

STATE OF NEVADA

STEVE SISOLAK
Governor

Members of the Board

BRENT C. ECKERSLEY, ESQ., Chair
SANDRA MASTERS, Vice-Chair
GARY COTTINO, Board Member
BRETT HARRIS, ESQ., Board Member
MICHAEL J. SMITH, Board Member



TERRY REYNOLDS
Director

BRUCE K. SNYDER
Commissioner

MARISU ROMUALDEZ ABELLAR
Executive Assistant

DEPARTMENT OF BUSINESS AND INDUSTRY
**GOVERNMENT EMPLOYEE-MANAGEMENT
RELATIONS BOARD**

3300 W. Sahara Avenue, Suite 260, Las Vegas, Nevada 89102
(702) 486-4505 • Fax (702) 486-4355
<http://emrb.nv.gov>

November 2, 2020

**MINUTES OF THE MEETING OF THE GOVERNMENT
EMPLOYEE-MANAGEMENT RELATIONS BOARD**
(Meeting No. 20-19)

A meeting of the Board sitting *en banc*, as well as that of Panel C, of the Government Employee-Management Relations Board, properly noticed and posted pursuant to the Nevada Open Meeting Law, was held on Tuesday, October 27, 2020, at the hour of 8:00 a.m.; and continued on Wednesday, October 28, 2020; and continued on Thursday, October 29, 2020. The meeting was held via WebEx, pursuant to Governor Sisolak's March 22, 2020 Declaration of Emergency Directive 006, as amended.

The following Board members were present:

Brent C. Eckersley, Esq., Chair
Sandra Masters, Vice-Chair
Gary Cottino, Board Member
Brett Harris, Esq., Board Member
Michael J. Smith, Board Member

Also present:

Bruce K. Snyder, Commissioner
Marisu Romualdez Abellar, Executive Assistant
Donald Bordelove, Esq., Attorney General's Office

Members of the Public Present:¹

Peter Long, Administrator, DHRM
Frank Richardson, Deputy Administrator, DHRM
Thomas J. Donaldson, Esq., Dyer Lawrence
Tom Dunn, Battle Born Firefighters Association
Rob Stults, Battle Born Firefighters Association
Barney Brucken, City of North Las Vegas P.D.
Carolyn White, City of North Las Vegas P.D.
Dwayne Miller, City of North Las Vegas P.D.
Alex Rodriguez, City of North Las Vegas P.D.

¹ Not including the attorneys of record and witnesses for the hearings under agenda item 6.

The agenda:

The Board Sitting *En Banc*
Presiding Officer Brent C. Eckersley, Esq.

The following 5 items were for consideration by the full Board:

1. Call to Order & Roll Call

The meeting was called to order by Chair Brent C. Eckersley, Esq., on Tuesday, October 27, 2020, at 8:00 a.m. On roll call all members were present. Board Secretary then gave the oath of office to new Board member Michael J. Smith, who afterwards gave remarks on his background, stating he served as an educator and high school principal in Mississippi and Tennessee for 33 years; that he then moved to Nevada in 2017; and since that time has been working as the operator of a job training entity in Northern Nevada.

2. Public Comment

No public comment was offered.

3. Approval of the Minutes

The Board approved the minutes as presented for the meeting held October 13, 2020.

4. Case 2020-005

John Abel, Bryan Yant & Las Vegas Police Protective Association v. Las Vegas Metropolitan Police Department

The Board deliberated on the Joint Status Report but took no action at this time.

5. Case 2020-023

In re: Petition for Designation as the Exclusive Representative of a Bargaining Unit Pursuant to NRS 288.520

Chair Eckersley opened the floor for any public comment on this item. Thereupon, Thomas Donaldson, Esq., who represents the Battle Born Firefighters Association, gave an overview of the petition and the numbers that purport to represent, which is 56.4% of the bargaining unit.

Tom Dunn, of the Battle Born Firefighters Association, introduced himself and stated he was available for any questions. There was no other public comment.

Commissioner Snyder then reiterated what had previously been stated and that the audit report did indeed show that the Battle Born Firefighters Association has evidence it represents more than 50% of the employees in the bargaining unit and thus it was his recommendation that the Board approve the labor organization as the exclusive representative.

The Board then deliberated on the petition, and upon motion, designated the Battle Born Firefighters Association as the exclusive representative for Unit E.

Panel C
Presiding Officer Gary Cottino

The following 1 item was for consideration by Panel C:

6. Case 2019-010
Leonard Cardinale v. City of North Las Vegas

Pursuant to NAC 288.271(2)(c), the Commissioner had randomly selected Vice Chair Sandra Masters to fill the vacancy on this panel for this case. Pursuant to NAC 288.271(4), the presiding officer was Board Member Gary Cottino. The Panel held the hearing on the case and it was agreed that post-hearing briefs would be due 60 days upon receipt of the transcript.

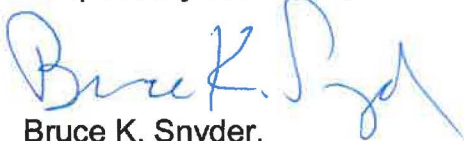
The Board Sitting *En Banc*
Presiding Officer Brent C. Eckersley, Esq.

The following 2 items were for consideration by the full Board:

7. Additional Period of Public Comment
No public comment was offered.

8. Adjournment
There being no additional business to conduct, Chair Eckersley adjourned the meeting.

Respectfully submitted,



Bruce K. Snyder,
EMRB Commissioner