

STATE OF NEVADA

STEVE SISOLAK  
*Governor*

Members of the Board

BRENT C. ECKERSLEY, ESQ., Chair  
SANDRA MASTERS, Vice-Chair  
GARY COTTINO, Board Member  
BRETT HARRIS, ESQ., Board Member  
VACANCY, Board Member



TERRY REYNOLDS  
*Director*

BRUCE K. SNYDER  
*Commissioner*

MARISU ROMUALDEZ ABELLAR  
*Executive Assistant*

DEPARTMENT OF BUSINESS AND INDUSTRY  
**GOVERNMENT EMPLOYEE-MANAGEMENT  
RELATIONS BOARD**

3300 West Sahara Avenue, Suite 260, Las Vegas, Nevada 89102  
(702) 486-4504 • Fax (702) 486-4355  
[www.emrb.nv.gov](http://www.emrb.nv.gov)

August 18, 2020

**PUBLIC NOTICE OF OPEN MEETING**  
**(Meeting No. 20-15)**

Pursuant to Nevada's Open Meeting Law, notice is hereby given that the Government Employee-Management Relations Board will hold a consolidated meeting of the Board sitting *En Banc*, as well as that of **Panel A, Panel B, Panel C, Panel D and Panel E**, on:

**Tuesday, August 25, 2020, at 8:15 a.m.; and continuing on Wednesday, August 26, 2020, if necessary; and continuing on Thursday, August 27, if necessary. This meeting will be held online using WebEx. Pursuant to Governor Sisolak's March 22, 2020 Declaration of Emergency Directive 006, as amended, the requirement contained in NRS 241.023(1)(b), that there be a physical location designated for meetings of public bodies where members of the public are permitted to attend and participate, is suspended in order to mitigate the possible exposure or transmission of COVID-19 (Corona Virus). Accordingly, any person planning to participate in the meeting must participate by using the WebEx link.**

**WebEx Link**

There are two ways to join the meeting using WebEx. If you would like to view and participate in the meeting online, you may click on the link below. If you received a personal invitation to the meeting, then you may also click on the green join meeting button contained within the e-mail that you received.

**Meeting number: 146 523 6145**

**Password: HvVh8MJJaJ32**

**<https://businessnv2.webex.com/businessnv2/j.php?MTID=m39fd092eb6f99b13a7e7a3129ae731ba>**

If you would like to join the meeting by telephone (but not have the capability of viewing the meeting), then follow the instructions below:

**Join by phone**  
**1-844-621-3956 United States Toll Free**  
**Access code: 146 523 6145**

**Chair Brent C. Eckersley, Esq. shall be the Presiding Officer of the Board sitting *en banc* as well as for all five panels.**

## THE AGENDA

Note: The Board may take possible action on any item on this agenda unless that item is marked as "Information Only." Items marked as "Information Only" may be discussed by the Board after any presentation is made but no action may be taken on that particular item. The Board may take items out of order, may combine two or more agenda items for consideration, may remove items from the agenda or may delay discussion of any item at any time.

### The Board Sitting *En Banc*

The following 2 items are for consideration by the full Board:

- 1. Call to Order & Roll Call** *Information Only*
- 2. Public Comment** *Information Only*  
The Board welcomes public comment. Public comment must be limited to matters relevant to or within the authority of the Government Employee-Management Relations Board. No subject may be acted upon unless that subject is on the agenda and is scheduled for possible action. If you wish to be heard, please introduce yourself on the telephone at the appropriate time and the Presiding Officer will recognize you. The amount of discussion on any single subject, as well as the amount of time any single speaker is allowed, may be limited. The Board will not restrict public comment based upon viewpoint. However, the Board may refuse to consider public comment prior to the commencement and/or conclusion of a contested case or a quasi-judicial proceeding that may affect the due process rights of an individual. See NRS 233B.126.

### Panel E

The following 1 item is for consideration by Panel E:

- 3. Case 2018-026** *For Possible Action*  
**Jason Woodard v. Sparks Police Protective Association**  
This is the second part of a bifurcated hearing. The hearing is scheduled to begin on Tuesday, August 25, 2020 at 8:30 a.m., and continuing on Wednesday, August 26, 2020, if necessary. The hearing will be held online using a software platform called WebEx. Preliminary motions will be heard at the beginning of the hearing. The Panel may deliberate and take possible action on this case after the hearing has concluded.

### **Panel C**

The following 1 item is for consideration by Panel C:

4. **Case 2019-003** ***For Possible Action***  
**Francis Davis v. Las Vegas Metropolitan Police Department and Las Vegas Police Protective Civilian Employees, Inc. (PPACE)**  
Deliberation and decision on the Stipulation and Order to Dismiss. Pursuant to NAC 288.271(2)(c), the Commissioner has randomly selected Chair Brent C. Eckersley, Esq., to fill the vacancy on this panel for this case. Pursuant to NAC 288.271(3), the presiding officer shall be Chair Brent C. Eckersley, Esq.

### **Panel A**

The following 1 item is for consideration by Panel A:

5. **Case 2019-002** ***For Possible Action***  
**Water Employees Association of Nevada v. Las Vegas Valley Water District**  
Deliberation and decision on Complainant's Motion to Amend and Supplement Complaint, including the Errata to that motion.

### **The Board Sitting *En Banc***

The following 5 items are for consideration by the full Board:

6. **Approval of the Minutes** ***For Possible Action***  
For possible action on the minutes of the *en banc* meeting held August 13, 2020.
7. **Case 2020-008** ***For Possible Action***  
**Clark County Education Association & Davita Carpenter v. Clark County School District / Clark County School District v. Clark County Education Association and Education Support Employees Association and Clark County Association of School Administrators and Professional-Technical Employees as Intervenors**  
Deliberation and decision on the status and progress of the case, including, but not limited to, dismissal of the case, the granting of a hearing for the case, and/or whether to order a settlement conference for the case. If a hearing is granted, then the case shall also be randomly assigned to a hearing panel.
8. **Case 2020-018** ***For Possible Action***  
**AFSCME, Local 4041 v. State of Nevada, Department of Corrections, High Desert State Prison, Calvin Johnson, Warden**  
Deliberation and decision on AFSCME Local 4041's Request for Default Judgment.

**9. Appointment of a List of Hearing Officers**

***For Possible Action***

Appointment of a list of hearing officers pursuant to NRS 288.630. It is recommended that the following individuals be named to a list of hearing officers and that when the Board grants a hearing for a prohibited practice complaint which qualifies for the use of a hearing officer, that the Board may at that time appoint someone from the list to hear that case in lieu of having the case heard by a Panel or the full Board.

Shannon Chambers, Esq., Labor Commissioner  
David Cassety, Esq., Deputy Insurance Commissioner  
Dana Grigg, Esq., Insurance Counsel  
David Hall, Esq., Insurance Counsel  
Mary Huck, Esq., Insurance Counsel

**10. Case 2018-006**

***For Possible Action***

**Charles Ebarb v. Clark County & Clark County Water Reclamation District**

Deliberation and decision on the hearing previously held.

**Panel B**

The following 1 item is for consideration by Panel B:

**11. Case 2019-020**

***For Possible Action***

**Eric Gil v. City of Las Vegas**

Deliberation and decision on the hearing previously held. Pursuant to NAC 288.271(2)(c), the Commissioner has randomly selected Chair Brent C. Eckersley, Esq., to fill the vacancy on this panel for this case. Pursuant to NAC 288.271(3), the presiding officer shall be Chair Brent C. Eckersley, Esq.

**Panel D**

The following 1 item is for consideration by Panel D:

**12. Case 2019-022**

***For Possible Action***

**Veronica Howard v. Teamsters Local 14**

Pursuant to NAC 288.271(2)(c), the Commissioner has randomly selected Board Member Brett Harris to fill the vacancy on this panel for this case. The hearing is scheduled to begin at on Thursday, August 27, 2020 at 8:30 a.m. The hearing will be held online using a software platform called WebEx. Preliminary motions will be heard at the beginning of the hearing. The Panel may deliberate and take possible action on this case after the hearing has concluded.

**The Board Sitting *En Banc***

The following 2 items are for consideration by the full Board:

**13. Additional Period of Public Comment** *Information Only*  
Please refer to agenda item 2 for any rules pertaining to public comment.

**14. Adjournment** *For Possible Action*

**Posting**

This meeting has been posted at the following locations and websites at least three days prior to the scheduled date of this meeting, in accordance with NRS 241.020(2):

Department of Administration Public Meeting Notice Web Site: <http://notice.nv.gov/>  
Government Employee-Management Relations Board Web Site: <http://emrb.nv.gov>

**Special Accommodations**

Members of the public who are disabled and require special accommodations or assistance at the meeting are requested to notify the EMRB at the address or telephone number above. Please notify us as soon as possible to allow time to secure any necessary equipment or provisions prior to the meeting.

**Board and Panel**

All references to the term “Board” shall also mean “Panel” when certain Board members are meeting as a panel in lieu of the Board members meeting *en banc*.

**Members Assigned to Panels**

The following members have been assigned to each panel pursuant to the agency’s administrative rules:

<u>Panel</u>	<u>Presiding Officer</u>	<u>Member</u>	<u>Member</u>
A	Brent C. Eckersley, Esq.	Sandra Masters	Brett Harris, Esq.
B	Sandra Masters	Brett Harris, Esq.	Vacant
C	Gary Cottino	Brett Harris, Esq.	Vacant
D	Brent C. Eckersley, Esq.	Gary Cottino	Vacant
E	Brent C. Eckersley, Esq.	Sandra Masters	Gary Cottino

**Inquiries and Supporting Materials**

You may obtain copies of any supporting materials by contacting the Board Secretary, Marisu Romualdez Abellar, at the address at the top of page one of this document or by calling 702-486-4505. You may also obtain a copy of the Governor’s Declaration of Emergency Directive 006 through the same contact means.

**Closed Session**

The Board or Panel may go into closed session pursuant to NRS 288.220 for consideration/discussion of any complaint, petition or appeal herein noticed. Any motion to go into closed session may include one or more items on the agenda in the motion. The Board or Panel will return to open session for final adjudication.