, there are 55 employees in the bargaining unit. Thus, to meet the requirement of NRS 288.520 there must be evidence supporting the petition of at least 28 employees.

**Staff Recommendation**

Staff believes that the employees for whom representation authorization cards were produced are verified and thus should be counted. Accordingly, staff believes that there are 31 verified bargaining Unit K employees, which would place the percentage at 56.4%, and thus the requirements of NRS 288.520 are met and that the Board should thus designate the Battle Born Firefighters Association as the exclusive representative of the Unit K bargaining unit without ordering an election.

It is the province of the Board to make the final decision, after taking into consideration the original petition filed by BBFFA, this audit report and any response of the State to both the petition and this audit report. In doing so the Board may either designate BBFFA as the exclusive representative of Unit K or call for a hearing to obtain additional evidence to determine whether a given standard has or has not been met.



# **APPENDIX A**

---

## REPRESENTATION AUTHORIZATION

Position/Classification: \_\_\_\_\_

Pursuant to NRS 288.400 *et seq.* specified State employees have the right to organize, form, join and assist labor organizations, engage in collective bargaining through exclusive representatives and engage in other concerted activities.

# **APPENDIX B**

---

---

# BBFFA UNIT K MEMBERS

| Job Code | Position Title         | ORG | Agency            | Budget | Department                     | Last             | First      | MI |
|----------|------------------------|-----|-------------------|--------|--------------------------------|------------------|------------|----|
| 01.831   | SEASONAL FIREFIGHTER 1 | 706 | FORESTRY DIVISION | 4194   | HR-WILDLAND FIRE PROTECTION PR | ALM              | JOSHUA     | B  |
| 01.852   | FIREFIGHTER 1          | 706 | FORESTRY DIVISION | 4194   | HR-WILDLAND FIRE PROTECTION PR | ARRIOLA          | ALEXANDER  | M  |
| 01.831   | SEASONAL FIREFIGHTER 1 | 706 | FORESTRY DIVISION | 4195   | HR-FORESTRY                    | BERNARDI         | CRUZ       | S  |
| 01.819   | FIREFIGHTER 2          | 706 | FORESTRY DIVISION | 4194   | HR-WILDLAND FIRE PROTECTION PR | BRANDEBURG       | COLE       | M  |
| 01.829   | SEASONAL FIREFIGHTER 2 | 706 | FORESTRY DIVISION | 4194   | HR-WILDLAND FIRE PROTECTION PR | CORRILLO ORTIZ   | FRANCISCO  |    |
| 01.831   | SEASONAL FIREFIGHTER 1 | 706 | FORESTRY DIVISION | 4194   | HR-WILDLAND FIRE PROTECTION PR | DAYTON           | JARED      | K  |
| 01.828   | SEASONAL FIREFIGHTER 3 | 706 | FORESTRY DIVISION | 4195   | HR-FORESTRY                    | ESCH             | BRIAN      | E  |
| 01.831   | SEASONAL FIREFIGHTER 1 | 706 | FORESTRY DIVISION | 4194   | HR-WILDLAND FIRE PROTECTION PR | FOSTER           | LOGAN      | A  |
| 01.819   | FIREFIGHTER 2          | 706 | FORESTRY DIVISION | 4194   | HR-WILDLAND FIRE PROTECTION PR | GONZALEZ-SANCHEZ | JOSUE      |    |
| 01.831   | SEASONAL FIREFIGHTER 1 | 706 | FORESTRY DIVISION | 4194   | HR-WILDLAND FIRE PROTECTION PR | HARDING          | JON        | M  |
| 01.852   | FIREFIGHTER 1          | 706 | FORESTRY DIVISION | 4194   | HR-WILDLAND FIRE PROTECTION PR | JARES            | ALEX       | B  |
| 01.831   | SEASONAL FIREFIGHTER 1 | 706 | FORESTRY DIVISION | 4195   | HR-FORESTRY                    | KUNTZ            | CHRISTIAN  | T  |
| 01.831   | SEASONAL FIREFIGHTER 1 | 706 | FORESTRY DIVISION | 4194   | HR-WILDLAND FIRE PROTECTION PR | MACDONALD        | CHASE      | A  |
| 01.831   | SEASONAL FIREFIGHTER 1 | 706 | FORESTRY DIVISION | 4194   | HR-WILDLAND FIRE PROTECTION PR | METZ             | DAVID      | E  |
| 01.831   | SEASONAL FIREFIGHTER 1 | 706 | FORESTRY DIVISION | 4195   | HR-FORESTRY                    | MOLINA           | GABRIEL    | A  |
| 01.831   | SEASONAL FIREFIGHTER 1 | 706 | FORESTRY DIVISION | 4194   | HR-WILDLAND FIRE PROTECTION PR | MOORE            | AUSTIN     | C  |
| 01.831   | SEASONAL FIREFIGHTER 1 | 706 | FORESTRY DIVISION | 4194   | HR-WILDLAND FIRE PROTECTION PR | MORSE            | DEREK      | T  |
| 01.831   | SEASONAL FIREFIGHTER 1 | 706 | FORESTRY DIVISION | 4194   | HR-WILDLAND FIRE PROTECTION PR | ORTIZ            | SETH       | M  |
| 01.819   | FIREFIGHTER 2          | 706 | FORESTRY DIVISION | 4194   | HR-WILDLAND FIRE PROTECTION PR | PARKIN           | ALAN       | S  |
| 01.829   | SEASONAL FIREFIGHTER 2 | 706 | FORESTRY DIVISION | 4195   | HR-FORESTRY                    | RAUH             | AUSTIN     | L  |
| 01.831   | SEASONAL FIREFIGHTER 1 | 706 | FORESTRY DIVISION | 4195   | HR-FORESTRY                    | RYAN             | DANIEL     | M  |
| 01.831   | SEASONAL FIREFIGHTER 1 | 706 | FORESTRY DIVISION | 4195   | HR-FORESTRY                    | SCHULTZ          | ROBERT     | C  |
| 01.831   | SEASONAL FIREFIGHTER 1 | 706 | FORESTRY DIVISION | 4194   | HR-WILDLAND FIRE PROTECTION PR | SIMPSON          | JERRY      | D  |
| 01.831   | SEASONAL FIREFIGHTER 1 | 706 | FORESTRY DIVISION | 4195   | HR-FORESTRY                    | SINDLINGER       | ALBERT     | E  |
| 01.831   | SEASONAL FIREFIGHTER 1 | 706 | FORESTRY DIVISION | 4195   | HR-FORESTRY                    | SMITH            | LOGAN      | M  |
| 01.828   | SEASONAL FIREFIGHTER 3 | 706 | FORESTRY DIVISION | 4195   | HR-FORESTRY                    | STEIN            | SAMUEL     | C  |
| 01.852   | FIREFIGHTER 1          | 706 | FORESTRY DIVISION | 4194   | HR-WILDLAND FIRE PROTECTION PR | TUSING           | NATHAN     | T  |
| 01.831   | SEASONAL FIREFIGHTER 1 | 706 | FORESTRY DIVISION | 4195   | HR-FORESTRY                    | VAN RENSSELAER   | MAXIMILIAN |    |
| 01.831   | SEASONAL FIREFIGHTER 1 | 706 | FORESTRY DIVISION | 4195   | HR-FORESTRY                    | WEIL             | KODY       | A  |
| 01.831   | SEASONAL FIREFIGHTER 1 | 706 | FORESTRY DIVISION | 4195   | HR-FORESTRY                    | WELSCH           | ANDREA     | T  |
| 01.831   | SEASONAL FIREFIGHTER 1 | 706 | FORESTRY DIVISION | 4194   | HR-WILDLAND FIRE PROTECTION PR | WOODWORTH        | WYATT      | J  |