

LIST OF REGULATIONS TO AMEND
Due To Laws Adopted During the Recent Legislative Session
(text in red to be removed and text in blue to be added)

Number 1

NAC 288.108 Establishment of bargaining units of employees of Executive Department. (NRS 233B.040, 288.110)

1. For the purposes of paragraph (a) of subsection 1 of NRS 288.515, the labor, maintenance, custodial and institutional employees bargaining unit is hereby established. The unit includes employees whose primary job responsibility involves the performance of work that is physical and repetitive in nature, including, without limitation, employees who are custodial workers, laundry workers and highway maintenance workers. The unit excludes supervisory employees.

2. For the purposes of paragraph (b) of subsection 1 of NRS 288.515, the administrative and clerical employees bargaining unit is hereby established. The unit includes employees whose primary job responsibility involves the performance of work that is repetitive in nature but is not primarily physical, including, without limitation, administrative assistants, accounting assistants and legal secretaries. The unit excludes supervisory employees.

3. For the purposes of paragraph (c) of subsection 1 of NRS 288.515, the technical aides to professional employees bargaining unit is hereby established. The unit includes employees whose primary job responsibility involves assisting employees who perform work that requires specialized skills or education. The unit includes, without limitation, accountant technicians, tax examiners and information technology technicians. The unit excludes supervisory employees.

4. For the purposes of paragraph (d) of subsection 1 of NRS 288.515, the non-health care professional employees bargaining unit is hereby established. The unit includes professional employees whose primary job responsibility involves the performance of work that requires specialized skills or education but does not involve the performance of health care work, including, without limitation, environmental scientists, budget analysts and program officers. The unit excludes supervisory employees.

5. For the purposes of paragraph (e) of subsection 1 of NRS 288.515, the health care professional employees bargaining unit is hereby established. The unit includes professional employees whose primary job responsibility involves the performance of health care work that requires specialized skills or education, including, without limitation, psychiatric nurses, mental health counselors and registered dietitians. The unit excludes supervisory employees.

6. For the purposes of paragraph (f) of subsection 1 of NRS 288.515, the nonprofessional health and personal care employees bargaining unit is hereby established. The unit includes employees whose primary job responsibility involves providing health care and personal care that does not require specialized skills or education, including, without limitation, child care workers, mental health technicians and dental assistants. The unit excludes supervisory employees.

7. For the purposes of paragraph (g) of subsection 1 of NRS 288.515, the category I peace officers bargaining unit is hereby established. The unit includes employees whose primary job responsibility requires certification as a category I peace officer, including, without limitation, officers employed by the Department of Public Safety or the Nevada System of Higher Education, game wardens and park rangers. The unit excludes supervisory employees.

8. For the purposes of paragraph (h) of subsection 1 of NRS 288.515, the category II peace officers bargaining unit is hereby established. The unit includes employees whose primary job responsibility requires certification as a category II peace officer, including, without limitation, criminal investigators, compliance investigators, enforcement investigators and youth parole counselors. The unit excludes supervisory employees.

9. For the purposes of paragraph (i) of subsection 1 of NRS 288.515, the category III peace officers bargaining unit is hereby established. The unit includes employees whose primary job responsibility requires certification as a category III peace officer, including, without limitation, correctional officers and forensic specialists. The unit excludes supervisory employees.

10. For the purposes of paragraph (j) of subsection 1 of NRS 288.515, the [general supervisory employees bargaining unit](#) is hereby established. The unit includes employees from all occupational groups who are supervisory employees, including, without limitation, fish hatchery supervisors, park supervisors and tax program supervisors[.]; [but excluding supervisory employees who are firefighters and category I, category II or category III peace officers.](#)

11. For the purposes of paragraph (k) of subsection 1 of NRS 288.515, the firefighters bargaining unit is hereby established. The unit includes employees whose primary job responsibility is firefighting, including, without limitation, firefighters, seasonal firefighters and crew chiefs. The unit excludes supervisory employees.

12. For the purposes of paragraph (l) of subsection 1 of NRS 288.515, the [category I peace officers supervisory bargaining unit](#) is hereby established. The unit includes [supervisory employees who are category I peace officers and who, but for their being a supervisory employee, would have been in the category I peace officers bargaining unit.](#)

13. For the purposes of paragraph (m) of subsection 1 of NRS 288.515, the [category II peace officers supervisory bargaining unit](#) is hereby established. The unit includes [supervisory employees who are category II peace officers and who, but for](#)

their being a supervisory employee, would have been in the category II peace officers bargaining unit.

14. For the purposes of paragraph (n) of subsection 1 of NRS 288.515, the category III peace officers supervisory bargaining unit is hereby established. The unit includes supervisory employees who are category III peace officers and who, but for their being a supervisory employee, would have been in the category III peace officers bargaining unit.

15. For the purposes of paragraph (o) of subsection 1 of NRS 288.515, the firefighters supervisory bargaining unit is hereby established. The unit includes supervisory employees who are firefighters and who, but for their being a supervisory employee, would have been in the firefighters bargaining unit.

[12] 16. As used in this section:

(a) “Professional employee” has the meaning ascribed to it in paragraph (d) of subsection 3 of NRS 288.515.

(b) “Supervisory employee” has the meaning ascribed to it in paragraph (e) of subsection 3 of NRS 288.515.

RATIONALE:

Senate Bill 166 created four new supervisory bargaining units at the State level. These four new bargaining units are for firefighters, category I peace officers, category II peace officers and category III peace officers who also are supervisors. This effectively removes them from the general supervisory bargaining unit. Amending this regulation would make the current regulation conform to the provisions of Senate Bill 166.