

STATE OF NEVADA

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Governor

Members of the Board

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SANDRA MASTERS, Vice-Chair  
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GARY COTTINO, Board Member  
BRETT HARRIS, ESQ., Board Member



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Director

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Commissioner

MARISU ROMUALDEZ ABELLAR  
Executive Assistant

DEPARTMENT OF BUSINESS AND INDUSTRY  
GOVERNMENT EMPLOYEE-MANAGEMENT  
RELATIONS BOARD

3300 West Sahara Avenue, Suite 260, Las Vegas, Nevada 89102  
(702) 486-4504 • Fax (702) 486-4355  
[www.emrb.nv.gov](http://www.emrb.nv.gov)

February 12, 2020

**PUBLIC NOTICE OF OPEN MEETING**  
**(Meeting No. 20-05)**

Pursuant to Nevada's Open Meeting Law, notice is hereby given that the Government Employee-Management Relations Board will hold a consolidated meeting of the Board sitting *En Banc*, as well as that of **Panel A, Panel C, Panel D and Panel E** on:

**Tuesday, February 25, 2020, at 8:15 a.m., and continuing on Wednesday, February 26, 2020, if necessary, at the Nevada State Business Center, 3300 West Sahara Avenue, Fourth Floor, Nevada Room, Las Vegas, Nevada 89102. The meeting will be video-conferenced to the Department of Business & Industry's Director's Office Conference Room, 1830 College Parkway, Suite 100, Carson City, Nevada 89706.**

**Chair Brent C. Eckersley, Esq. shall be the Presiding Officer of the Board sitting *en banc* and for Panels A, D and E. Board Member Cam Walker will be the Presiding Officer for Panel C. All Board members will attend in Las Vegas except for Vice-Chair Sandra Masters, who shall attend in Carson City. All items are for consideration by the full Board except for those items assigned to a specific panel.**

**THE AGENDA**

Note: The Board may take possible action on any item on this agenda unless that item is marked as "Information Only." Items marked as "Information Only" may be discussed by the Board after any presentation is made but no action may be taken on that particular item. The Board may take items out of order, may combine two or more agenda items for consideration, may remove items from the agenda or may delay discussion of any item at any time.

**The Board Sitting *En Banc***

The following 5 items are for consideration by the full Board:

1. **Call to Order & Roll Call** **Information Only**
2. **Public Comment** **Information Only**

The Board welcomes public comment. Public comment must be limited to matters relevant to or within the authority of the Government Employee-Management Relations Board. No subject may be acted upon unless that subject is on the agenda and is scheduled for possible action. If you wish to be heard, please raise your hand and the Presiding Officer will recognize you. The amount of discussion on any single subject, as well as the amount of time any single speaker is allowed, may be limited. The Board will not restrict public comment based upon viewpoint. However, the Board may refuse to consider public comment prior to the commencement and/or conclusion of a contested case or a quasi-judicial proceeding that may affect the due process rights of an individual. See NRS 233B.126.
3. **Approval of the Minutes** **For Possible Action**

For possible action on the minutes of the *en banc* meeting held January 14, 2020.
4. **Case 2020-006** **For Possible Action**

**In re: Petition to be Designated as the Exclusive Representative of a Bargaining Unit Pursuant to Senate Bill 135 of the 80<sup>th</sup> Session of the Nevada Legislature**  
Review of the Petition filed by AFSCME, Local 4041 for Unit A: Labor, Maintenance, Custodial and Institutional Employees. Presentation of the audit report prepared by EMRB staff. Deliberation and decision on whether a hearing should be held and/or briefing of legal issues would be required. If so, then also deliberation and decision on the issues, parameters and date(s) for the hearing and/or briefs, and other matters related thereto. If no hearing or briefing is ordered, then deliberation and decision on the petition, including, but not limited to, designating the Petitioner as the exclusive representative of the bargaining unit pursuant to NRS 288.520; ordering an election pursuant to NRS 288.525; or dismissal of the petition.
5. **Case 2018-031** **For Possible Action**

**Teamsters Local 14 v. Las Vegas Police Protective Association Civilian Employees, Inc. (PPACE)**  
This is a continuation of a prior hearing. The continued hearing is scheduled to begin at 9:00 a.m., on Tuesday, February 25, 2020, and continuing on Wednesday, February 26, 2020, if necessary, at the Nevada State Business Center, 3300 West Sahara Avenue, Fourth Floor, Nevada Room, Las Vegas, Nevada 89102. The hearing will be video-conferenced to the Department of Business & Industry's Director's Office Conference Room, 1830 College Parkway, Suite 100, Carson City, Nevada 89706. All the Board members, except for Sandra Masters, along with the attorneys, witnesses and the court reporter, shall attend in Las Vegas. Ms. Masters shall attend in Carson City. The Board may deliberate and take possible action on this case after the hearing has concluded.

**Panel A**

The following 2 items are for consideration by Panel A:

6. **Case 2019-007** *For Possible Action*  
**Nye County Management Employees Association et al. v. Nye County**  
Deliberation and decision on the Stipulation and Order to Amend Complaint.
7. **Case 2019-018** *For Possible Action*  
**Annette Shaw v. Nye County Employees Association**  
Deliberation and decision on the Motion to Dismiss Amended Complaint.

**Panel C**

The following 1 item is for consideration by Panel D:

8. **Approval of the Minutes** *For Possible Action*  
For possible action on the minutes of the Panel C meeting held January 29, 2020.

**Panel D**

The following 2 items are for consideration by Panel D:

9. **Approval of the Minutes** *For Possible Action*  
For possible action on the minutes of the Panel D meeting held January 14-15, 2020.
10. **Case 2019-012** *For Possible Action*  
**Luquisha McCray v. Clark County**  
Deliberation and decision on Clark County's Motion to Dismiss Second Amended Complaint and the Motion for Leave to File Third Amended Complaint.

**Panel E**

The following 1 item is for consideration by Panel E:

11. **Approval of the Minutes** *For Possible Action*  
For possible action on the minutes of the Panel E meeting held January 28, 2020.

### **The Board Sitting *En Banc***

The following 4 items are for consideration by the full Board:

12. **Report of the Deputy Attorney General** **Information Only**  
A report by the Nevada Attorney General's Office as to the status of cases on judicial review or at the Nevada Supreme Court, and other matters related thereto.
  
13. **Report of the Commissioner** **Information Only**  
A report by the Commissioner concerning the following:
  - a. Status of implementation of state collective bargaining; and
  - b. Budget requests for the 2021-2023 biennium.
  
14. **Additional Period of Public Comment** **Information Only**  
Please refer to agenda item 2 for any rules pertaining to public comment.
  
15. **Adjournment** **For Possible Action**

#### **Posting**

This meeting has been posted at the following locations and websites at least three days prior to the scheduled date of this meeting, in accordance with NRS 241.020(2):

Government Employee-Management Relations Board, 3300 W. Sahara Avenue, Suite 260, Las Vegas, Nevada  
Department of Business & Industry, 3300 W. Sahara Avenue, Fourth Floor, Las Vegas, Nevada  
Department of Business & Industry, 1830 College Parkway, Suite 100, Carson City, Nevada  
Nevada State Library, 201 S. Carson Street, #100, Carson, City, Nevada  
Department of Administration Public Meeting Notice Web Site: <http://notice.nv.gov/>  
Government Employee-Management Relations Board Web Site: <http://emrb.nv.gov>

#### **Special Accommodations**

Members of the public who are disabled and require special accommodations or assistance at the meeting are requested to notify the EMRB at the address or telephone number above. Please notify us as soon as possible to allow time to secure any necessary equipment or provisions prior to the meeting.

#### **Board and Panel**

All references to the term "Board" shall also mean "Panel" when certain Board members are meeting as a panel in lieu of the Board members meeting *en banc*.

#### **Members Assigned to Panels**

The following members have been assigned to each panel pursuant to the agency's administrative rules:

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<u>Panel</u>	<u>Presiding Officer</u>	<u>Member</u>	<u>Member</u>
A	Brent C. Eckersley, Esq.	Sandra Masters	Brett Harris, Esq.
B	Sandra Masters	Cam Walker	Brett Harris, Esq.
C	Cam Walker	Gary Cottino	Brett Harris, Esq.
D	Brent C. Eckersley, Esq.	Cam Walker	Gary Cottino
E	Brent C. Eckersley, Esq.	Sandra Masters	Gary Cottino

**Inquiries and Supporting Materials**

You may obtain copies of any supporting materials by contacting the Board Secretary, Marisu Romualdez Abellar, at the address at the top of page one of this document or by calling 702-486-4505.

**Closed Session**

The Board or Panel may go into closed session pursuant to NRS 288.220 for consideration/discussion of any complaint, petition or appeal herein noticed. Any motion to go into closed session may include one or more items on the agenda in the motion. The Board or Panel will return to open session for final adjudication. While in closed session the Board or Panel may retire to the offices of the EMRB, located in Suite 260 of the Nevada State Business Center.