

STATE OF NEVADA

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Executive Assistant

DEPARTMENT OF BUSINESS AND INDUSTRY
**GOVERNMENT EMPLOYEE-MANAGEMENT
RELATIONS BOARD**

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October 20, 2023

**MINUTES OF THE MEETING OF THE GOVERNMENT
EMPLOYEE-MANAGEMENT RELATIONS BOARD**
(Meeting No. 23-11)

A meeting of the Board sitting *en banc*, as well as of Panel B and Panel C, of the Government Employee-Management Relations Board, properly noticed and posted pursuant to the Nevada Open Meeting Law, was held on Tuesday, October 17, 2023 at 8:15 a.m.; and continuing on Wednesday, October 18, 2023 at 8:15 a.m.; and continuing on Thursday, October 19, 2023 at 8:15 a.m. The Tuesday session of the meeting was held in the Tahoe Conference Room, located on the fourth floor of the Nevada State Business Center, 3300 W. Sahara Avenue, Las Vegas, NV 89102. The Wednesday and Thursday sessions were held in the Carl Dodge Conference Room, located in Suite 490 of the Nevada State Business Center, 3300 W. Sahara Avenue, Las Vegas, NV 89102. The meeting was also held virtually using a remote technology system called WebEx.

The following Board members were present:

Brent C. Eckersley, Esq., Chair
Michael J. Smith, Vice-Chair
Sandra Masters, Board Member
Tammara M. Williams, Board Member
Michael A. Urban, Esq., Board Member

Also present:

Bruce K. Snyder, Commissioner
Marisu Romualdez Abellar, Executive Assistant
Isabel Franco, Administrative Assistant II
Samuel Taylor, Esq., Attorney General's Office

Members of the Public Present:¹

Jason Gately, Teamsters Local 14
Tamera Jamison, Teamsters Local 14
Nate Ring, Esq., Attorney for Teamsters Local 14

¹ This does not include the attorneys of record or witnesses for agenda items 3 and 4 unless they also appeared before the Board for another agenda item.

Carolina Ospina, Teamsters Local 14
John Ortega, Teamsters Local 14
Andrew Risheg, Teamsters Local 14
Kim Spurlock, Teamsters Local 14
Christi Springer, Teamsters Local 14
Debra Ledon, Teamsters Local 14
Gerald Tan, Esq., Attorney General's Office
Nicole Malich, Clark County Deputy DA
Melinda Malone, CCSD
Dawn Etcheverry, NSEA
Debbie Staten, NSEA
Hillary Davis, Las Vegas Sun
Kyle Wilcox
Nathaniel Waugh
Thomas Jackson
Skylar Watson, IAFF Local 4547
Tom Dunn, PFFN
Kris Nicholl
Jim Sullivan
Peter Finch, IAFF Local 4547
Ryan Whitlock, IAFF Local 2487
Stephen Emery
Shannon Moffett
John Criscione
Nick Parino
John Renaud
AC Reyes
Christine Brown
Michael Heideman
Race Jacobson
Spence J.
Jesse E.
Anthony Hall, Esq., Attorney for WCSD
Bradley Schrager, Esq., Attorney for CCEA
Ron Dreher, Esq., Attorney for APTA
Kevin Pick, Esq., Washoe County School District

The agenda:

The Board Sitting *En Banc*
(Presiding Officer Eckersley)

The following 2 items were for consideration by the full Board:

1. Opening Items

The meeting was called to order on Tuesday by Presiding Officer Tammara Williams at 8:15 a.m. On roll call the three Panel members for item 3 on the agenda were present (Williams, Masters and Urban). Thus, a quorum was present.

The meeting was called to order on Wednesday by Presiding Officer Michael Smith at 8:15 a.m. On roll call the three Panel members for item 4 on the agenda were present (Smith, Masters and Urban). Thus, a quorum was present.

2. Public Comment

No public comment was offered on either Tuesday or Wednesday.

Panel B (Modified)
(Williams, Masters, Urban)

The following 1 item was for consideration by Panel B:

3. Case 2023-009

Clark County Education Association v. Clark County School District and Intervenor Education Support Employees Association

This agenda item was for Board Members Williams, Masters, and Urban. Pursuant to NAC 288.271(2)(c), the Commissioner had randomly selected Board Member Urban to take the place of Vice-Chair Michael J. Smith, who was unavailable. Pursuant to NAC 288.271(3) the presiding officer was Board Member Williams. The hearing on the case was held. The Board did not deliberate after the hearing but will do so at a future meeting.

Panel C
(Smith, Masters, Urban)

The following 1 item was for consideration by Panel C:

4. Consolidated Case 2023-007 (with 2023-006)

North Lyon County Fire Protection District v. North Lyon Firefighters Association, IAFF Local 4547 and North Lyon Firefighters Association, IAFF Local 4547 v. North Lyon County Fire Protection District and Ryan Hanan, in his official capacity

This agenda item was for Vice-Chair Smith, Board Member Masters, and Board Member Urban. Pursuant to NAC 288.271(3) the presiding officer was Vice-Chair Smith. The hearing on the case was held. Simultaneous closing briefs of 15 pages maximum will be due December 5, 2023.

The Board Sitting *En Banc*
(Presiding Officer Eckersley)

The following 11 items were for consideration by the full Board:

5. Opening Items

The Thursday session of the meeting was called to order by Chair Brent C. Eckersley, Esq. at 8:15 a.m. On roll call all Board members were present. Thus, a quorum was present. A moment of silence was then observed, followed by the Pledge of Allegiance.

6. Additional Period of Public Comment

No public comment was offered.

7. Approval of the Minutes

Upon motion, the Board approved the minutes of the meeting held August 15, 2023, as presented.

8. Case 2023-020

Clark County School District v. Clark County Education Association

The Board deliberated on the most recent Joint Status Report but took no action, thus keeping the stay in effect.

9. Case 2020-031

Henderson Police Supervisors Association v. City of Henderson et al.

Upon motion, the Board granted the Stipulation to Dismiss With Prejudice, as presented.

10. Case 2023-015

Association of Professional-Technical Administrators v. Washoe County School District

The Board deliberated on Respondent's Motion to Dismiss and, In the Alternative, Motion to Stay. The Board also deliberated on Complainant's Motion to Amend First Amended Complaint. Upon motion, the Board came to the following decision: (1) that the motion to dismiss is denied and (2) that the motion to amend is granted. Staff will file the second amended complaint today.

11. Case 2023-023

Washoe County School District v. Association of Professional-Technical Administrators

The Board postponed consideration of this agenda item until the next meeting, noting that additional documents and motions were received after posting of the agenda.

12. Case 2023-024

Washoe County School District v. Washoe School Principals' Association

The Board postponed consideration of this agenda item until the next meeting, noting that additional documents and motions were received after posting of the agenda.

13. Case A-23-879213-C

Clark County Education Association v. State of Nevada and Clark County School District

The Board took no action at this time.

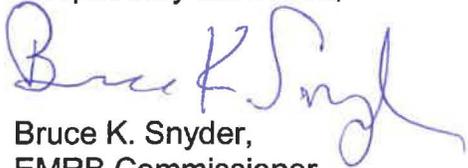
14. Additional Period of Public Comment

No public comment was offered.

15. Adjournment

There being no additional business to conduct, Presiding Officer Smith adjourned the meeting.

Respectfully submitted,

A handwritten signature in blue ink, appearing to read "Bruce K. Snyder". The signature is fluid and cursive, with the first name "Bruce" and last name "Snyder" clearly legible.

Bruce K. Snyder,
EMRB Commissioner