

STATE OF NEVADA



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DEPARTMENT OF BUSINESS AND INDUSTRY  
**GOVERNMENT EMPLOYEE-MANAGEMENT  
RELATIONS BOARD**

3300 W. Sahara Avenue, Suite 490, Las Vegas, Nevada 89102  
(702) 486-4505 • Fax (702) 486-4355  
<http://cmrb.nv.gov>

November 9, 2023

**MINUTES OF THE MEETING OF THE GOVERNMENT  
EMPLOYEE-MANAGEMENT RELATIONS BOARD**  
**(Meeting No. 23-12)**

A meeting of the Board sitting *en banc*, as well as Panel C, of the Government Employee-Management Relations Board, properly noticed and posted pursuant to the Nevada Open Meeting Law, was held on Tuesday, November 7, 2023 at 8:15 a.m.; and continuing on Wednesday, November 8, 2023 at 9:30 a.m. The meeting was held in the Red Rock Conference Room, located on the fourth floor of the Nevada State Business Center, 3300 W. Sahara Avenue, Las Vegas, NV 89102. The meeting was also held virtually using a remote technology system called WebEx.

The following Board members were present:

Brent C. Eckersley, Esq., Chair  
Michael J. Smith, Vice-Chair  
Sandra Masters, Board Member  
Tammara M. Williams, Board Member  
Michael A. Urban, Esq., Board Member

Also present:

Bruce K. Snyder, Commissioner  
Marisu Romualdez Abellar, Executive Assistant  
Isabel Franco, Administrative Assistant II  
Samuel Taylor, Esq., Attorney General's Office

Members of the Public Present:<sup>1</sup>

Hilary Davis, Las Vegas Review-Journal  
Rocio Hernandez, Nevada Independent  
Jennifer McMillin, CCEA  
Ron Arellano, Extern with Labor Commissioner  
Joseph Mendoza, Complainant  
Anthony Hall, Esq., for WCSD

<sup>1</sup> This does not include the attorneys of record or witnesses for agenda item 3 unless they also appeared before the Board for another agenda item.

Ron Dreher, Jr., Esq., Attorney  
Kyle W.  
Unknown Person Identified as Romeo  
Unknown Person Identified as Juliet  
Unknown Person Identified as Cesar  
Unknown Person Identified as Public123

The agenda:

**The Board Sitting *En Banc***  
(Presiding Officer Eckersley)

The following 2 items were for consideration by the full Board:

**1. Opening Items**

The meeting was called to order on Tuesday by Presiding Officer Michael Smith at 8:35 a.m. On roll call the three Panel members for item 3 on the agenda were present (Smith, Masters and Urban). Thus, a quorum was present.

The meeting was called to order on Wednesday by Chair Brent C. Eckersley, Esq., at 9:30 a.m. On roll call all the members of the Board were present. Thus, a quorum was present except for Board Member Urban, who was excused. The Pledge of Allegiance was recited, followed by a moment of silence. When the meeting resumed with Panel C at 11:00 a.m., the three panel members were present, thus constituting a quorum.

**2. Public Comment**

No public comment was offered on either of the two days of the meeting.

**Panel C**  
(Smith, Masters, Urban)

The following 1 item was for consideration by Panel C:

**3. Consolidated Case 2023-010**

**Clark County Education Association v. Clark County School District  
(Consolidated with 2023-014; 2023-018 and 2023-021)**

This agenda item was for Vice-Chair Smith, Board Member Masters, and Board Member Urban. Pursuant to NAC 288.271(3) the presiding officer was Vice-Chair Smith. The hearing on the case was held. During the hearing the parties announced a settlement of all but one of the issues. The settlement, orally agreed to by the panel, will be presented to the panel at the December meeting for formal approval.

**The Board Sitting *En Banc***  
(Presiding Officer Eckersley)

The following 6 items were for consideration by the full Board:

**4. Approval of the Minutes**

Upon motion, the Board approved the minutes of the meeting held October 17-19, 2023, as presented.

**5. Case 2023-015, Association of Professional-Technical Administrators v. Washoe County School District; Case 2023-023, Washoe County School District v. Association of Professional-Technical Administrators; Case 2023-024, Washoe County School District v. Washoe School Principals' Association; and Case 2023-031, Washoe School Principals' Association v. Washoe County School District**

Upon motion, the Board granted the Stipulation to Resolve Outstanding Motions, as presented. The Board also set the hearing dates, which will be before the Board *en banc*, for December 18-21, 2023 and January 30-31, 2024.

**6. Case 2023-013**

**Rosa Myers v. City of Reno and Reno Fire Department**

The Board deliberated on the Motion for Default Order, and upon motion, (1) denied the motion; (2) allowed for the filing of the answer without any affirmative defenses as they were time-barred; and (3) granted a hearing, to be held in March. The case was then randomly assigned to hearing panel C.

**7. Case 2023-027**

**Joseph Mendoza and North Lyon Firefighters Association, International Association of Fire Fighters, Local 4547 v. North Lyon County Fire Protection District; Daniel McCassie, in his official capacity; Mike Callagy, Jr., in his official capacity; and Harry Wheeler, in his official capacity**

The Board deliberated on Respondent's Motion to Dismiss or In the Alternative, Stay Proceedings, and upon motion, stayed the case under the limited deferral doctrine with the parties to file periodic Joint Status Reports on a schedule as determined by the Commissioner.

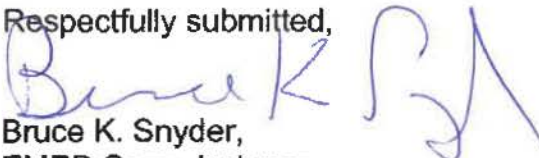
**8. Additional Period of Public Comment**

No public comment was offered.

**9. Adjournment**

There being no additional business to conduct, Vice-Chair Smith adjourned the meeting.

Respectfully submitted,

  
Bruce K. Snyder,  
EMRB Commissioner