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DEPARTMENT OF BUSINESS AND INDUSTRY
**GOVERNMENT EMPLOYEE-MANAGEMENT
RELATIONS BOARD**

3300 West Sahara Avenue, Suite 490, Las Vegas, Nevada 89102
(702) 486-4504 • Fax (702) 486-4355
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December 5, 2023

NOTICE OF PUBLIC MEETING
(Meeting No. 23-13)

Pursuant to Nevada's Open Meeting Law, notice is hereby given that the Government Employee-Management Relations Board will hold a meeting of the Board sitting *En Banc*, as well as **Panel C**, on:

Tuesday, December 12, 2023 at 8:15 a.m.; and continuing on Wednesday, December 13, 2023 at 8:15 a.m., if necessary; and continuing on Thursday, December 14, 2023 at 8:15 a.m., if necessary. The meeting will be held in the Tahoe Conference Room, which is located on the fourth floor of the Nevada State Business Center, 3300 W. Sahara Avenue, Las Vegas, NV 89102. The meeting will also be held virtually using a remote technology system called WebEx. Accordingly, any person planning to participate in the meeting who does not wish to attend in-person must participate by using WebEx.

WebEx Link

There are two ways to join the meeting to hear, observe and participate using WebEx. If you would like to hear, observe and participate in the meeting online, you may click on the link below. If you received a personal invitation to the meeting, then you may alternately click on the green join meeting button contained within the e-mail you received.

Meeting number: 2494 150 9244
Password: ZTpCJGDq282

<https://businessnv2.webex.com/businessnv2/j.php?MTID=md11c54a5816b9dffdc91a67f7c70ed48>

If you would like to join the meeting by telephone to hear and participate in the meeting, but not observe the meeting, then follow the instructions below:

Join by phone:
1-844-621-3956 United States Toll Free
Access code: 2494 150 9244

Chair Eckersley shall be the Presiding Officer of the Board sitting *en banc*. Vice-Chair Smith shall be the Presiding Officer of Panel C.

THE AGENDA

Note: The Board may take possible action on any item on this agenda unless that item is marked as "Information Only." Items marked as "Information Only" may be discussed by the Board after any presentation is made but no action may be taken on that particular item. The Board may take items out of order, may combine two or more agenda items for consideration, may remove items from the agenda or may delay discussion of any item at any time.

The Board Sitting *En Banc*

The following 10 items are for consideration by the full Board:

1. **Opening Items** *Information Only*
 - Call to Order
 - Roll Call
 - Pledge of Allegiance
 - Moment of Silence

2. **Public Comment** *Information Only*

The Board welcomes public comment. Public comment must be limited to matters relevant to or within the authority of the Government Employee-Management Relations Board. No subject may be acted upon unless that subject is on the agenda and is scheduled for possible action. If you wish to be heard, please introduce yourself at the appropriate time and the Presiding Officer will recognize you. The amount of discussion on any single subject, as well as the amount of time any single speaker is allowed, may be limited. The Board will not restrict public comment based upon viewpoint. However, the Board may refuse to consider public comment prior to the commencement and/or conclusion of a contested case or a quasi-judicial proceeding that may affect the due process rights of an individual. See NRS 233B.126.

3. **Case 2022-018** *For Possible Action*

International Union of Elevator Constructors, Local 18 v. Clark County and Clark County v. International Union of Elevator Constructors, Local 18
The hearing will be held Tuesday, December 12, 2023 beginning at 8:15 a.m.; and continuing on Wednesday, December 13, 2023 at 8:15 a.m., if necessary; and

continuing on Thursday, December 14, 2023, if necessary, at a time to be determined during the hearing. The hearing will be held in the Tahoe Conference Room, which is located on the fourth floor of the Nevada State Business Center, 3300 W. Sahara Avenue, Las Vegas, NV 89102. The hearing will also be held virtually using a remote technology system called WebEx. The attorneys of record, witnesses, court reporter, Commissioner and one or more of the Board members will be present in Las Vegas. The Deputy Attorney General assigned to the EMRB and one or more of the Board members will be present via WebEx. Preliminary motions will be heard at the beginning of the hearing. The Board may deliberate and take possible action on this case after the hearing has concluded.

**THE FOLLOWING AGENDA ITEMS WILL NOT BE TAKEN UP BY THE BOARD
UNTIL THURSDAY, DECEMBER 14, 2023 AT 8:15 A.M.**

4. **Approval of the Minutes** ***For Possible Action***
For possible action on the minutes of the meeting held November 7-8, 2023.

5. **Case 2020-019** ***For Possible Action***
Susan Finucan v. City of Las Vegas
Deliberation and decision on the Joint Status Report.

6. **Case 2020-020** ***For Possible Action***
**AFSCME, Local 4041 & Shari Kassebaum v. State of Nevada, ex rel, its
Department of Corrections**
Deliberation and decision on the Joint Status Report.

7. **Case 2023-020** ***For Possible Action***
Clark County School District v. Clark County Education Association
Deliberation and decision on the Joint Status Report.

8. **Case 2023-019** ***For Possible Action***
**AFSCME, Local 4041 v. State of Nevada, Department of Veterans Services,
Southern Nevada State Veterans Home**
Deliberation and decision on the status and progress of the case, including, but not limited to, dismissal of the case, the granting of a hearing for the case, whether to stay the case pursuant to the limited deferral doctrine, and/or whether to order a settlement conference for the case. If a hearing is granted, then the case shall also be randomly assigned to a hearing panel.

Also, if a hearing is granted, then deliberation and decision on whether to consolidate the hearing for this case with case 2023-029 pursuant to NAC 288.275.

9. **Case 2023-029** ***For Possible Action***
**AFSCME, Local 4041 v. State of Nevada, Department of Veterans Services,
Southern Nevada Veterans Home**
Deliberation and decision on the status and progress of the case, including, but not limited to, dismissal of the case, the granting of a hearing for the case, whether to stay

the case pursuant to the limited deferral doctrine, and/or whether to order a settlement conference for the case. If a hearing is granted, then the case shall also be randomly assigned to a hearing panel.

Also, if a hearing is granted, then deliberation and decision on whether to consolidate the hearing for this case with case 2023-019 pursuant to NAC 288.275.

10. **Case 2023-030** *For Possible Action*
Las Vegas Police Protective Association v. Las Vegas Metropolitan Police Department
Deliberation and decision on the status and progress of the case, including, but not limited to, dismissal of the case, the granting of a hearing for the case, whether to stay the case pursuant to the limited deferral doctrine, and/or whether to order a settlement conference for the case. If a hearing is granted, then the case shall also be randomly assigned to a hearing panel.

Panel C
(Smith, Masters, Urban)

The following 2 items are for consideration by Panel C:

11. **Consolidated Case 2023-010** *For Possible Action*
Clark County Education Association v. Clark County School District (Consolidated with 2023-014; 2023-018 and 2023-021)
Deliberation and decision on the Stipulation and Order to Dismiss.
12. **Consolidated Case 2023-007 (with 2023-006)** *For Possible Action*
North Lyon County Fire Protection District v. North Lyon Firefighters Association, IAFF Local 4547 and North Lyon Firefighters Association, IAFF Local 4547 v. North Lyon County Fire Protection District and Ryan Hanan, in his official capacity
Deliberation and decision on the hearing previously held.

The Board Sitting *En Banc*

The following 2 items are for consideration by the full Board:

13. **Additional Period of Public Comment** *Information Only*
Please refer to agenda item 2 for any rules pertaining to public comment.
14. **Adjournment** *For Possible Action*

Posting

This meeting has been posted at the following locations and websites at least three days prior to the scheduled date of this meeting, in accordance with NRS 241.020(2):

Government Employee-Management Relations Board, 3300 W. Sahara Avenue, Suite 490, Las Vegas, Nevada
Department of Business & Industry, 3300 W. Sahara Avenue, Fourth Floor, Las Vegas, Nevada
Department of Administration Public Meeting Notice Web Site: <http://notice.nv.gov/>
Government Employee-Management Relations Board Web Site: <http://emrb.nv.gov>

Inquiries and Supporting Materials

You may obtain copies of any supporting materials by contacting the Board Secretary, Marisu Romualdez Abellar, at the address at the top of page one of this document or by calling 702-486-4505. A link to the supporting materials may also be found on the agency’s website next to the agenda for the meeting, which will be posted three business days before the hearing.

Special Accommodations

Members of the public who are disabled and require special accommodations or assistance at the meeting are requested to notify the EMRB at the address or telephone number above. Please notify us as soon as possible to allow time to secure any necessary equipment or provisions prior to the meeting.

Board and Panel

All references to the term “Board” shall also mean “Panel” when certain Board members are meeting as a panel in lieu of the Board members meeting *en banc*.

Members Assigned to Panels

The following members have been assigned to each panel pursuant to the agency’s administrative rules:

<u>Panel</u>	<u>Presiding Officer</u>	<u>Member</u>	<u>Member</u>
A	Brent C. Eckersley, Esq.	Sandra Masters	Tammara M. Williams
B	Michael J. Smith	Sandra Masters	Tammara M. Williams
C	Michael J. Smith	Sandra Masters	Michael A. Urban, Esq.
D	Brent C. Eckersley, Esq.	Michael J. Smith	Michael A. Urban, Esq.
E	Brent C. Eckersley, Esq.	Tammara M. Williams	Michael A. Urban, Esq.

Closed Session

The Board or Panel may go into closed session pursuant to NRS 288.220 or NRS 288.590 for consideration/discussion of any complaint, petition or appeal herein noticed. Any motion to go into closed session may include one or more items on the agenda in the motion. The Board or Panel will return to open session for final adjudication.