

STATE OF NEVADA

JOE LOMBARDO  
*Governor*

Members of the Board  
BRENT C. ECKERSLEY, ESQ., Chair  
MICHAEL J. SMITH, Vice-Chair  
SANDRA MASTERS, Board Member  
TAMMARA M. WILLIAMS, Board Member  
MICHAEL A. URBAN, ESQ., Board Member



DR. KRISTOPHER SANCHEZ  
*Director*

BRUCE K. SNYDER  
*Commissioner*

MARISU ROMUALDEZ ABELLAR  
*Executive Assistant*

DEPARTMENT OF BUSINESS AND INDUSTRY  
GOVERNMENT EMPLOYEE-MANAGEMENT  
RELATIONS BOARD

July 2, 2024

**NOTICE OF PUBLIC MEETING**  
**(Meeting No. 24-10)**

Pursuant to Nevada's Open Meeting Law, notice is hereby given that the Government Employee-Management Relations Board will hold a meeting of the Board sitting ***En Banc*** and of **Panel A** on:

**Wednesday, July 10, 2024 at 8:45 a.m., or upon conclusion of Meeting No. 24-09, whichever is later. The meeting will be held in the Carl Dodge Conference Room, which is located on the fourth floor of the Nevada State Business Center, 3300 W. Sahara Avenue, Las Vegas, NV 89102.**

**The meeting will also be held virtually using a remote technology system called WebEx. Accordingly, any person planning to participate in the meeting who does not wish to attend in-person must participate by using WebEx.**

**WebEx Link**

There are two ways to join the meeting to hear, observe and participate using WebEx. If you would like to hear, observe and participate in the public meeting online, you may click on the link below. If you received a personal invitation to the public meeting, then you may alternately click on the green join meeting button contained within the e-mail you received.

**Meeting number: 2488 550 7364**

**Password: xKQQF84x3tZ**

**<https://businessnv2.webex.com/businessnv2/j.php?MTID=m2fd6f5e3a8a6ed960330ab7fb3a437c1>**

**Join by phone:**

**1-844-621-3956 United States Toll Free**

**Access Code: 2488 550 7364**

**Board Chair Eckersley shall be the Presiding Officer of the Board sitting *en banc* and also of Panel A.**

## THE AGENDA

Note: The Board may take possible action on any item on this agenda unless that item is marked as "Information Only." Items marked as "Information Only" may be discussed by the Board after any presentation is made but no action may be taken on that particular item. The Board may take items out of order, may combine two or more agenda items for consideration, may remove items from the agenda or may delay discussion of any item at any time.

### **The Board Sitting *En Banc***

The following 3 items are for consideration by the full Board:

1. **Opening Items** ***Information Only***  
Call to Order; Roll Call; Pledge of Allegiance; and Moment of Silence
  
2. **Public Comment** ***Information Only***  
The Board welcomes public comment. Public comment must be limited to matters relevant to or within the authority of the Government Employee-Management Relations Board. No subject may be acted upon unless that subject is on the agenda and is scheduled for possible action. If you wish to be heard, please introduce yourself at the appropriate time and the Presiding Officer will recognize you. The amount of discussion on any single subject, as well as the amount of time any single speaker is allowed, may be limited. The Board will not restrict public comment based upon viewpoint. However, the Board may refuse to consider public comment prior to the commencement and/or conclusion of a contested case or a quasi-judicial proceeding that may affect the due process rights of an individual. See NRS 233B.126.
  
3. **Approval of the Minutes** ***For Possible Action***  
For possible action on the minutes of the meeting held June 10-11, 2024 and the meeting held June 27, 2024.

### **Panel A**

(Eckersley, Masters, Williams)

The following 1 item is for consideration by Panel A:

4. **Case 2021-005** ***For Possible Action***  
**Las Vegas Police Protective Association v. City of Las Vegas**  
Deliberation and decision on the Joint Status Report.

**The Board Sitting *En Banc***

The following 17 items are for consideration by the full Board:

5. **Case 2023-032** ***For Possible Action***  
**North Las Vegas Police Supervisors' Association, Inc. v. City of North Las Vegas and City of North Las Vegas v. North Las Vegas Police Supervisors' Association, Inc.**  
Deliberation and decision on the Stipulation and Order to Dismiss With Prejudice.
6. **Case 2023-028** ***For Possible Action***  
**AFSCME, Local 4041 v. State of Nevada, Department of Employment, Training and Rehabilitation**  
Deliberation and decision on the Stipulation to Dismiss.
7. **Case 2020-020** ***For Possible Action***  
**AFSCME, Local 4041 & Shari Kassebaum v. State of Nevada et al.**  
Deliberation and decision on the Joint Status Report.
8. **Case 2023-019** ***For Possible Action***  
**AFSCME, Local 4041 v. State of Nevada, Department of Veterans Services, Southern Nevada State Veterans Home**  
Deliberation and decision on the Joint Status Report. Also, deliberation and decision on whether to consolidate this case with case 2023-029 pursuant to NAC 288.275.
9. **Case 2023-029** ***For Possible Action***  
**AFSCME, Local 4041 v. State of Nevada. State of Nevada, Department of Veterans Services, Southern Nevada State Veterans Home**  
Deliberation and decision on the Joint Status Report. Also, deliberation and decision on whether to consolidate this case with case 2023-019, pursuant to NAC 288.275.
10. **Setting of Future Board Meeting Dates** ***For Possible Action***  
Deliberation and decision on the setting of Board meeting dates for the balance of calendar year 2024.
11. **Case 2024-006** ***For Possible Action***  
**Lyon County Education Association v. Lyon County School District**  
Deliberation and decision on the status and progress of the case, including, but not limited to, dismissal of the case, the granting of a hearing for the case, whether to stay the case pursuant to the limited deferral doctrine, and/or whether to order a settlement conference for the case. If a hearing is granted, then the case shall also be randomly assigned to a hearing panel.

12. **Case 2024-017** *For Possible Action*  
**Humboldt County Support Staff Organization, Olga Mejia and Andrea Kelly v. Humboldt County School District, Pam Barber and Dave Jensen**  
Deliberation and decision on the status and progress of the case, including, but not limited to, dismissal of the case, the granting of a hearing for the case, whether to stay the case pursuant to the limited deferral doctrine, and/or whether to order a settlement conference for the case. If a hearing is granted, then the case shall also be randomly assigned to a hearing panel.
13. **Commissioner Letter of Resignation** *Information Only*  
Delivery of the letter of resignation by the current Commissioner.
14. **Commissioner Job Announcement** *For Possible Action*  
Deliberation and decision on the Job Announcement for the Commissioner position.
15. **Case 2024-020** *For Possible Action*  
**In re: Petition of American Federation of State, County & Municipal Employees, Local 4041**  
Deliberation and decision on the Application for Designation of AFSCME, Local 4041 as Exclusive Representative of Bargaining Unit C. Also included will be a presentation of the audit report by the Commissioner.  
  
If the decision on the petition is to order that an election be held, then deliberation and decision on the various election documents, including the election order itself plus the election plan and associated documents.
16. **Case 2024-015** *For Possible Action*  
**Susan Herron v. Incline Village General Improvement District**  
Deliberation and decision on Respondent's Motion to Dismiss.
17. **Case CV24-01409 in Second Judicial District** *Information Only*  
**Association of Professional-Technical Administrators v. State of Nevada Government Employee-Management Relations Board; and Washoe County School District**  
Report by Chair Eckersley as to his decision on whether the EMRB will or will not be participating in the petition for judicial review.
18. **Possible Board Training Topics** *For Possible Action*  
Discussion and possible action on training topics for Board members.
19. **Election of Chair and Vice Chair** *For Possible Action*  
Election of the Chair and Vice Chair for Fiscal Year 2025 pursuant to NRS 288.090.
20. **Additional Period of Public Comment** *Information Only*  
Please refer to agenda item 2 for any rules pertaining to public comment.

## 21. Adjournment

***For Possible Action***

### **Posting**

This meeting has been posted at the following locations and websites at least three days prior to the scheduled date of this meeting, in accordance with NRS 241.020(2):

Government Employee-Management Relations Board, 3300 W. Sahara Avenue, Suite 490, Las Vegas, Nevada

Department of Business & Industry, 3300 W. Sahara Avenue, First Floor, Las Vegas, Nevada

Department of Administration Public Meeting Notice Web Site: <http://notice.nv.gov/>

Government Employee-Management Relations Board Web Site: <http://emrb.nv.gov>

### **Inquiries and Supporting Materials**

You may obtain copies of any supporting materials by contacting the Board Secretary, Marisu Romualdez Abellar, at the address at the top of page one of this document or by calling 702-486-4505. A link to the supporting materials may also be found on the agency's website next to the agenda for the meeting, which will be posted three business days before the hearing.

### **Special Accommodations**

Members of the public who are disabled and require special accommodations or assistance at the meeting are requested to notify the EMRB at the address or telephone number above. Please notify us as soon as possible to allow time to secure any necessary equipment or provisions prior to the meeting.

### **Board and Panel**

All references to the term "Board" shall also mean "Panel" when certain Board members are meeting as a panel in lieu of the Board members meeting *en banc*.

### **Members Assigned to Panels**

The following members have been assigned to each panel pursuant to the agency's administrative rules:

<u>Panel</u>	<u>Presiding Officer</u>	<u>Member</u>	<u>Member</u>
A	Brent C. Eckersley, Esq.	Sandra Masters	Tammara M. Williams
B	Michael J. Smith	Sandra Masters	Tammara M. Williams
C	Michael J. Smith	Sandra Masters	Michael A. Urban, Esq.
D	Brent C. Eckersley, Esq.	Michael J. Smith	Michael A. Urban, Esq.
E	Brent C. Eckersley, Esq.	Tammara M. Williams	Michael A. Urban, Esq.

### **Closed Session**

The Board or Panel may go into closed session pursuant to NRS 288.220 or NRS 288.590 for consideration/discussion of any complaint, petition or appeal herein noticed. Any motion to go into closed session may include one or more items on the agenda in the motion. The Board or Panel will return to open session for final adjudication.