

JOE LOMBARDO  
*Governor*

Members of the Board

BRENT C. ECKERSLEY, ESQ., Chair  
SANDRA MASTERS, Vice-Chair  
MICHAEL J. SMITH Board Member  
TAMMARA M. WILLIAMS, Board Member  
MICHAEL A. URBAN, ESQ., Board Member



TERRY REYNOLDS  
*Director*

BRUCE K. SNYDER  
*Commissioner*

MARISU ROMUALDEZ ABELLAR  
*Executive Assistant*

DEPARTMENT OF BUSINESS AND INDUSTRY  
**GOVERNMENT EMPLOYEE-MANAGEMENT  
RELATIONS BOARD**

3300 West Sahara Avenue, Suite 490, Las Vegas, Nevada 89102  
(702) 486-4504 • Fax (702) 486-4355  
[www.emrb.nv.gov](http://www.emrb.nv.gov)

April 4, 2023

**NOTICE OF PUBLIC MEETING**  
**(Meeting No. 23-03)**

Pursuant to Nevada's Open Meeting Law, notice is hereby given that the Government Employee-Management Relations Board will hold a consolidated meeting of the Board sitting ***En Banc***, **Panel A** and **Panel C** on:

**Tuesday, April 11, 2023, at 8:15 a.m.** The meeting will be held in the Conference Room of the EMRB Office, which is located in Suite 490 of the Nevada State Business Center, 3300 West Sahara Avenue, Las Vegas, Nevada 89102. The meeting will also be held virtually using a remote technology system called WebEx. Accordingly, any person planning to participate in the meeting who does not wish to attend in-person must participate by using WebEx.

**WebEx Link**

There are two ways to join the meeting to hear, observe and participate using WebEx. If you would like to hear, observe and participate in the meeting online, you may click on the link below. If you received a personal invitation to the meeting, then you may alternately click on the green join meeting button contained within the e-mail you received.

**Meeting number: 2486 439 5880**

**Password: mQdrkaKZ634**

**<https://businessnv2.webex.com/businessnv2/j.php?MTID=m5487e3618892b9ea045754729f3ea043>**

If you would like to join the meeting by telephone to hear and participate in the meeting, but not observe the meeting, then follow the instructions below:

**Join by phone**  
**1-844-621-3956 United States Toll Free**  
**Access code: 2486 439 5880**

**Chair Eckersley shall be the Presiding Officer of the Board sitting *en banc* and also of Panel A and Panel C.**

## THE AGENDA

Note: The Board may take possible action on any item on this agenda unless that item is marked as "Information Only." Items marked as "Information Only" may be discussed by the Board after any presentation is made but no action may be taken on that particular item. The Board may take items out of order, may combine two or more agenda items for consideration, may remove items from the agenda or may delay discussion of any item at any time.

### The Board Sitting *En Banc*

The following 4 items are for consideration by the full Board:

1. **Opening Items** *Information Only*
  - Call to Order
  - Roll Call
  - Moment of Silence
  - Pledge of Allegiance
  
2. **Notice of Appointment & Oath of Office** *Information Only*

Board Secretary to announce that then Governor Sisolak had appointed Michael A. Urban to the Board with a term expiring June 30, 2025. The ceremonial oath of office will then be given by the Board Secretary to the new member.
  
3. **Public Comment** *Information Only*

The Board welcomes public comment. Public comment must be limited to matters relevant to or within the authority of the Government Employee-Management Relations Board. No subject may be acted upon unless that subject is on the agenda and is scheduled for possible action. If you wish to be heard, please introduce yourself at the appropriate time and the Presiding Officer will recognize you. The amount of discussion on any single subject, as well as the amount of time any single speaker is allowed, may be limited. The Board will not restrict public comment based upon viewpoint. However, the Board may refuse to consider public comment prior to the commencement and/or conclusion of a contested case or a quasi-judicial proceeding that may affect the due process rights of an individual. See NRS 233B.126.
  
4. **Approval of the Minutes** *For Possible Action*

For possible action on the minutes of the meeting held March 21, 2023.

**Panel C**  
(Eckersley, Masters, Smith)

The following 1 item is for consideration by Panel C:

5. **Case 2020-008** *For Possible Action*  
**Clark County Education Association & Davita Carpenter v. Clark County School District with Intervenors Education Support Employees Association and Clark County Association of School Administrators and Professional-Technical Employees**  
Pursuant to NAC 288.271(2)(c), the Commissioner had randomly selected Vice-Chair Masters to fill the vacancy caused by the resignation of Board Member Cottino. Also pursuant to NAC 288.271(2)(c), the Commissioner had selected Chair Eckersley to fill the vacancy on the panel caused by the resignation of Board Member Harris. Pursuant to NAC 288.271(4) the presiding officer shall be Chair Eckersley. Deliberation and decision on the Joint Status Report.

**Panel A**  
(Eckersley, Masters, Williams)

The following 1 item is for consideration by Panel A:

6. **Case 2021-005** *For Possible Action*  
**Las Vegas Police Protective Association v. City of Las Vegas**  
Pursuant to NAC 288.271(2)(c), the Commissioner had randomly selected Board Member Williams to fill the vacancy caused by the resignation of Board Member Harris. Deliberation and decision on the Joint Status Report.

**The Board Sitting *En Banc***

The following 11 items are for consideration by the full Board:

7. **Case 2022-017** *For Possible Action*  
**Nevada Service Employees Union v. Southern Nevada Health District**  
Deliberation and decision on the Notice of Settlement.
8. **Case 2022-019** *For Possible Action*  
**International Union of Operating Engineers, Local 501 v. University Medical Center of Southern Nevada**  
Deliberation and decision on the status and progress of the case, including, but not limited to, dismissal of the case, the granting of a hearing for the case, whether to stay the case pursuant to the limited deferral doctrine, and/or whether to order a settlement conference for the case. If a hearing is granted, then the case shall also be randomly assigned to a hearing panel.

9. **Case 2022-012** ***For Possible Action***  
**Jeremy Bunker v. Clark County**  
Deliberation and decision on Clark County's Motion to Dismiss.
  
10. **Case 2023-001** ***For Possible Action***  
**Pershing County Law Enforcement Association v. Pershing County**  
Deliberation and decision on Respondent's Motion to Dismiss Complainants' Complaint and Motion for the Imposition of Sanctions.
  
11. **Case 2021-008; 2021-012; 2021-013; 2021-015** ***For Possible Action***  
**Las Vegas City Employees' Association & Julie Terry v. City of Las Vegas; Las Vegas City Employees' Association & Jody Gleed v. City of Las Vegas; Las Vegas City Employees' Association & Marc Brooks v. City of Las Vegas; and International Association of Fire Fighters, Local 1285 v. City of Las Vegas**  
Deliberation and decision on City of Las Vegas' Motion to Dismiss for Failure to Exhaust Contractual Remedies and Motion to Defer to Arbitration Proceedings.
  
12. **Naming of Conference Rooms** ***For Possible Action***  
Deliberation and decision on the naming of the two conference rooms in the EMRB's suite. It is recommended that the rooms be given names just like the other conference rooms on the fourth floor have designated names since these two conference rooms may be reserved by other divisions within the Department of Business and Industry. The three conference rooms with names are the Nevada Room, the Tahoe Room and the Red Rock Room. Suggested names to-date for the two conference rooms in the EMRB Office Suite include the Sagebrush Room, the Tumbleweed Room and the Dodge Room. Other names may be suggested by the Board and public.
  
13. **Legislative Update** ***For Possible Action***  
Review of pending legislation affecting the EMRB and/or public sector collective bargaining. Status of the budget for the agency. Discussion on the board pay issue. Deliberation and possible action on any such legislative issues as may be warranted.
  
14. **Setting of Board Meeting Dates** ***For Possible Action***  
Deliberation and decision on setting Board meeting dates for July through December 2023.
  
15. **Sundry Board Administrative Topics** ***For Possible Action***  
Discussion, deliberation and decision on (1) the provision of notebook computers to Board members; (2) the provision and use of State e-mail accounts; and (3) the provision of backup materials prior to and during Board meetings.
  
16. **Additional Period of Public Comment** ***Information Only***  
Please refer to agenda item 3 for any rules pertaining to public comment.
  
17. **Adjournment** ***For Possible Action***

**Posting**

This meeting has been posted at the following locations and websites at least three days prior to the scheduled date of this meeting, in accordance with NRS 241.020(2):

Government Employee-Management Relations Board, 3300 W. Sahara Avenue, Suite 490, Las Vegas, Nevada  
Department of Business & Industry, 3300 W. Sahara Avenue, Fourth Floor, Las Vegas, Nevada  
Department of Business & Industry, 1830 College Parkway, Suite 100, Carson City, Nevada  
Nevada State Library, 201 S. Carson Street, #100, Carson, City, Nevada  
Department of Administration Public Meeting Notice Web Site: <http://notice.nv.gov/>  
Government Employee-Management Relations Board Web Site: <http://emrb.nv.gov>

**Inquiries and Supporting Materials**

You may obtain copies of any supporting materials by contacting the Board Secretary, Marisu Romualdez Abellar, at the address at the top of page one of this document or by calling 702-486-4505. A link to the supporting materials may also be found on the agency’s website next to the agenda for the meeting, which will be posted three business days before the hearing.

**Special Accommodations**

Members of the public who are disabled and require special accommodations or assistance at the meeting are requested to notify the EMRB at the address or telephone number above. Please notify us as soon as possible to allow time to secure any necessary equipment or provisions prior to the meeting.

**Board and Panel**

All references to the term “Board” shall also mean “Panel” when certain Board members are meeting as a panel in lieu of the Board members meeting *en banc*.

**Members Assigned to Panels**

The following members have been assigned to each panel pursuant to the agency’s administrative rules:

<u>Panel</u>	<u>Presiding Officer</u>	<u>Member</u>	<u>Member</u>
A	Brent C. Eckersley, Esq.	Sandra Masters	Tammara M. Williams
B	Sandra Masters	Michael J. Smith	Tammara M. Williams
C	Sandra Masters	Michael J. Smith	Michael A. Urban, Esq.
D	Brent C. Eckersley, Esq.	Michael J. Smith	Michael A. Urban, Esq.
E	Brent C. Eckersley, Esq.	Tammara M. Williams	Michael A. Urban, Esq.

**Closed Session**

The Board or Panel may go into closed session pursuant to NRS 288.220 or NRS 288.590 for consideration/discussion of any complaint, petition or appeal herein noticed. Any motion to go into closed session may include one or more items on the agenda in the motion. The Board or Panel will return to open session for final adjudication.