

JOE LOMBARDO
Governor

Members of the Board

BRENT C. ECKERSLEY, ESQ., Chair
SANDRA MASTERS, Vice-Chair
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MICHAEL A. URBAN, ESQ., Board Member



TERRY REYNOLDS
Director

BRUCE K. SNYDER
Commissioner

MARISU ROMUALDEZ ABELLAR
Executive Assistant

DEPARTMENT OF BUSINESS AND INDUSTRY
**GOVERNMENT EMPLOYEE-MANAGEMENT
RELATIONS BOARD**

3300 West Sahara Avenue, Suite 490, Las Vegas, Nevada 89102
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July 12, 2023

NOTICE OF PUBLIC MEETING
(Meeting No. 23-08)

Pursuant to Nevada's Open Meeting Law, notice is hereby given that the Government Employee-Management Relations Board will hold a meeting of the Board sitting *En Banc*, as well as **Panel A**, **Panel C** and **Panel D**, on:

Wednesday, July 19, 2023 at 8:15 a.m. The meeting will be held in the Carl Dodge Conference Room, which is located in Suite 490 of the Nevada State Business Center, 3300 W. Sahara Avenue, Las Vegas, NV 89102. The meeting will also be held virtually using a remote technology system called WebEx. Accordingly, any person planning to participate in the meeting who does not wish to attend in-person must participate by using WebEx.

WebEx Link

There are two ways to join the meeting to hear, observe and participate using WebEx. If you would like to hear, observe and participate in the meeting online, you may click on the link below. If you received a personal invitation to the meeting, then you may alternately click on the green join meeting button contained within the e-mail you received.

Meeting number: 2492 170 1319

Password: igUpQCwR637

<https://businessnv2.webex.com/businessnv2/j.php?MTID=md79a12ae7712467b681b22972fd7284b>

If you would like to join the meeting by telephone to hear and participate in the meeting, but not observe the meeting, then follow the instructions below:

Join by phone
1-844-621-3956 United States Toll Free
Access code: 2492 170 1319

Chair Eckersley shall be the Presiding Officer of the Board sitting *en banc* and of Panel A and Panel C. Vice-Chair Masters shall be the presiding officer of Panel D.

THE AGENDA

Note: The Board may take possible action on any item on this agenda unless that item is marked as "Information Only." Items marked as "Information Only" may be discussed by the Board after any presentation is made but no action may be taken on that particular item. The Board may take items out of order, may combine two or more agenda items for consideration, may remove items from the agenda or may delay discussion of any item at any time.

The Board Sitting *En Banc*

The following 8 items are for consideration by the full Board:

1. **Opening Items** *Information Only*
 - Call to Order
 - Roll Call
 - Moment of Silence
 - Pledge of Allegiance

2. **Public Comment** *Information Only*

The Board welcomes public comment. Public comment will be held at the beginning and end of each calendar day for a multi-day Board meeting. Public comment must be limited to matters relevant to or within the authority of the Government Employee-Management Relations Board. No subject may be acted upon unless that subject is on the agenda and is scheduled for possible action. If you wish to be heard, please introduce yourself at the appropriate time and the Presiding Officer will recognize you. The amount of discussion on any single subject, as well as the amount of time any single speaker is allowed, may be limited. The Board will not restrict public comment based upon viewpoint. However, the Board may refuse to consider public comment prior to the commencement and/or conclusion of a contested case or a quasi-judicial proceeding that may affect the due process rights of an individual. See NRS 233B.126.

3. **Approval of the Minutes** *For Possible Action*

For possible action on the minutes of the meeting held June 13 and 15, 2023. Also, for possible action on the minutes of the meeting held June 15, 2023.

4. **Legislative Update** *Information Only*

Review of legislation signed into law or vetoed affecting the EMRB and/or public sector collective bargaining.

5. **Changes to Administrative Rules** *Information Only*
Report by the Commissioner on the steps necessary to amend the agency's administrative rules, including the scheduling of an initial workshop.
6. **Report on Annual Assessments** *Information Only*
Report on the amounts invoiced for the annual assessments for fiscal year 2023-2024.
7. **Report on Signage for Conference Rooms** *Information Only*
Report on the design and cost of signs for the two conference rooms.
8. **Allowance for Oral Argument Related to Motions** *For Possible Action*
Discussion and possible action and/or direction on the allowance of oral argument in the future pursuant to NAC 288.306.

Panel A

(Eckersley, Masters, Williams)

The following 1 item is for consideration by Panel A:

9. **Case 2021-015** *For Possible Action*
Las Vegas Police Protective Association v. City of Las Vegas
Pursuant to NAC 288.271(2)(c), the Commissioner had randomly selected Board Member Williams to fill the vacancy caused by the resignation of Board Member Harris. Deliberation and decision on the Joint Status Report.

Panel C

(Eckersley, Masters, Urban)

The following 1 item is for consideration by Panel C:

10. **Approval of the Minutes** *For Possible Action*
For possible action on the minutes of the meeting held June 28, 2023.

Panel D

(Masters, Smith, Urban)

The following 1 item is for consideration by Panel D:

11. **Case 2023-004** *For Possible Action*
Education Support Employees Association v. Clark County School District
Pursuant to NAC 288.271(2)(c), the Commissioner had randomly selected Vice-Chair Masters to fill the spot held by Chair Eckersley. Deliberation and decision on the Stipulation and Order to Dismiss With Prejudice.

The Board Sitting *En Banc*

The following 6 items are for consideration by the full Board:

12. **Case 2023-012** ***For Possible Action***
Las Vegas City Employees' Association & Willie Johnson v. City of Las Vegas
Deliberation and decision on the Stipulation for Dismissal of Prohibited Labor Practices Complaint.
13. **Case 2023-010** ***For Possible Action***
Clark County Education Association v. Clark County School District
Deliberation and decision on the status and progress of the case, including, but not limited to, dismissal of the case, the granting of a hearing for the case, whether to stay the case pursuant to the limited deferral doctrine, and/or whether to order a settlement conference for the case. If a hearing is granted, then the case shall also be randomly assigned to a hearing panel.
14. **Case 2023-011** ***For Possible Action***
Clark County School District v. Clark County Education Association
Deliberation and decision on Respondent Clark County Education Association's Motion to Dismiss Complainant's Complaint.
15. **Election of Chair and Vice Chair** ***For Possible Action***
Election of the Chair and Vice Chair for Fiscal Year 2024 pursuant to NRS 288.090.
16. **Additional Period of Public Comment** ***Information Only***
Please refer to agenda item 2 for any rules pertaining to public comment.
17. **Adjournment** ***For Possible Action***

Note: Upon conclusion of the meeting, or during a recess of the meeting, the Board may meet for training purposes on the roles and responsibilities of the Board. Pursuant to the Open Meetings Law, such training is outside a public meeting so long as no deliberation or action is taken during the training.

Posting

This meeting has been posted at the following locations and websites at least three days prior to the scheduled date of this meeting, in accordance with NRS 241.020(2):

Government Employee-Management Relations Board, 3300 W. Sahara Avenue, Suite 490, Las Vegas, Nevada
Department of Business & Industry, 3300 W. Sahara Avenue, Fourth Floor, Las Vegas, Nevada
Department of Administration Public Meeting Notice Web Site: <http://notice.nv.gov/>
Government Employee-Management Relations Board Web Site: <http://emrb.nv.gov>

Inquiries and Supporting Materials

You may obtain copies of any supporting materials by contacting the Board Secretary, Marisu Romualdez Abellar, at the address at the top of page one of this document or by calling 702-486-4505. A link to the supporting materials may also be found on the agency's website next to the agenda for the meeting, which will be posted three business days before the hearing.

Special Accommodations

Members of the public who are disabled and require special accommodations or assistance at the meeting are requested to notify the EMRB at the address or telephone number above. Please notify us as soon as possible to allow time to secure any necessary equipment or provisions prior to the meeting.

Board and Panel

All references to the term "Board" shall also mean "Panel" when certain Board members are meeting as a panel in lieu of the Board members meeting *en banc*.

Members Assigned to Panels

The following members have been assigned to each panel pursuant to the agency's administrative rules:

<u>Panel</u>	<u>Presiding Officer</u>	<u>Member</u>	<u>Member</u>
A	Brent C. Eckersley, Esq.	Sandra Masters	Tammara M. Williams
B	Sandra Masters	Michael J. Smith	Tammara M. Williams
C	Sandra Masters	Michael J. Smith	Michael A. Urban, Esq.
D	Brent C. Eckersley, Esq.	Michael J. Smith	Michael A. Urban, Esq.
E	Brent C. Eckersley, Esq.	Tammara M. Williams	Michael A. Urban, Esq.

Closed Session

The Board or Panel may go into closed session pursuant to NRS 288.220 or NRS 288.590 for consideration/discussion of any complaint, petition or appeal herein noticed. Any motion to go into closed session may include one or more items on the agenda in the motion. The Board or Panel will return to open session for final adjudication.