

STATE OF NEVADA

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DEPARTMENT OF BUSINESS AND INDUSTRY  
**GOVERNMENT EMPLOYEE-MANAGEMENT  
RELATIONS BOARD**

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April 16, 2020

**MINUTES OF THE MEETING OF THE GOVERNMENT  
EMPLOYEE-MANAGEMENT RELATIONS BOARD**  
**(Meeting No. 20-06)**

A consolidated meeting of the Board sitting *en banc*, as well as that of Panel A, Panel C, Panel D and Panel E, of the Government Employee-Management Relations Board, properly noticed and posted pursuant to the Nevada Open Meeting Law, was held on Wednesday, April 15, 2020, at the hour of 8:15 a.m.. The meeting was held via teleconference only, pursuant to Governor Sisolak's March 22, 2020 Declaration of Emergency Directive 006.

The following Board members were present:

Brent C. Eckersley, Esq., Chair  
Sandra Masters, Vice-Chair  
Gary Cottino, Board Member  
Brett Harris, Esq., Board Member

Also present:

Bruce K. Snyder, Commissioner  
Marisu Romualdez Abellar, Executive Assistant  
Donald Bordelove, Esq., Attorney General's Office

Members of the Public Present:

Rick McCann, J.D., NAPSO  
Nicholas M. Wieczorek, Esq., Clark Hill PLLC  
Carla Scott, PPACE  
Kelly Richter, PPACE  
Jason Begun, PPACE

The Agenda:

**The Board Sitting *En Banc***  
Presiding Officer Brent C. Eckersley, Esq.

The following 8 items were for consideration by the full Board:

**1. Call to Order & Roll Call**

The meeting was called to order by Chair Brent C. Eckersley, Esq., on Wednesday April 15, 2020, at 8:15 a.m. On roll call all members were marked present.

**2. Public Comment**

No public comment was offered.

**3. Approval of the Minutes**

The Board approved the minutes as presented for the *en banc* meeting held February 25-26, 2020.

**4. Case 2020-005**

**Abel, Yant & Las Vegas Police Protective Association v. Las Vegas Metropolitan Police Department**

Upon motion, the Board granted the Motion for Stay, noting that the Respondent did not object to the motion.

**5. Case 2020-007**

**Las Vegas Police Protective Association v. Las Vegas Metropolitan Police Department**

Upon motion, the Board granted the Stipulation and Order for Dismissal Without Prejudice, as presented.

**6. Case 2020-008**

**Clark County Education Association & Carpenter v. Clark County School District**

Upon motion, the Board granted the Education Support Employees Association's Petition to Intervene, noting that no responses were filed to the petition.

**7. Case 2020-010**

**Las Vegas Police Protective Association v. Las Vegas Metropolitan Police Department**

Upon motion, the Board granted the Stipulation and Order for Dismissal Without Prejudice, as presented.

**8. Case 2020-011**

**Nevada Highway Patrol Association v. State of Nevada Department of Public Safety; Steve Sisolak, in his capacity as Governor of the State of Nevada; Nevada State Law Enforcement Officers Association; and Nevada Association of Public Safety Officers**

The Commissioner briefly explained the legal issue raised in the petition for declaratory order filed by the Nevada Highway Patrol Association, especially noting that this was not just an issue at the State level but rather was an issue potentially affecting any law enforcement agency, either at the state or local levels. He then recommended that the Board issue a call for the submission of amicus briefs pursuant to NAC 288.245(2), with any briefs to address the legal issue to not exceed 30 pages in length and with a due date of May 18, 2020.

**Panel A**

The following 1 item was for consideration by Panel A:

**9. Case 2019-002**

**Water Employees Association of Nevada v. Las Vegas Valley Water District**

The Panel reviewed the Joint Status Report but took no action at this time. The parties are to file their next Joint Status Report within 10 days of receipt of the arbitrator's decision.

**Panel C**

Presiding Officer Gary Cottino

The following 1 item was for consideration by Panel C:

**10. Case 2019-014**

**Nevada Classified School Employees Association, Chapter 5, Nevada AFT v. Churchill County School District**

Pursuant to NAC 288.271(2)(c), the Commissioner had randomly selected Vice-Chair Masters to fill the vacancy on this panel for this case. Upon motion, the Panel granted the Stipulation (adding exhibit 10).

**Panel D**

Presiding Officer Brent C. Eckersley, Esq.

The following 4 items were for consideration by Panel D:

**11. Case 2018-017**

**Las Vegas Metropolitan Police Department v. Las Vegas Police Protective Association**

Pursuant to NAC 288.271(2)(c), the Commissioner had randomly selected Vice-Chair Masters to fill the vacancy on this panel for this case. The Panel reviewed the Joint Status Report but took no action at this time. The parties shall file their next Joint Status Report by June 30, 2020.

**12. Case 2018-018**

**Anthony Francone & Storey County Deputy Sheriffs Association v. Gerald Antinoro & Storey County**

Pursuant to NAC 288.271(2)(c), the Commissioner had randomly selected Vice-Chair Masters to fill the vacancy on this panel for this case. Upon motion, the Panel granted the Stipulation to Continue EMRB Hearing, as presented.

13. **Case 2019-001**  
**Las Vegas Police Managers and Supervisors Association v. Las Vegas Metropolitan Police Department**  
Pursuant to NAC 288.271(2)(c), the Commissioner had randomly selected Board Member Brett Harris, Esq. to fill the vacancy on this panel for this case. Upon motion, the Panel granted the Stipulation to Dismiss, as presented.
14. **Case 2019-005**  
**Jennifer Ehrheart v. Nye County School District**  
Pursuant to NAC 288.271(2)(c), the Commissioner had randomly selected Vice-Chair Masters to fill the vacancy on this panel for this case. Upon motion, the Panel granted the Joint Stipulation to Dismiss Complaint, as presented.

**Panel E**

Presiding Officer Brent C. Eckersley, Esq.

The following 1 item was for consideration by Panel E:

15. **Case 2018-026**  
**Jason Woodard v. Sparks Police Protective Association**  
Upon motion, the Panel granted the Stipulated and Agreed Confidentiality Order, with amendments as proposed by Deputy Attorney General Bordelove. The Commissioner is to present those amendments to the parties and request they submit an amended stipulation, which, if it conforms to the amendments, will then be signed.

**The Board Sitting *En Banc***

Presiding Officer Brent C. Eckersley, Esq.

The following 5 items were for consideration by the full Board:

16. **Report of the Deputy Attorney General**  
Deputy Attorney General Donald Bordelove gave an oral report as to the status of cases on judicial review or at the Nevada Supreme Court, and other matters related thereto.
17. **Report of the Commissioner**  
The Commissioner gave a report on how the agency was continuing its operations during the pandemic. He also detailed how the pandemic was resulting in agencies needing to reduce their budgets.
18. **Setting of Next Meeting**  
The Commissioner explained the need for an additional telephonic meeting to deliberate on several pending motions on various cases and to deliberate on and possibly decide three cases in which hearings have already been held and any post-

hearing briefs filed, and other matters related thereto. The Board left it up to the Commissioner to set the exact date of the hearing between the three dates of April 27-29, 2020. For this meeting.

**19. Additional Period of Public Comment**

Rick McCann inquired as to how the stakeholders would be notified of the call for amicus briefs (agenda item #8), at which time Commissioner Snyder stated that the notice would be via an e-mail to all those on the various agency e-mail lists, as well as being noticed in the upcoming edition of the monthly e-newsletter.

There was no other public comment.

**20. Adjournment**

There being no additional business to conduct, Chair Eckersley adjourned the meeting.

Respectfully submitted,



Bruce K. Snyder,  
EMRB Commissioner

