

STATE OF NEVADA

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Executive Assistant

DEPARTMENT OF BUSINESS AND INDUSTRY
**GOVERNMENT EMPLOYEE-MANAGEMENT
RELATIONS BOARD**

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January 13, 2022

**MINUTES OF THE MEETING OF THE GOVERNMENT
EMPLOYEE-MANAGEMENT RELATIONS BOARD**
(Meeting No. 22-01)

A meeting of the Board sitting *en banc*, as well as that of Panel A, Panel C and Panel D, of the Government Employee-Management Relations Board, properly noticed and posted pursuant to the Nevada Open Meeting Law, was held on Thursday, January 13, 2022. The meeting was held online using remote technology system called WebEx.

The following Board members were present:

Brent C. Eckersley, Esq., Chair
Sandra Masters, Vice-Chair
Gary Cottino, Board Member
Brett Harris, Esq., Board Member
Michael J. Smith, Board Member

Also present:

Bruce K. Snyder, Commissioner
Marisu Romualdez Abellar, Executive Assistant
Henry Kim, Esq., Attorney General's Office

Members of the Public Present:

Jeffrey Allen, Esq., LVCEA
Corrine Cosentino, DHRM Labor Relations Unit
Nicole Malich, Esq., Clark County
Norma Santoyo, City of Reno HR Director

The agenda:

The Board Sitting *En Banc*
Presiding Officer Brent C. Eckersley, Esq.

The following 10 items were for consideration by the full Board:

1. **Call to Order & Roll Call**
The meeting was called to order by Chair Brent C. Eckersley, Esq. at 8:15 a.m. On roll call all members were present.
2. **Public Comment**
No public comment was offered.
3. **Approval of the Minutes**
Upon motion, the Board approved as presented the minutes of the meeting held December 9, 2021.
4. **Report of the Deputy Attorney General**
Deputy Attorney General Henry Kim gave an oral report as to the status of cases on judicial review or at the Nevada Supreme Court, and other matters related thereto.
5. **Approval of Meeting Dates**
Upon motion, the Board approved the following Board meeting dates for the second quarter of 2022: April 5-7, 2022; May 10-12, 2022; and June 14-16, 2022. Chair Eckersley stated he would be unavailable on June 16th.
6. **Case 2021-011**
Education Support Employees Association v. Clark County School District
Upon motion, the Board approved the Notice of Complainant's Withdrawal of Complaint, as presented.
7. **Case 2020-019**
Susan Finucan v. City of Las Vegas
The Board deliberated on the Joint Status Report, but took no action at this time, thus keeping the stay in effect. The next report would be due March 25, 2022.
8. **Case 2020-020**
AFSCME, Local 4041 & Shari Kassebaum v. State of Nevada ex rel. its Department of Corrections
The Board deliberated on the Joint Status Report, but took no action at this time, thus keeping the stay in effect. The next report would be due March 25, 2022.
9. **Case 2020-031**
Henderson Police Supervisors Association v. City of Henderson et al.
The Board deliberated on the Joint Status Report, but took no action at this time, thus keeping the stay in effect. The next report would be due March 25, 2022.
10. **Case 2021-002**
Nevada Association of Public Safety Officers v. Las Vegas Metropolitan Police Department & Las Vegas Police Protective Association
The Board deliberated on the Joint Status Report, but took no action at this time, thus keeping the stay in effect. The next report would be due at the end of October or when

the situation changes, whichever occurs first.

Panel A

Presiding Officer Brent C. Eckersley, Esq.

The following 1 item was for consideration by Panel A:

11. Case 2021-005

Las Vegas Police Protective Association v. City of Las Vegas

The Panel deliberated on the Joint Status Report, but took no action at this time, thus keeping the stay in effect. The next report would be due March 25, 2022.

Panel C

Presiding Officer Gary Cottino

The following 1 item was for consideration by Panel C:

12. Case 2020-008

Clark County Education Association & Davita Carpenter v. Clark County School District with Intervenor Education Support Employees Association & Clark County Association of School Administrators and Professional-Technical Employees

Pursuant to NAC 288.271(2)(c), the Commissioner had randomly selected Vice-Chair Masters to fill the vacancy at the time on the panel. The Panel deliberated on the Joint Status Report but took no action at this time, thus keeping the stay in effect. The next report would be due March 25, 2022.

Panel D

Presiding Officer Brent C. Eckersley, Esq.

The following 4 items were for consideration by Panel D:

13. Case 2018-017

Las Vegas Metropolitan Police Department v. Las Vegas Police Protective Association

Pursuant to NAC 288.271(2)(c), the Commissioner had randomly selected Vice-Chair Masters to fill the vacancy at the time on the panel. The Panel deliberated on the Joint Status Report but took no action at this time, thus keeping the stay in effect. The next report would be due March 25, 2022.

14. Case 2019-012

Luquisha McCray v. Clark County

The Panel deliberated on the Joint Status Report, and upon motion, voted to lift the stay and ordered the prevailing party to file an appropriate motion or other pleading to advance the status of the case.

15. Case 2020-021

Robert Ortiz v. SEIU, Local 1107

The Panel deliberated on the Joint Status Report, but took no action at this time, thus keeping the stay in effect. The next report would be due March 25, 2022.

16. Case 2021-003

International Association of Fire Fighters, Local 1265 v. City of Sparks

Pursuant to NAC 288.271(2)(c), the Commissioner had randomly selected Vice-Chair Masters to substitute for Board Member Cottino. The Panel deliberated on the Joint Status Report, and upon motion, voted to lift the stay and ordered the prevailing party to file an appropriate motion or other pleading to advance the status of the case.

The Board Sitting *En Banc*

Presiding Officer Brent C. Eckersley, Esq.

The following 4 items were for consideration by the full Board:

17. Cases 2021-008; 2021-012; 2021-013; 2021-015

Las Vegas City Employees' Association & Julie Terry v. City of Las Vegas; Las Vegas City Employees' Association & Jody Gleed v. City of Las Vegas; Las Vegas City Employees' Association & Marc Brooks v. City of Las Vegas; and International Association of Fire Fighters, Local 1285 v. City of Las Vegas

The Board deliberated as to whether the four consolidated cases should be stayed under the limited deferral doctrine, and upon motion, agreed to so stay the cases, thus retracting their earlier decisions on denying any motions to dismiss.

18. Case 2021-016

International Union of Operating Engineers, Local 501 v. University Medical Center of Southern Nevada

The Board deliberated on Respondent University Medical Center of Southern Nevada's Motion to Dismiss Complaint for Unfair Labor Practices but came to no decision at this time. However, it was ordered for the parties to notify the EMRB when the promised documents had been transmitted.

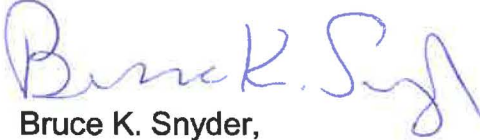
19. Additional Period of Public Comment

No public comment was offered.

20. Adjournment

There being no additional business to conduct, Chair Brent C. Eckersley, Esq. adjourned the meeting.

Respectfully submitted,

A handwritten signature in blue ink, appearing to read "Bruce K. Snyder". The signature is fluid and cursive, with the first name "Bruce" and last name "Snyder" clearly distinguishable.

Bruce K. Snyder,
EMRB Commissioner