

STATE OF NEVADA

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DEPARTMENT OF BUSINESS AND INDUSTRY  
**GOVERNMENT EMPLOYEE-MANAGEMENT  
RELATIONS BOARD**

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<http://emrb.nv.gov>

July 8, 2021

**MINUTES OF THE MEETING OF THE GOVERNMENT  
EMPLOYEE-MANAGEMENT RELATIONS BOARD**  
**(Meeting No. 21-11)**

A meeting of the Board sitting *en banc*, as well as that of Panel A, Panel C, and Panel D, of the Government Employee-Management Relations Board, properly noticed and posted pursuant to the Nevada Open Meeting Law, was held on Wednesday, July 7, 2021; and continued on Thursday, July 8, 2021. The meeting was held online using remote technology system called WebEx.

The following Board members were present:

Brent C. Eckersley, Esq., Chair  
Sandra Masters, Vice-Chair  
Gary Cottino, Board Member  
Brett Harris, Esq., Board Member  
Michael J. Smith, Board Member

Also present:

Bruce K. Snyder, Commissioner  
Marisu Romualdez Abellar, Executive Assistant  
Donald Bordelove, Esq., Attorney General's Office

Members of the Public Present:

Cameron Vandenberg, Esq., Attorney General's  
Office  
L. Macias, AFSCME  
Matthew Lee, DHRM Labor Relations Unit  
Nicholas Wiczorek, Esq., Clark Hill PLLC  
Richard McCann, J.D., NAPSO

The agenda:

**The Board Sitting *En Banc***  
Presiding Officer Brent C. Eckersley, Esq.

The following 2 items were for consideration by the full Board:

**1. Call to Order & Roll Call**

The meeting was called to order by Chair Brent C. Eckersley, Esq. at 8:15 a.m. On roll call Brent C. Eckersley, Esq., Gary Cottino and Michael J. Smith were present. A separate roll call was taken at the beginning of Thursday's session and all members were present at that time.

**2. Public Comment**

No public comment was offered.

**Panel D**  
Presiding Officer Brent C. Eckersley, Esq.

The following 2 items were for consideration by Panel D:

**3. Case 2020-021**

**Robert Ortiz v. Service Employees International Union Local 1107 & Service Employees International Union (Washington DC)**

The Panel reviewed the Joint Status Report but took no action at this time, thus keeping the stay in effect.

**4. Case 2020-034**

**AFSCME, Local 4041 v. State of Nevada, Department of Corrections, Warm Springs Correctional Center**

The Panel held the hearing on the case. Post-hearing briefs will be due 30 days upon receipt of the transcript.

**Panel A**  
Presiding Officer Brent C. Eckersley, Esq.

The following 1 item was for consideration by Panel A:

**5. Approval of the Minutes**

Upon motion, the Panel approved as presented the minutes of the Panel A meeting held June 8, 2021.

(cont'd on next page)

**Panel C**  
Presiding Officer Gary Cottino

The following 1 item was for consideration by Panel C:

6. **Case 2020-008**  
**Clark County Education Association & Davita Carpenter v. Clark County School District Plus Intervenors Education Support Employees Association and Clark County Association of School Administrators and Professional-Technical Employees**  
Pursuant to NAC 288.271(2)(c), the Commissioner had previously randomly selected Vice-Chair Masters to fill the vacancy on this panel for this case. Pursuant to NAC 288.271(4), the presiding officer was Board Member Cottino. The Panel deliberated on the Joint Status Report but took no action at this time, thus keeping the stay in effect.

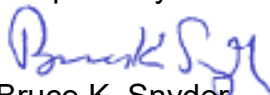
**The Board Sitting *En Banc***  
Presiding Officer Brent C. Eckersley, Esq.

The following 12 items were for consideration by the full Board:

7. **Election of Chair and Vice Chair**  
Upon motion, and pursuant to NRS 288.090, the Board elected Brent C. Eckersley, Esq. as Chair and Sandra Masters as Vice-Chair for Fiscal Year 2022.
8. **Approval of the Minutes**  
Upon motion, the Board approved as presented the minutes of the meeting held May 27, 2021.
9. **Report of the Deputy Attorney General**  
Deputy Attorney General Donald Bordelove gave an oral report as to the status of cases on judicial review or at the Nevada Supreme Court, and other matters related thereto.
10. **Case 2020-012**  
**Operating Engineers Local Union No. 3 v. Incline Village General Improvement District**  
The Board reviewed Complainant's Joint Status Report but took no action at this time, noting that at a future meeting the Board would be deliberating on Respondent's Status Report and Request for Stay to be Lifted and Matter Dismissed.
11. **Case 2020-019**  
**Susan Finucan v. City of Las Vegas**  
The Board reviewed the Joint Status Report but took no action at this time, thus keeping the stay in effect. Upon motion, the Board postponed submittal of the next Joint Status Report until December 2021.

12. **Case 2021-003**  
**International Association of Fire Fighters, Local #1265 v. City of Sparks**  
Upon motion, the Board granted a hearing in the case, with the date of the hearing to be scheduled by the Commissioner. The case was then randomly assigned to hearing Panel D.
13. **Case 2021-005**  
**Las Vegas Police Protective Association v. City of Las Vegas**  
Upon motion, the Board granted a hearing in the case, with the date of the hearing to be scheduled by the Commissioner. The case was then randomly assigned to hearing Panel A.
14. **Case 2020-032**  
**International Association of Fire Fighters, Local #2251 v. City of Carson City**  
The Board granted the Stipulation for Dismissal with Prejudice, as presented.
15. **Case 2021-002**  
**Nevada Association of Public Safety Officers v. Las Vegas Metropolitan Police Department & Las Vegas Police Protective Association**  
The Board deliberated on Respondent Las Vegas Police Protective Association's Motion to Stay, and upon motion, granted the motion, noting that the motion was unopposed by the other parties to the case.
16. **Case 2020-031**  
**Henderson Police Supervisors Association v. City of Henderson**  
The Board deliberated on the three pending motions, and upon motion, came to the following decisions: (1) that Respondents City of Henderson and Police Chief Thedrick Andres' Motion for Extension of Time to Answer First Amended Complaint be granted; (2) that Respondents City of Henderson and Thedrick Andres' Motion for Stay and for Partial Deferral to the Grievance and Arbitration Procedure be granted; and (3) that no decision has been reached at this time on Respondents City of Henderson and Chief Thedrick Andres' Partial Motion to Dismiss the First Amended Complaint or for a More Definite Statement.
17. **Additional Period of Public Comment**  
No public comment was offered.
18. **Adjournment**  
There being no additional business to conduct, Chair Brent C. Eckersley, Esq. adjourned the meeting.

Respectfully submitted,



Bruce K. Snyder,  
EMRB Commissioner