

STATE OF NEVADA

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DEPARTMENT OF BUSINESS AND INDUSTRY
**GOVERNMENT EMPLOYEE-MANAGEMENT
RELATIONS BOARD**

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April 29, 2020

**MINUTES OF THE MEETING OF THE GOVERNMENT
EMPLOYEE-MANAGEMENT RELATIONS BOARD**
(Meeting No. 20-07)

A consolidated meeting of the Board sitting *en banc*, as well as that of Panel C and Panel E, of the Government Employee-Management Relations Board, properly noticed and posted pursuant to the Nevada Open Meeting Law, was held on Tuesday, April 28, 2020, at the hour of 8:15 a.m.. The meeting was held via teleconference only, pursuant to Governor Sisolak's March 22, 2020 Declaration of Emergency Directive 006.

The following Board members were present:

Brent C. Eckersley, Esq., Chair
Sandra Masters, Vice-Chair
Gary Cottino, Board Member
Brett Harris, Esq., Board Member

Also present:

Bruce K. Snyder, Commissioner
Marisu Romualdez Abellar, Executive Assistant
Donald Bordelove, Esq., Attorney General's Office

Members of the Public Present:

Fernando Colon, Esq., attorney for AFSCME
Patrick Linstruth, IAFF, Local 5046
Peter Long, State of Nevada DHRM
Frank Richardson, State of Nevada DHRM
Charity Felts, Attorney General's Office
Sharla Hales, Esq., attorney for CCSD
Tory Sundheim, Attorney General's Office
Christopher Humes, Esq. for CCASAP
John Harper, Esq., attorney for PPPACE
Mike Snyder, Consultant, PPACE
Carla Scott, President, PPACE
Kelly Richter, Vice President, PPACE
Shane Sayles, Secretary, PPACE
Jason Begun, Treasurer, PPACE

Neil Baker, Esq., Littler
Ian Satterfield, Professional Firefighters of NV
Randall Gilmore, Attorney General's Office
Cameron Vandenberg, Attorney General's Office

The Board Sitting *En Banc*
Presiding Officer Brent C. Eckersley, Esq.

The following 7 items were for consideration by the full Board:

1. **Call to Order & Roll Call**
The meeting was called to order by Chair Brent C. Eckersley, Esq., on Tuesday April 28, 2020, at 8:15 a.m. On roll call all members were marked present.
2. **Public Comment**
No public comment was offered.
3. **Approval of the Minutes**
The Board approved the minutes as presented for the *en banc* meeting held April 15, 2020.
4. **Case 2020-001**
AFSCME, Local 4041 v. State of Nevada, Department of Health and Human Services, Aging and Disability Services Division, Desert Regional Center; Dr. Lisa Thompson-Dyson, Residential Director
Upon motion, the Board granted Respondents' Motion to Dismiss Prohibited Practice Complaint, with leave to amend the complaint.
5. **Case 2020-002**
AFSCME, Local 4041 v. State of Nevada, Department of Corrections, High Desert State Prison; Brian E. Williams, Sr. Warden
Upon motion, the Board granted Respondents' Motion to Dismiss Prohibited Practice Complaint, with leave to amend the complaint.
6. **Case 2020-008**
Clark County Education Association & Davita Carpenter v. Clark County School District
Upon motion, the Board denied the Motion to Dismiss CCSD's Counter-Petition for Declaratory Order.
7. **Case 2018-031**
Teamsters Local 14 v. Las Vegas Police Protective Association Civilian Employees, Inc. (PPACE)
The Board deliberated on the hearing previously held, including the submission of any briefs thereto, and upon motion, found in favor of PPACE, finding no good faith doubt that would warrant the ordering of an election and that it has not been shown that PPACE has ceased to be supported by a majority of the bargaining unit.

Panel C
Presiding Officer Gary Cottino

The following 1 item was for consideration by Panel C:

8. **Case 2019-014**
Nevada Classified School Employees Association, Chapter 5, Nevada AFT v. Churchill County School District
Pursuant to NAC 288.271(2)(c), the Commissioner had previously randomly selected Vice-Chair Masters to fill the vacancy on this panel for this case. The Panel deliberated on the hearing previously held, including the submission of any briefs thereto, and upon motion, found in favor of the school district, finding there had been no bad faith bargaining on their part.

Panel E
Presiding Officer Brent C. Eckersley, Esq.

The following 2 items were for consideration by Panel E:

9. **Case 2019-011**
IAFF, Local 5046 v. Elko County Fire Protection District
The Panel deliberated on the hearing previously held but came to no decision.
10. **Case 2018-026**
Jason Woodard v. Sparks Police Protective Association
Upon motion, the Panel granted the revised Stipulated and Agreed Confidentiality Order, as presented.

The Board Sitting *En Banc*
Presiding Officer Brent C. Eckersley, Esq.

The following 3 items were for consideration by the full Board:

11. **Setting of Next Meeting**
Commissioner Snyder explained the need for a telephonic meeting to deliberate on the Petition for Declaratory Order in Case 2020-011, including any amicus briefs filed in response to the Board's call for the voluntary submission of such briefs. He noted that the briefs are due May 18, 2020 and thus a date right after Memorial Day would give the Board ample time to review all the documents in that case. The Commissioner also explained that the Board would need to set the rates for the invoices to be issued in June, as well as deliberate on any other business that might be ready at that time. The Board thereupon set May 27, 2020 as the date for the next meeting.

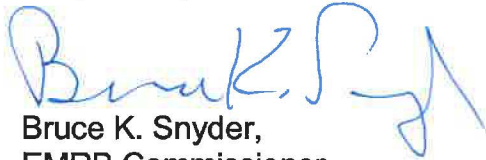
12. Additional Period of Public Comment

PPACE President Carla Scott expressed her appreciation for the Board's decision and wish to everyone to stay safe.

13. Adjournment

There being no additional business to conduct, Chair Eckersley adjourned the meeting.

Respectfully submitted,



Bruce K. Snyder,
EMRB Commissioner