

STATE OF NEVADA

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Executive Assistant

DEPARTMENT OF BUSINESS AND INDUSTRY
**GOVERNMENT EMPLOYEE-MANAGEMENT
RELATIONS BOARD**

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April 11, 2023

**MINUTES OF THE MEETING OF THE GOVERNMENT
EMPLOYEE-MANAGEMENT RELATIONS BOARD**
(Meeting No. 23-03)

A meeting of the Board sitting *en banc*, plus Panel A and Panel C, of the Government Employee-Management Relations Board, properly noticed and posted pursuant to the Nevada Open Meeting Law, was held on Tuesday, April 11, 2023, at 8:15 a.m. The meeting was held in the Conference Room of the EMRB, located on the fourth floor of the Nevada State Business Center, 3300 West Sahara Avenue, Las Vegas, Nevada 89102. The meeting was also held virtually using a remote technology system called WebEx.

The following Board members were present:

Brent C. Eckersley, Esq., Chair
Sandra Masters, Vice-Chair
Michael J. Smith, Board Member
Tammara M. Williams, Board Member
Michael A. Urban, Esq., Board Member

Also present:

Bruce K. Snyder, Commissioner
Marisu Romualdez Abellar, Executive Assistant
Isabel Franco, Administrative Assistant II
Samuel Taylor, Esq., Attorney General's Office

Members of the Public Present:

Lori Petsco, City of Las Vegas
Christopher Humes, Esq., for CCASAPE
Dylan Lawter, Esq., for SEIU, Local 1107

The agenda:

(cont'd on next page)

The Board Sitting *En Banc*
Presiding Officer Brent C. Eckersley, Esq.

The following 4 items were for consideration by the full Board:

1. **Opening Items**
The meeting was called to order by Chair Brent C. Eckersley, Esq. at 8:15 a.m. On roll call all members were present. Accordingly, a quorum was present. A moment of silence was then observed, followed by the recitation of the pledge of allegiance by the Board, staff and members of the public present.

2. **Notice of Appointment & Oath of Office**
The Board Secretary administered the ceremonial oath of office to Michael A. Urban, Esq.

3. **Public Comment**
No public comment was offered.

4. **Approval of the Minutes**
Upon motion, the Board approved the minutes of the meeting held March 21, 2023, as presented.

Panel C
Presiding Officer Brent C. Eckersley, Esq.

The following 1 item was for consideration by Panel D:

5. **Case 2020-008**
Clark County Education Association & Davita Carpenter v. Clark County School District with Intervenors Education Support Employees Association and Clark County Association of School Administrators and Professional-Technical Employees
Pursuant to NAC 288.271(2)(c), the Commissioner had randomly selected Vice-Chair Masters to fill the vacancy caused by the resignation of Board Member Cottino. Also pursuant to NAC 288.271(2)(c), the Commissioner had selected Chair Eckersley to fill the vacancy on the panel caused by the resignation of Board Member Harris. Pursuant to NAC 288.271(4) the presiding officer shall be Chair Eckersley. The Panel deliberated on the Joint Status Report. Upon motion, the Board set the next report to be due in three months or within 10 days of the Nevada Supreme Court decision, whichever is sooner.

Panel A
Presiding Officer Brent C. Eckersley, Esq.

The following 1 item was for consideration by Panel D:

6. **Case 2021-005**

Las Vegas Police Protective Association v. City of Las Vegas

Pursuant to NAC 288.271(2)(c), the Commissioner had randomly selected Board Member Williams to fill the vacancy caused by the resignation of Board Member Harris. The Panel deliberated on the Joint Status Report. Upon motion, the Board set the next joint status report to be due in three months or within 10 days of the Court's decision, whichever is sooner.

The Board Sitting *En Banc*

Presiding Officer Brent C. Eckersley, Esq.

The following 11 items were for consideration by the full Board:

7. **Case 2022-017**

Nevada Service Employees Union v. Southern Nevada Health District

The Board took note of the Notice of Settlement and dismissed the case as requested.

8. **Case 2022-019**

International Union of Operating Engineers, Local 501 v. University Medical Center of Southern Nevada

The Board deliberated on the matter, and upon motion, granted a hearing for the case. The Board also ordered that a settlement conference be held. The case was then randomly assigned to Panel E.

9. **Case 2022-012**

Jeremy Bunker v. Clark County

The Board deliberated on Clark County's Motion to Dismiss, and upon motion, granted the motion to dismiss with prejudice.

10. **Case 2023-001**

Pershing County Law Enforcement Association v. Pershing County

The Board deliberated on Respondent's Motion to Dismiss Complainants' Complaint and Motion for the Imposition of Sanctions, and upon motion, came to the following decision: (1) that the motion for sanctions be denied; (2) that a hearing on the issue of timeliness be granted with the Commissioner to set said hearing; and (3) that deliberation on the rest of the motion to dismiss be postponed until the Board first resolves the timeliness issue.

11. **Case 2021-008; 2021-012; 2021-013; 2021-015**

Las Vegas City Employees' Association & Julie Terry v. City of Las Vegas; Las Vegas City Employees' Association & Jody Glead v. City of Las Vegas; Las Vegas City Employees' Association & Marc Brooks v. City of Las Vegas; and International Association of Fire Fighters, Local 1285 v. City of Las Vegas

The Board deliberated on the City of Las Vegas' Motion to Dismiss for Failure to Exhaust Contractual Remedies and Motion to Defer to Arbitration Proceedings, and upon

separate motions, granted both pending motions.

12. Naming of Conference Rooms

The Commissioner explained about the need to name the conference rooms in Suite 490 and that Director Reynolds stated the decision could be left to the Board discretion. The Commissioner then reviewed potential names. The Board suggested a name for one room and asked the Commissioner to research who was the first Commissioner. This item will be placed on the May agenda for further action.

13. Legislative Update

Commissioner Snyder reviewed the list of pending legislation affecting the EMRB and/or public sector collective bargaining. He also reviewed the status of the agency's budget.

14. Setting of Board Meeting Dates

The Board deliberated on setting dates for meeting for July through December 2023, and upon motion, set the following dates:

- July 17-19
- August 14-15 (two days only)
- September 18-20
- October 17-19
- November 7-9
- December 12-14

15. Sundry Board Administrative Topics

Commissioner Snyder discussed three issues concerning providing Board members with services to assist them in their positions: (1) the provision of notebook computers to Board members; (2) the provision and use of State e-mail accounts; and (3) the provision of backup materials prior to and during Board meetings.

After deliberating on the issues, the Board members decided as follows: (1) that Brent Eckersley and Tammara Williams would retain their loaned notebook computers; (2) that Sandra Masters would return her loaned notebook computer; (3) that Michael Smith would receive a loaned notebook computer; (4) that Brent Eckersley would retain his e-mail account; (5) that Sandra Masters no longer wants her e-mail account; (5) that Tammara Williams wants an e-mail account; (7) that Brent Eckersley and Michael Urban each want their backup materials sent electronically; (8) that Tammara Williams wants her backup materials sent electronically and also via print; and (9) that Sandra Masters and Michael Smith each want their backup materials sent electronically but that the office would automatically send any large documents plus any others they would like as a hard copy.

The Board further discussed training and it was agreed to train on the open meetings law, the conduct of hearings, ethics and the role and duties of Board members. Existing videos will be used when available, the Board members will review the videos prior to a Board meeting and then time would be reserved at a Board meeting to answer any

questions raised by the videos. The first topic for June will be the open meetings law.

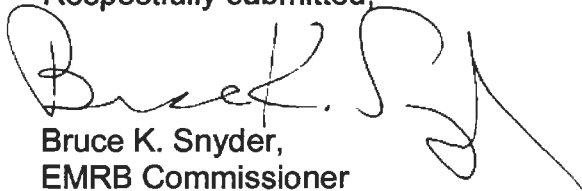
16. Additional Period of Public Comment

No public comment was offered.

17. Adjournment

There being no additional business to conduct, Chair Eckersley adjourned the meeting.

Respectfully submitted,



Bruce K. Snyder,
EMRB Commissioner