

STATE OF NEVADA

STEVE SISOLAK  
Governor

Members of the Board

BRENT C. ECKERSLEY, ESQ., Chair  
SANDRA MASTERS, Vice-Chair  
GARY COTTINO, Board Member  
BRETT HARRIS, ESQ., Board Member  
VACANCY, Board Member



TERRY REYNOLDS  
Director

BRUCE K. SNYDER  
Commissioner

MARISU ROMUALDEZ ABELLAR  
Executive Assistant

DEPARTMENT OF BUSINESS AND INDUSTRY  
**GOVERNMENT EMPLOYEE-MANAGEMENT  
RELATIONS BOARD**

3300 W. Sahara Avenue, Suite 260, Las Vegas, Nevada 89102  
(702) 486-4505 • Fax (702) 486-4355  
<http://emrb.nv.gov>

July 17, 2020

**MINUTES OF THE MEETING OF THE GOVERNMENT  
EMPLOYEE-MANAGEMENT RELATIONS BOARD**  
**(Meeting No. 20-12)**

A meeting of the Board sitting *en banc*, as well as that of Panel C, of the Government Employee-Management Relations Board, properly noticed and posted pursuant to the Nevada Open Meeting Law, was held on Tuesday, July 14, 2020, at the hour of 8:15 a.m.; and continued on Wednesday, July 15, 2020. The meeting was held via WebEx, pursuant to Governor Sisolak's March 22, 2020 Declaration of Emergency Directive 006.

The following Board members were present:

Brent C. Eckersley, Esq., Chair  
Sandra Masters, Vice-Chair  
Gary Cottino, Board Member  
Brett Harris, Esq., Board Member

Also present:

Bruce K. Snyder, Commissioner  
Marisu Romualdez Abellar, Executive Assistant  
Donald Bordelove, Esq., Attorney General's Office

Members of the Public Present:<sup>1</sup>

Renee Albert, Clark County DA's Office Paralegal  
Greg Cloward, Clark County DA's Office Intern  
Jennifer Clark, public  
David Stoft, Esq., CCWRD General Counsel  
Yolanda Givens, Clark County DA's Office-retired  
Paul Cotsonis, Esq., The Urban Law Firm

The agenda:

<sup>1</sup> Other than the attorneys of record and witnesses related to the hearing held on agenda item 4.

**The Board Sitting *En Banc***  
Presiding Officer Brent C. Eckersley, Esq.

The following 4 items were for consideration by the full Board:

1. **Call to Order & Roll Call**  
The meeting was called to order by Chair Brent C. Eckersley, Esq., on Tuesday, July 14, 2020, at 8:15 a.m. On roll call all members were marked present.
2. **Public Comment**  
No public comment was offered.
3. **Approval of the Minutes**  
The Board approved the minutes as presented for the *en banc* meeting held June 24, 2020.
4. **Case 2018-006**  
**Charles Ebarb v. Clark County & Clark County Water Reclamation District**  
The hearing was held on the case. Upon conclusion of the hearing the Board deliberated on the matter but came to no conclusion.

**Panel C**  
Presiding Officer Sandra Masters

Pursuant to NAC 288.271(2)(c), the Commissioner had randomly selected Vice-Chair Sandra Masters to fill the vacancy on this panel for the below entitled case. Pursuant to NAC 288.271(3), the presiding officer was Chair Brent C. Eckersley, Esq. The following 2 items were for consideration by Panel C:

5. **Approval of the Minutes**  
The Panel approved the minutes as presented for the meeting held July 6, 2020.
6. **Case 2019-010**  
**Leonard Cardinale v. City of North Las Vegas**  
The Panel deliberated on the Motion to Dismiss, or, in the Alternative, Motion to Stay, and upon motion, denied the motion; provided, however, that if the parties provide within 10 days of the date of the order proof that arbitration has been filed for, then the matter will be stayed pending the arbitration.

**The Board Sitting *En Banc***  
Presiding Officer Brent C. Eckersley, Esq.

The following 3 items were for consideration by the full Board:

**7. Report of the Deputy Attorney General**

Deputy Attorney General Bordelove reported on the cases currently outstanding with respect to petitions for judicial review in the District Courts as well as cases on appeal to the Nevada Supreme Court.

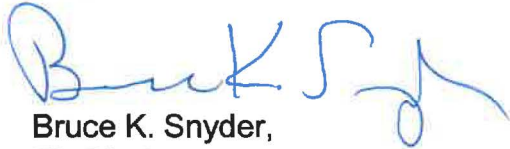
**8. Additional Period of Public Comment**

No public comment was offered.

**9. Adjournment**

There being no additional business to conduct, Chair Eckersley adjourned the meeting.

Respectfully submitted,



Bruce K. Snyder,  
EMRB Commissioner