STATE OF NEVADA

STEVE SISOLAK Governor

Members of the Board

BRENT C. ECKERSLEY, ESQ., Chair SANDRA MASTERS, Vice-Chair GARY COTTINO, Board Member BRETT HARRIS, ESQ., Board Member MICHAEL J. SMITH, Board Member



TERRY REYNOLDS

BRUCE K. SNYDER Commissioner

MARISU ROMUALDEZ ABELLAR
Executive Assistant

DEPARTMENT OF BUSINESS AND INDUSTRY GOVERNMENT EMPLOYEE-MANAGEMENT RELATIONS BOARD

3300 W. Sahara Avenue, Suite 260, Las Vegas, Nevada 89102 (702) 486-4505 • Fax (702) 486-4355 http://emrb.nv.gov

December 14, 2021

MINUTES OF THE MEETING OF THE GOVERNMENT EMPLOYEE-MANAGEMENT RELATIONS BOARD (Meeting No. 21-16)

A meeting of the Board sitting *en banc* of the Government Employee-Management Relations Board, properly noticed and posted pursuant to the Nevada Open Meeting Law, was held on Thursday, December 9, 2021. The meeting was held online using remote technology system called WebEx.

The following Board members were present: Brent C. Eckersley, Esq., Chair

Sandra Masters, Vice-Chair Gary Cottino, Board Member Brett Harris, Esq., Board Member Michael J. Smith, Board Member

Also present: Bruce K. Snyder, Commissioner (only for part of

the closed session)

Marisu Romualdez Abellar, Executive Assistant Henry Kim, Esq., Attorney General's Office

Members of the Public Present: Morgan Davis, Esq., City of Las Vegas

Jeffrey Allen, Esq., LVCEA and IAFF, Local 1285

Scott Davis, Esq., Clark County

Mitch Dion

The agenda:

1. Call to Order & Roll Call

The meeting was called to order by Chair Brent C. Eckersley, Esq. at 8:15 a.m. On roll call all members were present.

2. Public Comment

No public comment was offered.

Minutes of Open Meeting December 9, 2021 (*En Banc*) Page 2

3. Approval of the Minutes

Upon motion, the Board approved as presented the minutes of the meeting held November 4, 2021.

4. Report of the Deputy Attorney General

Deputy Attorney General Henry Kim gave an oral report as to the status of cases on judicial review or at the Nevada Supreme Court, and other matters related thereto.

5. Case 2021-008

Las Vegas City Employees' Association & Julie Terry v. City of Las Vegas Please see the minutes for item 9 below.

6. Case 2021-012

Las Vegas City Employees' Association & Jody Gleed v. City of Las Vegas Please see the minutes for item 9 below.

7. Case 2021-013

Las Vegas City Employees' Association & Marc Brooks v. City of Las Vegas Please see the minutes for item 9 below.

8. Case 2021-015

International Association of Fire Fighters, Local 1285 v. City of Las Vegas Please see the minutes for item 9 below.

9. Cases 2021-008; 2021-012; 2021-013; 2021-015

Las Vegas City Employees' Association & Julie Terry v. City of Las Vegas; Las Vegas City Employees' Association & Jody Gleed v. City of Las Vegas; Las Vegas City Employees' Association & Marc Brooks v. City of Las Vegas; and International Association of Fire Fighters, Local 1285 v. City of Las Vegas

The Chair called items 5 through 9 together. Upon motion, the Board (1) took no action on item 5 on the agenda; (2) denied the motions to dismiss for the cases listed under items 6, 7, and 8 on the agenda; and (3) consolidated the cases for purposes of hearing pursuant to NAC 288.275 for the cases listed under items 5, 6, 7, and 8 on the agenda.

10. Case 2020-022

International Union of Operating Engineers Local 501, AFL-CIO v. Esmeralda County and Esmeralda County Board of Commissioners

Upon motion, the Board agreed with the recommendation of Panel A, ordering that an election be held, to determine whether the employee organization represents a majority of the bargaining unit.

11. Case 2021-014

Clark County District Attorney Investigators Association v. Clark County
Upon motion, the Board denied the petition as the circumstances were moot and that

Upon motion, the Board denied the petition as the circumstances were moot and that the order will provide guidance to the parties.

Minutes of Open Meeting December 9, 2021 (*En Banc*) Page 3

12. Additional Period of Public Comment

No public comment was offered.

13. Adjournment

There being no additional business to conduct, Chair Brent C. Eckersley, Esq. adjourned the meeting.

Respectfully submitted,

Bruce K. Snyder,

EMRB Commissioner