

STATE OF NEVADA

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DEPARTMENT OF BUSINESS AND INDUSTRY  
**GOVERNMENT EMPLOYEE-MANAGEMENT  
RELATIONS BOARD**

3300 West Sahara Avenue, Suite 260, Las Vegas, Nevada 89102  
(702) 486-4504 • Fax (702) 486-4355  
[www.emrb.nv.gov](http://www.emrb.nv.gov)

December 1, 2021

**PUBLIC NOTICE OF OPEN MEETING**  
**(Meeting No. 21-16)**

Pursuant to Nevada's Open Meeting Law, notice is hereby given that the Government Employee-Management Relations Board will hold a meeting of the Board sitting *En Banc* on:

**Thursday, December 9, 2021 at 8:15 a.m. This meeting will not have a physical location but will instead be held online using a remote technology system called WebEx. Accordingly, any person planning to participate in the meeting must participate by using WebEx.**

**WebEx Link**

There are two ways to join the meeting to hear, observe and participate using WebEx. If you would like to hear, observe and participate in the meeting online, you may click on the link below. If you received a personal invitation to the meeting, then you may alternately click on the green join meeting button contained within the e-mail you received.

**Meeting number: 2483 451 4513**

**Password: YDnuMivi778**

**<https://businessnv2.webex.com/businessnv2/j.php?MTID=md13bd0441913dfd4fed6142033290f1a>**

If you would like to join the meeting by telephone to hear and participate in the meeting, but not observe the meeting, then follow the instructions below:

**Join by phone**

**1-844-621-3956 United States Toll Free**

**Access code: 2483 451 4513**

**Chair Eckersley shall be the Presiding Officer of the Board sitting *en banc*.**

## THE AGENDA

Note: The Board may take possible action on any item on this agenda unless that item is marked as "Information Only." Items marked as "Information Only" may be discussed by the Board after any presentation is made but no action may be taken on that particular item. The Board may take items out of order, may combine two or more agenda items for consideration, may remove items from the agenda or may delay discussion of any item at any time.

1. **Call to Order & Roll Call** ***Information Only***
  
2. **Public Comment** ***Information Only***  
The Board welcomes public comment. Public comment must be limited to matters relevant to or within the authority of the Government Employee-Management Relations Board. No subject may be acted upon unless that subject is on the agenda and is scheduled for possible action. If you wish to be heard, please introduce yourself at the appropriate time and the Presiding Officer will recognize you. The amount of discussion on any single subject, as well as the amount of time any single speaker is allowed, may be limited. The Board will not restrict public comment based upon viewpoint. However, the Board may refuse to consider public comment prior to the commencement and/or conclusion of a contested case or a quasi-judicial proceeding that may affect the due process rights of an individual. See NRS 233B.126.
  
3. **Approval of the Minutes** ***For Possible Action***  
For possible action on the minutes of the meeting held November 4, 2021.
  
4. **Report of the Deputy Attorney General** ***Information Only***  
A report by the Nevada Attorney General's Office as to the status of cases on judicial review or at the Nevada Supreme Court, and other matters related thereto.
  
5. **Case 2021-008** ***For Possible Action***  
**Las Vegas City Employees' Association & Julie Terry v. City of Las Vegas**  
Deliberation and decision on the status and progress of the case, including, but not limited to, dismissal of the case, the granting of a hearing for the case, whether to stay the case pursuant to the limited deferral doctrine, and/or whether to order a settlement conference for the case. If a hearing is granted, then the case shall also be randomly assigned to a hearing panel.
  
6. **Case 2021-012** ***For Possible Action***  
**Las Vegas City Employees' Association & Jody Gleed v. City of Las Vegas**  
Deliberation and decision on Respondent's Motion to Dismiss Complaint.

7. **Case 2021-013** ***For Possible Action***  
**Las Vegas City Employees' Association & Marc Brooks v. City of Las Vegas**  
Deliberation and decision on Respondent's Motion to Dismiss Complaint.
8. **Case 2021-015** ***For Possible Action***  
**International Association of Fire Fighters, Local 1285 v. City of Las Vegas**  
Deliberation and decision on Respondent's Motion to Dismiss First Amended Complaint.
9. **Cases 2021-008; 2021-012; 2021-013; 2021-015** ***For Possible Action***  
**Las Vegas City Employees' Association & Julie Terry v. City of Las Vegas; Las Vegas City Employees' Association & Jody Glead v. City of Las Vegas; Las Vegas City Employees' Association & Marc Brooks v. City of Las Vegas; and International Association of Fire Fighters, Local 1285 v. City of Las Vegas**  
Deliberation and decision on whether to consolidate the four listed cases pursuant to NAC 288.275.
10. **Case 2020-022** ***For Possible Action***  
**International Union of Operating Engineers Local 501, AFL-CIO v. Esmeralda County and Esmeralda County Board of Commissioners**  
Deliberation and decision on whether to order the holding of an election, and/or other matters related thereto, to determine whether the employee organization represents a majority of the bargaining unit, and if so, then deliberation and decision on adoption of an order to that effect, including the adoption of an election plan.
11. **Case 2021-014** ***For Possible Action***  
**Clark County District Attorney Investigators Association v. Clark County**  
Deliberation and decision on the Petition for Declaratory Order. If the Board concludes a hearing is needed and accordingly grants a hearing, then the case shall also be randomly assigned to a hearing panel.
12. **Additional Period of Public Comment** ***Information Only***  
Please refer to agenda item 2 for any rules pertaining to public comment.
13. **Adjournment** ***For Possible Action***

#### **Posting**

This meeting has been posted at the following locations and websites at least three days prior to the scheduled date of this meeting, in accordance with NRS 241.020(2):

Government Employee-Management Relations Board, 3300 W. Sahara Avenue, Suite 260, Las Vegas, Nevada 89108

Department of Administration Public Meeting Notice Web Site: <https://notice.nv.gov/>

Government Employee-Management Relations Board Web Site: <https://emrb.nv.gov>

#### **Inquiries and Supporting Materials**

You may obtain copies of any supporting materials by contacting the Board Secretary, Marisu Romualdez Abellar, at the address at the top of page one of this document or by calling 702-486-4505. A link to the supporting materials may also be found on the agency's website next to the agenda for the meeting, which will be posted three business days before the hearing.

**Special Accommodations**

Members of the public who are disabled and require special accommodations or assistance at the meeting are requested to notify the EMRB at the address or telephone number above. Please notify us as soon as possible to allow time to secure any necessary equipment or provisions prior to the meeting.

**Board and Panel**

All references to the term “Board” shall also mean “Panel” when certain Board members are meeting as a panel in lieu of the Board members meeting *en banc*.

**Members Assigned to Panels**

The following members have been assigned to each panel pursuant to the agency’s administrative rules:

<u>Panel</u>	<u>Presiding Officer</u>	<u>Member</u>	<u>Member</u>
A	Brent C. Eckersley, Esq.	Sandra Masters	Brett Harris, Esq.
B	Sandra Masters	Brett Harris, Esq.	Michael J. Smith
C	Gary Cottino	Brett Harris, Esq.	Michael J. Smith
D	Brent C. Eckersley, Esq.	Gary Cottino	Michael J. Smith
E	Brent C. Eckersley, Esq.	Sandra Masters	Gary Cottino

**Closed Session**

The Board or Panel may go into closed session pursuant to NRS 288.220 or NRS 288.590 for consideration/discussion of any complaint, petition or appeal herein noticed. Any motion to go into closed session may include one or more items on the agenda in the motion. The Board or Panel will return to open session for final adjudication.