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MARCH 21, 2023, AGENDA MATERIALS
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The Board Sitting *En Banc*

The following 3 items are for consideration by the full Board:

1. Call to Order & Roll Call

2. Pledge of Allegiance

3. Notice of Appointment & Oath of Office

Board Secretary to announce that then Governor Sisolak had appointed Tammara M. Williams to the Board with a term expiring June 20, 2026, and also Michael A. Urban to the Board with a term expiring June 30, 2025. The ceremonial oath of office will then be given by the Board Secretary to each new member.

4. Public Comment

The Board welcomes public comment. Public comment must be limited to matters relevant to or within the authority of the Government Employee-Management Relations Board. No subject may be acted upon unless that subject is on the agenda and is scheduled for possible action. If you wish to be heard, please introduce yourself at the appropriate time and the Presiding Officer will recognize you. The amount of discussion on any single subject, as well as the amount of time any single speaker is allowed, may be limited. The Board will not restrict public comment based upon viewpoint. However, the Board may refuse to consider public comment prior to the commencement and/or conclusion of a contested case or a quasi-judicial proceeding that may affect the due process rights of an individual. See NRS 233B.126.

5. Case 2021-002

Nevada Association of Public Safety Officers v. Las Vegas Metropolitan Police Department & Las Vegas Police Protective Association

Deliberation and decision on the Joint Status Report.

6. Case 2022-010

FOP Nevada C.O. Lodge 21 v. State of Nevada, Department of Corrections, NDOC Director Charles Daniels

Deliberation and decision on the Stipulation to Dismiss Complaint Without Prejudice.

7. Case 2022-011

Las Vegas Police Protective Association v. Las Vegas Metropolitan Police Department with Intervenor Las Vegas Police Managers and Supervisors Association

Deliberation and decision on the Stipulation and Order for Dismissal With Prejudice.

8. **Case 2021-008; 2021-012; 2021-013; 2021-015**
Las Vegas City Employees' Association & Julie Terry v. City of Las Vegas; Las Vegas City Employees' Association & Jody Gleed v. City of Las Vegas; Las Vegas City Employees' Association & Marc Brooks v. City of Las Vegas; and International Association of Fire Fighters, Local 1285 v. City of Las Vegas
Oral argument by the parties on City of Las Vegas' Motion to Dismiss for Failure to Exhaust Contractual Remedies and Motion to Defer to Arbitration Proceedings. Deliberation and decision on the same. This item is set for a time certain at 8:30 a.m.
9. **Resetting of Panel Membership**
Panel C currently does not meet the requirements of NRS 288.090(3) as a legal panel. Deliberation and decision on moving members between panels in order to remedy the situation.

Panel D

The following 1 item is for consideration by Panel D:

10. **Case 2018-017**
Las Vegas Metropolitan Police Department v. Las Vegas Police Protective Association
Pursuant to NAC 288.271(2)(c) the Commissioner had previously randomly selected Vice-Chair Sandra Masters to fill the vacancy on the panel. Deliberation and decision on the Stipulation and Order for Dismissal With Prejudice.

The Board Sitting *En Banc*

The following 10 items are for consideration by the full Board:

11. **Case 2023-003**
Nevada Police Union v. Joe Lombardo & Aaron Ford
Recommendations of the Commissioner to (1) shorten the time for the filing of any prehearing statements; (2) on granting a hearing on the case at the earliest opportunity possible (possibly April 11, 2023); (3) to resolve any pending motions, if any, at the beginning of the hearing; and (4) that oral closing arguments be made at the end of the case and that the Board deliberate and decide the case upon conclusion of the hearing. Deliberation and decision on the status and progress of the case, including, but not limited to, dismissal of the case, the granting of a hearing for the case, whether to stay the case pursuant to the limited deferral doctrine, and/or whether to order a settlement conference for the case. If a hearing is granted, then the case shall also be randomly assigned to a hearing panel. This item is set for a time certain at 9:30 a.m. The Commissioner is also recommending that the attorneys for the parties be allowed to express support for or against the recommendations prior to Board deliberation on the recommendations.

12. **Case 2022-018**
International Union of Elevator Constructors Local 18 v. Clark County and Counterclaim of Clark County v. International Union of Elevator Constructors Local 18
Deliberation and decision on the status and progress of the case, including, but not limited to, dismissal of the case, the granting of a hearing for the case, whether to stay the case pursuant to the limited deferral doctrine, and/or whether to order a settlement conference for the case. If a hearing is granted, then the case shall also be randomly assigned to a hearing panel.
13. **Case 2020-031**
Henderson Police Supervisors Association v. City of Henderson et al.
Deliberation and decision on the Motion for Leave to File Second Amended Complaint and for Withdrawal of Stay and Resetting for Hearing.
14. **Approval of the Minutes**
For possible action on the minutes of the meeting held February 14-16, 2023.
15. **Move to Suite 490**
Recap of the move from Suite 260 to Suite 490 on or about March 1, 2023. Also, deliberation and decision on naming the two conference rooms.
16. **Revisit on the Issue of a Moment of Silence**
The Board previously tabled whether to have a moment of silence at the beginning of each meeting, agreeing it would revisit the issue once the Board had a full complement of Board members. Deliberation and decision on whether to do so.
17. **Report Related to Executive Order 2023-003**
Executive Order 2023-003 requires each agency to submit a list of 10 regulations for possible elimination and also to submit proposed changes that can be streamlined, clarified, reduced, or otherwise improved to ensure that the regulations provide for the general welfare of the State without unnecessarily inhibiting economic growth. Deliberation and decision on the list of such regulations for submittal to the Director as the first step in compliance with the Executive Order. Note: Once the list is ultimately reviewed by the Governor's Office, and either agreed to or changed, then the normal process for amending the agency's regulations will need to be undertaken, including the holding of a workshop and public hearing, followed by Board approval, all before submittal of the proposed changes to the Legislative Commission.
18. **Legislative Update**
Review of pending legislation affecting the EMRB and/or public sector collective bargaining. Status of the budget for the agency. Discussion on the board pay issue. Deliberation and possible action on any such legislative issues as may be warranted.
19. **Additional Period of Public Comment**
Please refer to agenda item 3 for any rules pertaining to public comment.
20. **Adjournment**