

STATE OF NEVADA

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DEPARTMENT OF BUSINESS AND INDUSTRY
**GOVERNMENT EMPLOYEE-MANAGEMENT
RELATIONS BOARD**

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May 3, 2023

**MINUTES OF THE MEETING OF THE GOVERNMENT
EMPLOYEE-MANAGEMENT RELATIONS BOARD**
(Meeting No. 23-04)

A meeting of the Board sitting *en banc* of the Government Employee-Management Relations Board, properly noticed and posted pursuant to the Nevada Open Meeting Law, was held on Wednesday, May 3, 2023, at 8:15 a.m. The meeting was held in the Conference Room of the EMRB, which is located in Suite 490 of the Nevada State Business Center, 3300 West Sahara Avenue, Las Vegas, Nevada 89102. The meeting was also held virtually using a remote technology system called WebEx.

The following Board members were present:

Brent C. Eckersley, Esq., Chair
Sandra Masters, Vice-Chair
Michael J. Smith, Board Member
Tammara M. Williams, Board Member
Michael A. Urban, Esq., Board Member

Also present:

Bruce K. Snyder, Commissioner
Marisu Romualdez Abellar, Executive Assistant
Isabel Franco, Administrative Assistant II
Samuel Taylor, Esq., Attorney General's Office

Members of the Public Present:

Nathan Ring, Esq., for ESEA
Crystal Herrera, Esq., CCSD
Betty Foley, Esq., CCSD
Steve Sorensen, Esq., for CCEA
Nicholas Wieczorek, Esq., for NAPSO

The agenda:

1. Opening Items

The meeting was called to order by Chair Brent C. Eckersley, Esq. at 8:15 a.m. On roll call all members were present. Accordingly, a quorum was present. A moment of silence was then observed, followed by the recitation of the pledge of allegiance by the Board, staff and members of the public present.

2. Public Comment

No public comment was offered.

3. Approval of the Minutes

Upon motion, the Board approved the minutes of the meeting held April 11, 2023, as presented.

4. Legislative Update

Commissioner Snyder reviewed the list of pending legislation affecting the EMRB and/or public sector collective bargaining.

5. Setting of the Annual Assessment Rates

Commissioner Snyder explained the two separate reserves and how the formula for allocating expenses works, along with how that change affects the setting of the rates. He further stated that the B&I fiscal unit pledged last year to explain problems with the formula to the Governor's Finance Office but that this did not happen due to turnover both within B&I fiscal as well as the Governor's Finance Office but promised to do so in the coming year. He also explained that the goal is to keep a 90-day reserve in each reserve and that the EMRB is trending toward those numbers. Thus, he recommended keeping the rates as is, which we should be able to maintain for a few more years.

Upon motion, the Board set the local government rate at \$3.00 per local government employee and set the State government rate at \$6.00 for each employee entitled to collective bargaining at the State level.

6. Naming of Conference Rooms

At the last meeting the Board asked if staff could learn about the first Commissioner. Commissioner Snyder explained how they were able to determine that the first Commissioner was Ken Frazier, who was appointed in October 1979 and continued in that office until at least 1981. Nothing else could be learned about him. Thereupon the Board voted to name one conference room after Senator Carl Dodge and the other conference room after Commissioner Snyder.

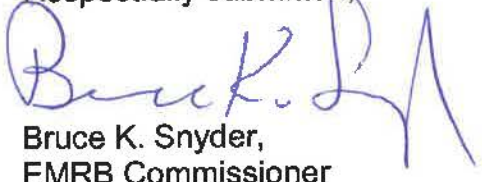
7. Case 2023-004

Education Support Employees Association v. Clark County School District

The Board deliberated on the matter, and upon motion, granted a hearing for the case. The Board also ordered that a settlement conference be held. The case was then randomly assigned to Panel D. Chair Eckersley also stated that Crystal Herrera could object in the future to the assignment of members to the panel.

8. **Case 2023-005**
Clark County Education Association v. Clark County School District
Upon motion, the Board granted the Stipulation and Order to Dismiss With Prejudice, as presented.
9. **Case 2023-002**
Clark County Education Association v. Clark County School District
The Board deliberated on Respondent Clark County School District's Motion to Dismiss Complainants' Complaint, and upon motion, granted the motion to dismiss without prejudice.
10. **Case 2021-002**
Nevada Association of Public Safety Officers v. Las Vegas Metropolitan Police Department & Las Vegas Police Protective Association
The Board deliberated on Respondent Las Vegas Police Protective Association's Motion to Dismiss, and upon motion, granted the motion to dismiss with prejudice, noting that the case is not yet ripe.
11. **Additional Period of Public Comment**
No public comment was offered.
12. **Adjournment**
There being no additional business to conduct, Chair Eckersley adjourned the meeting.

Respectfully submitted,



Bruce K. Snyder,
EMRB Commissioner