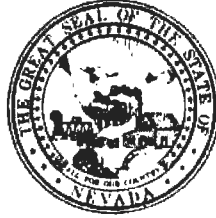


STATE OF NEVADA

STEVE SISOLAK
Governor



TERRY REYNOLDS
Director

Members of the Board

BRENT C. ECKERSLEY, ESQ., Chair
SANDRA MASTERS, Vice-Chair
GARY COTTINO, Board Member
BRETT HARRIS, ESQ., Board Member
MICHAEL J. SMITH, Board Member

BRUCE K. SNYDER
Commissioner

MARISU ROMUALDEZ ABELLAR
Executive Assistant

DEPARTMENT OF BUSINESS AND INDUSTRY
**GOVERNMENT EMPLOYEE-MANAGEMENT
RELATIONS BOARD**

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May 28, 2021

**MINUTES OF THE MEETING OF THE GOVERNMENT
EMPLOYEE-MANAGEMENT RELATIONS BOARD**
(Meeting No. 21-09)

A meeting of the Board sitting *en banc*, as well as that of Panel C, Panel D, and Panel E, of the Government Employee-Management Relations Board, properly noticed and posted pursuant to the Nevada Open Meeting Law, was held on Thursday, May 27, 2021. The meeting was held via WebEx, pursuant to Governor Sisolak's March 22, 2020 Declaration of Emergency Directive 006, as amended.

The following Board members were present:

Brent C. Eckersley, Esq., Chair
Sandra Masters, Vice-Chair
Gary Cottino, Board Member
Brett Harris, Esq., Board Member
Michael J. Smith, Board Member

Also present:

Bruce K. Snyder, Commissioner
Marisu Romualdez Abellar, Executive Assistant
Donald Bordelove, Esq., Attorney General's Office

Members of the Public Present:

Rick McCann, J.D., NAPSO
Thomas J. Donaldson, Esq., Dyer Lawrence LLP
Fernando Colon, Esq., AFSCME
Anita Curtis, DHRM Labor Relations Unit
Matthew Lee, DHRM Labor Relations Unit
Marisu Rodriguez, City of North Las Vegas
Daniel Ivey, City of North Las Vegas
Milan Chatterjee, Clark Hill
Chris Cannon, North Las Vegas Police Dept.
Chad Mena, Battle Born Fire Fighters Assoc.

The agenda:

The Board Sitting *En Banc*
Presiding Officer Brent C. Eckersley, Esq.

The following 2 items were for consideration by the full Board:

1. **Call to Order & Roll Call**
The meeting was called to order by Chair Brent C. Eckersley, Esq. at 8:15 a.m. On roll call all members were present.
2. **Public Comment**
No public comment was offered.

Panel C
Presiding Officer Gary Cottino

The following 1 item was for consideration by Panel C:

3. **Approval of the Minutes**
Upon motion, the Panel approved as presented the minutes of the meeting held March 16-18, 2021, as presented.

Panel D
Presiding Officer Brent C. Eckersley, Esq.

The following 1 item was for consideration by Panel D:

4. **Case 2019-022**
Veronica Howard v. Teamsters Local 14
Upon motion, the Panel granted the Stipulation of Dismissal of Complaint, as presented.

The Board Sitting *En Banc*
Presiding Officer Brent C. Eckersley, Esq.

The following 9 items were for consideration by the full Board:

5. **Approval of the Minutes**
Upon motion, the Board approved as presented the minutes of the meeting held April 15, 2021.

6. Report of the Deputy Attorney General

Deputy Attorney General Donald Bordelove gave an oral report as to the status of cases on judicial review or at the Nevada Supreme Court, and other matters related thereto.

7. Report of the Commissioner

A. Status of Bills in the Legislature

Commissioner Snyder gave an oral report as to the status of bills pending in the legislature that would affect the agency or public sector collective bargaining.

B. Vacant Administrative Assistant II Position

Commissioner Snyder mentioned that the position has been vacant since July 11, 2020 and that the process to fill the position must start by the end of June 2021 or else the position would be eliminated. Commissioner Snyder then mentioned the reasons why the position has remained vacant, as well as the workload of the office, and then asked for input about filling the position. It was the consensus of the Board to fill the position because of workload in the future remains uncertain. Upon motion, the Board also appointed Board Member Cottino to work with staff in the hiring process as was done last time.

8. Setting of the Annual Assessment Rates

Commissioner Snyder went through the memorandum regarding the agency's reserves and how that might affect future fee levels. Based on the above, the Board set the local government assessment rate at \$3.00 per local government employee and the State of Nevada government assessment rate at \$6.00 per State government employee.

9. Case 2020-005

John Abel, Bryan Yant and Las Vegas Police Protective Association v. Las Vegas Metropolitan Police Department

Upon motion, the Board granted the Stipulation and Order for Dismissal With Prejudice, as presented.

10. Case 2020-020

AFSCME, Local 4041 & Shari Kassebaum v. State of Nevada, ex rel its Department of Corrections

The Board reviewed the Joint Status Report but took no action at this time, thus keeping the stay in effect.

11. Case 2021-001

Nevada Police Union v. Steve Sisolak, in his capacity as Governor of the State of Nevada, Aaron Ford, in his capacity as the Attorney General of the State of Nevada

Upon motion, the Board granted the Stipulation and Order, as presented.

12. **Case 2020-029**
In re: Battle Born Firefighters Association's Petition to Expand Bargaining Unit K Pursuant to NRS 288.515
Upon motion, the Board granted the Stipulation and Order, as presented.
13. **Case 2021-002**
Nevada Association of Public Safety Officers v. Las Vegas Metropolitan Police Department and Las Vegas Police Protective Association
The Board deliberated on Respondent Las Vegas Police Protective Association's Motion to Dismiss but arrived at no decision at this time.

Panel C
Presiding Officer Gary Cottino

The following 1 item is for consideration by Panel C:

14. **Case 2019-010**
Leonard Cardinale v. City of North Las Vegas
The Panel deliberated on the hearing previously held, and upon motion, found in favor of the Respondent.

Panel E
Presiding Officer Brent C. Eckersley, Esq.

The following 1 item is for consideration by Panel E:

15. **Case 2020-025**
Nye County Law Enforcement Association v. Nye County
The Panel deliberated on the hearing previously held, and upon motion, found in favor of the Respondent.

The Board Sitting *En Banc*
Presiding Officer Brent C. Eckersley, Esq.

The following 3 items are for consideration by the full Board:

16. **Future Board Meetings**
Commissioner Snyder mentioned that the Governor has rescinded the emergency exception to the Open Meetings Act, effective as of May 31, 2021. After that date, absent a change in law, meetings would have to therefore be in person with or without videoconferencing. However, AB 253, which would allow for virtual meetings in the future even absent an emergency, is progressing in the legislature and appears it will soon be on the Governor's desk.

He then mentioned that the June 8-10, 2021 meeting will technically be in-person in that members of the public would have the ability to come to the EMRB office and watch the hearing, which will be held with videoconference using WebEx. He further mentioned that should AB 253 be signed into law, then agencies within the Department of Business & Industry have been told to continue their board meetings using WebEx until further notice. He also reviewed policies related to the reopening of the building, including policies related to mask wearing. It was the consensus of the Board to continue using WebEx for Board meetings through at least September 2021.

Finally, Commissioner Snyder presented a list of potential Board meeting dates for July through September. The Board approved the list of dates with a change in dates in September.

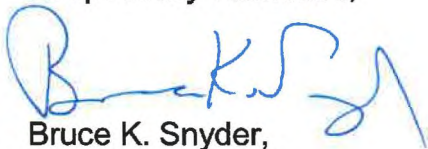
17. Additional Period of Public Comment

No public comment was offered.

18. Adjournment

There being no additional business to conduct, Chair Eckersley adjourned the meeting.

Respectfully submitted,



Bruce K. Snyder,
EMRB Commissioner