

STATE OF NEVADA

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Commissioner

MARISU ROMUALDEZ ABELLAR
Executive Assistant

DEPARTMENT OF BUSINESS AND INDUSTRY
**GOVERNMENT EMPLOYEE-MANAGEMENT
RELATIONS BOARD**

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March 4, 2021

**MINUTES OF THE MEETING OF THE GOVERNMENT
EMPLOYEE-MANAGEMENT RELATIONS BOARD**
(Meeting No. 21-05)

A meeting of the Board sitting *en banc*, as well as that of Panel D, of the Government Employee-Management Relations Board, properly noticed and posted pursuant to the Nevada Open Meeting Law, was held on Thursday, March 4, 2021. The meeting was held via WebEx, pursuant to Governor Sisolak's March 22, 2020 Declaration of Emergency Directive 006, as amended.

The following Board members were present:

Brent C. Eckersley, Esq., Chair
Sandra Masters, Vice-Chair
Gary Cottino, Board Member
Brett Harris, Esq., Board Member
Michael J. Smith, Board Member

Also present:

Bruce K. Snyder, Commissioner
Marisu Romualdez Abellar, Executive Assistant
Donald Bordelove, Esq., Attorney General's Office

Members of the Public Present:

Thomas Donaldson, Esq., Dyer Lawrence
Fernando Colon, Esq. AFSCME, Local 4041
Debra Pieruschka, Esq., NSHE
Jessica Lerner, LVCVA
Anita Curtis, Division of Human Resource Mgmt.
Loren Williams

The agenda:

The Board Sitting *En Banc*
Presiding Officer Brent C. Eckersley, Esq.

The following 7 items were for consideration by the full Board:

1. **Call to Order & Roll Call**
The meeting was called to order by Chair Brent C. Eckersley, Esq. at 8:15 a.m. On roll call all Board members were present.
2. **Public Comment**
No public comment was offered.
3. **Approval of the Minutes**
Upon motion, the Board approved as presented the minutes of the meeting held February 18, 2021.
4. **Report of the Deputy Attorney General**
Deputy Attorney General Bordelove gave an oral report as to the status of cases on judicial review or at the Nevada Supreme Court, and other matters related thereto.
5. **Report of the Commissioner**
Commissioner Snyder gave an oral report as to the status of bills pending in the legislature that would affect the agency or public sector collective bargaining, as well as the status of the agency's budget. The bottom line is that, unlike last session, there is very little business affecting the agency.
6. **Case 2020-027**
North Las Vegas Police Officers Association & Dwight Kuykendall v. City of North Las Vegas
Upon motion the Board granted the Stipulation and Order to Dismiss, as presented.
7. **Case 2020-035**
Michael Rogers v. Douglas County Lake Tahoe Sewer Authority
Upon motion the Board granted the Stipulation of Dismissal of Complaint with Prejudice, as presented.

Panel D
Presiding Officer Brent C. Eckersley, Esq.

The following 1 item was for consideration by Panel D:

8. **Case 2020-021**
Robert Ortiz v. Service Employees International Union Local 1107 & Service Employees International Union (Washington DC)
The Panel deliberated on the Motion to Defer, and upon motion, ordered (1) that the

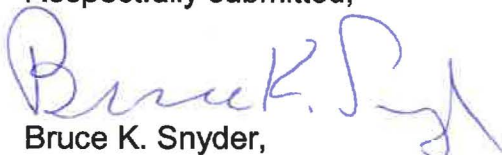
case be stayed pending exhaustion of the internal union appeal process and (2) that the parties file joint status reports approximately every 90 days as set by the Commissioner.

The Board Sitting *En Banc*
Presiding Officer Brent C. Eckersley, Esq.

The following 5 items were for consideration by the full Board:

9. **Case 2020-030**
AFSCME, Local 4041 v. State of Nevada, Nevada System of Higher Education, University of Nevada Las Vegas, University of Nevada Las Vegas Athletic Department, Thomas and Mack Center
The Board deliberated on Respondent's Motion to Dismiss AFSCME, Local 4041's Complaint Against Respondents for Refusing to Bargain Over Mandatory Subjects of Bargaining, and upon motion, denied the motion to dismiss and granted a hearing for the case, with the parties needing to file their prehearing statements within 21 days of the date of the order.
10. **Case 2020-029**
In re: Battle Born Firefighters Association's Petition to Expand Bargaining Unit K Pursuant to NRS 288.515
The Board first took up consideration of AFSCME's Motion for Leave to File an Amicus Brief, and upon motion, denied the motion without prejudice, giving AFSCME seven days from the date of the order to refile the motion.
11. **Case 2020-032**
In re: Petition of IAFF, Local 2251 v. City of Carson City
This item was tabled at the request of the Commissioner, who advised the Board that the parties had requested the same as they were working out a settlement.
12. **Additional Period of Public Comment**
No public comment was offered.
13. **Adjournment**
There being no additional business to conduct, Chair Eckersley adjourned the meeting.

Respectfully submitted,


Bruce K. Snyder,
EMRB Commissioner