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DEPARTMENT OF BUSINESS AND INDUSTRY
**GOVERNMENT EMPLOYEE-MANAGEMENT
RELATIONS BOARD**

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August 8, 2023

NOTICE OF PUBLIC MEETING
(Meeting No. 23-09)

Pursuant to Nevada's Open Meeting Law, notice is hereby given that the Government Employee-Management Relations Board will hold a meeting of the Board sitting *En Banc*, as well as **Panel E**, on:

Tuesday, August 15, 2023 at 8:15 a.m. The meeting will be held in the Carl Dodge Conference Room, which is located in Suite 490 of the Nevada State Business Center, 3300 W. Sahara Avenue, Las Vegas, NV 89102. The meeting will also be held virtually using a remote technology system called WebEx. Accordingly, any person planning to participate in the meeting who does not wish to attend in-person must participate by using WebEx.

WebEx Link

There are two ways to join the meeting to hear, observe and participate using WebEx. If you would like to hear, observe and participate in the meeting online, you may click on the link below. If you received a personal invitation to the meeting, then you may alternately click on the green join meeting button contained within the e-mail you received.

Meeting number: 2491 560 9340

Password: huVDsu3F2W3

<https://businessnv2.webex.com/businessnv2/j.php?MTID=m837842ab34a4ca447592bb35aaa0169e>

If you would like to join the meeting by telephone to hear and participate in the meeting, but not observe the meeting, then follow the instructions below:

Join by phone
1-844-621-3956 United States Toll Free
Access code: 2491 560 9340

Chair Eckersley shall be the Presiding Officer of the Board sitting *en banc* and of Panel E.

THE AGENDA

Note: The Board may take possible action on any item on this agenda unless that item is marked as "Information Only." Items marked as "Information Only" may be discussed by the Board after any presentation is made but no action may be taken on that particular item. The Board may take items out of order, may combine two or more agenda items for consideration, may remove items from the agenda or may delay discussion of any item at any time.

The Board Sitting *En Banc*

The following 3 items are for consideration by the full Board:

1. Opening Items

Information Only

Call to Order
Roll Call
Moment of Silence
Pledge of Allegiance

2. Public Comment

Information Only

The Board welcomes public comment. Public comment must be limited to matters relevant to or within the authority of the Government Employee-Management Relations Board. No subject may be acted upon unless that subject is on the agenda and is scheduled for possible action. If you wish to be heard, please introduce yourself at the appropriate time and the Presiding Officer will recognize you. The amount of discussion on any single subject, as well as the amount of time any single speaker is allowed, may be limited. The Board will not restrict public comment based upon viewpoint. However, the Board may refuse to consider public comment prior to the commencement and/or conclusion of a contested case or a quasi-judicial proceeding that may affect the due process rights of an individual. See NRS 233B.126.

3. Approval of the Minutes

For Possible Action

For possible action on the minutes of the meeting held July 19, 2023.

Panel E
(Eckersley, Williams, Urban)

The following 1 item is for consideration by Panel E:

4. **Case 2022-019** *For Possible Action*
International Union of Operating Engineers, Local 501 v. University Medical Center of Southern Nevada
Deliberation and decision on the Stipulation to Dismiss.

The Board Sitting *En Banc*

The following 12 items are for consideration by the full Board:

5. **Case 2022-007** *For Possible Action*
Las Vegas Peace Officers Association & Candace Chambers v. City of Las Vegas
Deliberation and decision on the Joint Status Report.
6. **Case 2023-009** *For Possible Action*
Clark County Education Association v. Clark County School District with Intervenor Education Support Employees Association
Deliberation and decision on the status and progress of the case, including, but not limited to, dismissal of the case, the granting of a hearing for the case, whether to stay the case pursuant to the limited deferral doctrine, and/or whether to order a settlement conference for the case. If a hearing is granted, then the case shall also be randomly assigned to a hearing panel, or if consolidated with one or more other cases, then randomly assigned to a hearing panel after consolidation.
7. **Case 2023-010** *For Possible Action*
Clark County Education Association v. Clark County School District
Deliberation and decision on the status and progress of the case, including, but not limited to, dismissal of the case, the granting of a hearing for the case, whether to stay the case pursuant to the limited deferral doctrine, and/or whether to order a settlement conference for the case. If a hearing is granted, then the case shall also be randomly assigned to a hearing panel, or if consolidated with one or more other cases, then randomly assigned to a hearing panel after consolidation.
8. **Case 2023-014** *For Possible Action*
Clark County Education Association v. Clark County School District
Deliberation and decision on the status and progress of the case, including, but not limited to, dismissal of the case, the granting of a hearing for the case, whether to stay the case pursuant to the limited deferral doctrine, and/or whether to order a settlement conference for the case. If a hearing is granted, then the case shall also be randomly assigned to a hearing panel, or if consolidated with one or more other cases, then randomly assigned to a hearing panel after consolidation.
9. **Case 2023-018** *For Possible Action*
Clark County Education Association v. Clark County School District
Deliberation and decision on the status and progress of the case, including, but not limited to, dismissal of the case, the granting of a hearing for the case, whether to stay the case pursuant to the limited deferral doctrine, and/or whether to order a settlement conference for the case. If a hearing is granted, then the case shall also be randomly

assigned to a hearing panel, or if consolidated with one or more other cases, then randomly assigned to a hearing panel after consolidation. Also, deliberation and decision on whether to order the expedited filing of the prehearing statements for the case.

10. **Case 2023-020** ***For Possible Action***
Clark County School District v. Clark County Education Association
Deliberation and decision on Clark County's Petition to Withdraw Recognition of Clark County Education Association, which may involve one or more of the following:
 - a. Whether the Board should expedite a hearing on the petition and/or at the appropriate time consolidate this case with any others that might be consolidated pursuant to agenda item 11.
 - b. Whether the Board should seek to intervene in the pending case before the Eighth Judicial District Court;
 - c. Whether to decide on any other matter relevant to the case, which may include, but is not limited to, procedural, substantive or timing related matters; and/or
 - d. Whether to issue any and all appropriate orders related to the case, including on any of the foregoing topics.

The attorneys of record have been invited to address the Board on this agenda item.
11. **Decision on Consolidating Cases Listed Above** ***For Possible Action***
Deliberation and decision on whether to consolidate the hearings for some or all of the cases listed under agenda items 6 through 10 pursuant to NAC 288.275. The attorneys of record have been invited to address the Board on this agenda item.
12. **Case 2023-013** ***For Possible Action***
Rosa Myers v. City of Reno & Reno Fire Department
Deliberation and decision on the Motion to Dismiss Prohibited Practices Complaint.
13. **Assignment of Job Classifications to New State Units** ***For Possible Action***
Senate Bill 166 created four new state supervisory bargaining units. Commissioner Snyder to propose a process for assigning specific job classifications to each of these four bargaining units pursuant to NRS 288.515(2).
14. **Report on Regulations Workshop #1** ***For Possible Action***
Commissioner Snyder to report on comments received at the regulations workshop held on August 10th. Deliberation and decision on whether, and to what extent, to alter the proposed removals and amendments before requesting drafting of the formal regulation by the Legislative Counsel Bureau.
15. **Additional Period of Public Comment** ***Information Only***
Please refer to agenda item 2 for any rules pertaining to public comment.

16. Adjournment

For Possible Action

Note: Upon conclusion of the meeting, or during a recess of the meeting, the Board may meet for training purposes on the duties and obligations under the State's ethics code. Pursuant to the Open Meetings Law, such training is outside a public meeting so long as no deliberation or action is taken during the training.

Posting

This meeting has been posted at the following locations and websites at least three days prior to the scheduled date of this meeting, in accordance with NRS 241.020(2):

Government Employee-Management Relations Board, 3300 W. Sahara Avenue, Suite 490, Las Vegas, Nevada
Department of Business & Industry, 3300 W. Sahara Avenue, Fourth Floor, Las Vegas, Nevada
Department of Administration Public Meeting Notice Web Site: <http://notice.nv.gov/>
Government Employee-Management Relations Board Web Site: <http://emrb.nv.gov>

Inquiries and Supporting Materials

You may obtain copies of any supporting materials by contacting the Board Secretary, Marisu Romualdez Abellar, at the address at the top of page one of this document or by calling 702-486-4505. A link to the supporting materials may also be found on the agency's website next to the agenda for the meeting, which will be posted three business days before the hearing.

Special Accommodations

Members of the public who are disabled and require special accommodations or assistance at the meeting are requested to notify the EMRB at the address or telephone number above. Please notify us as soon as possible to allow time to secure any necessary equipment or provisions prior to the meeting.

Board and Panel

All references to the term "Board" shall also mean "Panel" when certain Board members are meeting as a panel in lieu of the Board members meeting *en banc*.

Members Assigned to Panels

The following members have been assigned to each panel pursuant to the agency's administrative rules:

<u>Panel</u>	<u>Presiding Officer</u>	<u>Member</u>	<u>Member</u>
A	Brent C. Eckersley, Esq.	Sandra Masters	Tammara M. Williams
B	Michael J. Smith	Sandra Masters	Tammara M. Williams
C	Michael J. Smith	Sandra Masters	Michael A. Urban, Esq.
D	Brent C. Eckersley, Esq.	Michael J. Smith	Michael A. Urban, Esq.
E	Brent C. Eckersley, Esq.	Tammara M. Williams	Michael A. Urban, Esq.

Closed Session

The Board or Panel may go into closed session pursuant to NRS 288.220 or NRS 288.590 for consideration/discussion of any complaint, petition or appeal herein noticed. Any motion to go into closed session may include one or more items on the agenda in the motion. The Board or Panel will return to open session for final adjudication.