

STATE OF NEVADA

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BRUCE K. SNYDER
Commissioner

MARISU ROMUALDEZ ABELLAR
Executive Assistant

DEPARTMENT OF BUSINESS AND INDUSTRY
**GOVERNMENT EMPLOYEE-MANAGEMENT
RELATIONS BOARD**

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April 15, 2021

**MINUTES OF THE MEETING OF THE GOVERNMENT
EMPLOYEE-MANAGEMENT RELATIONS BOARD**
(Meeting No. 21-07)

A meeting of the Board sitting *en banc*, as well as that of Panel A, Panel D, and Panel E, of the Government Employee-Management Relations Board, properly noticed and posted pursuant to the Nevada Open Meeting Law, was held on Thursday, April 15, 2021. The meeting was held via WebEx, pursuant to Governor Sisolak's March 22, 2020 Declaration of Emergency Directive 006, as amended.

The following Board members were present:

Brent C. Eckersley, Esq., Chair
Sandra Masters, Vice-Chair
Gary Cottino, Board Member
Brett Harris, Esq., Board Member
Michael J. Smith, Board Member

Also present:

Bruce K. Snyder, Commissioner
Marisu Romualdez Abellar, Executive Assistant
Donald Bordelove, Esq., Attorney General's Office

Members of the Public Present:

Frank Richardson, DHRM Labor Relations Unit
Charity Clarke, DHRM Labor Relations Unit
Anita Curtis, DHRM Labor Relations Unit
Mandee Bowsmith, DHRM Labor Relations Unit
Charity Felts, Esq., Office of the Attorney General
Fernando Colon, Esq., AFSCME
Neil Baker, Esq., Littler Mendelson
Thomas Donaldson, Esq., Dyer Lawrence
Sgt. Kirkland, Esmeralda County Sheriff's Office

The agenda:

The Board Sitting *En Banc*
Presiding Officer Brent C. Eckersley, Esq.

The following 7 items were for consideration by the full Board:

1. **Call to Order & Roll Call**
The meeting was called to order by Chair Brent C. Eckersley, Esq. at 10:00 a.m. On roll call all members were present.
2. **Public Comment**
No public comment was offered.
3. **Approval of the Minutes**
Upon motion, the Board approved as presented the minutes of the meeting held March 16-18, 2021, as presented.
4. **Report of the Deputy Attorney General**
Deputy Attorney General Donald Bordelove gave an oral report as to the status of cases on judicial review or at the Nevada Supreme Court, and other matters related thereto.
5. **Report of the Commissioner**
Commissioner Snyder gave an oral report as to the status of bills pending in the legislature that would affect the agency or public sector collective bargaining. He also mentioned that the agency's budget was closed this morning at the combined meeting of the Senate Committee on Finance and Assembly Committee on Ways and Means.
6. **Case 2020-012**
Operating Engineers, Local #3 v. Incline Village General Improvement District
The Board reviewed the status reports filed by each of the two parties but took no action at this time, thus keeping the stay in effect.
7. **Case 2020-020**
AFSCME, Local 4041 & Shari Kassebaum v. State of Nevada, ex rel its Department of Corrections
The Board reviewed the Joint Status Report but took no action at this time, thus keeping the stay in effect.

Panel D
Presiding Officer Brent C. Eckersley, Esq. (for item 8)
Presiding Officer Gary Cottino (for item 9)

The following 2 items were for consideration by Panel D:

8. **Case 2019-012**

Luquisha McCray v. Clark County

The Board reviewed the Joint Status Report but took no action at this time, thus keeping the stay in effect.

9. **Case 2020-001**

AFSCME, Local 4041 v. State of Nevada, Department of Health and Human Services, Aging and Disability Services Division, Desert Regional Center; Dr. Lisa Thompson-Dyson, Residential Director

Pursuant to NAC 288.271(2)(c), the Commissioner had randomly selected Vice-Chair Masters to fill the vacancy on this panel for this case and had also randomly selected Board Member Brett Harris, Esq. to replace Chair Eckersley, Esq., who was unavailable for the hearing. Pursuant to NAC 288.271(4) Board Member Cottino is the Presiding Officer. The Panel deliberated on the hearing previously held, and upon motion, found in favor of Complainant in part and Respondents in part.

Panel E

Presiding Officer Brent C. Eckersley, Esq.

The following 1 item was for consideration by Panel E:

10. **Case 2020-002**

AFSCME, Local 4041 v. State of Nevada, Department of Corrections, High Desert State Prison, Brian E. Williams, Sr., Warden

The Panel deliberated on the hearing previously held, and upon motion, found in favor of Respondents.

Panel A

Presiding Officer Brent C. Eckersley, Esq.

The following 1 item was for consideration by Panel A:

11. **Case 2020-022**

International Union of Operating Engineers, Local 501 v. Esmeralda County; Esmeralda County Board of Commissioners, et al.

The Panel deliberated on the Motion to Dismiss Counterclaim, and upon motion, denied the motion to dismiss without prejudice.

The Board Sitting *En Banc*

Presiding Officer Brent C. Eckersley, Esq.

The following 3 items were for consideration by the full Board:

12. Case 2020-029

In re: Battle Born Firefighters Association's Petition to Expand Bargaining Unit K Pursuant to NRS 288.515

The Board deliberated on AFSCME's Motion for Leave to File an Amicus Brief, and upon motion, granted the motion. The Board President encouraged the parties to reach out to the Commissioner to voluntarily enter into settlement discussions regarding the various job classifications.

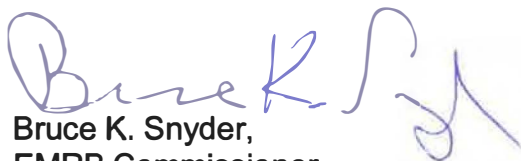
13. Additional Period of Public Comment

No public comment was offered.

14. Adjournment

There being no additional business to conduct, Chair Eckersley adjourned the meeting.

Respectfully submitted,


Bruce K. Snyder,
EMRB Commissioner