

JANUARY 8-12, 2024 (24-01). AGENDA MATERIALS
(Only Items that have corresponding materials will have a link)

The Board Sitting *En Banc*

The following 9 items are for consideration by the full Board:

1. **Opening Items** *Information Only*
 - Call to Order
 - Roll Call
 - Pledge of Allegiance
 - Moment of Silence

2. **Public Comment** *Information Only*

The Board welcomes public comment. Public comment must be limited to matters relevant to or within the authority of the Government Employee-Management Relations Board. No subject may be acted upon unless that subject is on the agenda and is scheduled for possible action. If you wish to be heard, please introduce yourself at the appropriate time and the Presiding Officer will recognize you. The amount of discussion on any single subject, as well as the amount of time any single speaker is allowed, may be limited. The Board will not restrict public comment based upon viewpoint. However, the Board may refuse to consider public comment prior to the commencement and/or conclusion of a contested case or a quasi-judicial proceeding that may affect the due process rights of an individual. See NRS 233B.126.

3. **[Case 2023-022](#)** *For Possible Action*

In re: The Assignment of Executive Department Job Classifications To Bargaining Units Pursuant to Senate Bill 166 of the 82nd Session of the Nevada Legislature

The hearing will be held Monday, January 8, 2024 beginning at 8:15 a.m.; and continuing on Tuesday, January 9, 2024 at 8:15 a.m.; and continuing on Wednesday, January 10, 2024 at 8:15 a.m. The hearing will be held in the Carl Dodge Conference Room, which is located in the EMRB office located on the fourth floor of the Nevada State Business Center, 3300 W. Sahara Avenue, Las Vegas, NV 89102. The hearing will also be held virtually using a remote technology system called WebEx. The Commissioner and one or more of the Board members will be present in-person. The attorneys of record, witnesses, court reporter, remaining Board members and the Deputy Attorney General assigned to the EMRB will be present via WebEx. Preliminary motions will be heard at the beginning of the hearing. The Panel may deliberate and take possible action on this case after the hearing has concluded.

4. **[Approval of the Minutes](#)** *For Possible Action*

For possible action on the minutes of the meetings held December 12-14, 2023.

5. **[Setting of Board Meeting Dates](#)** *For Possible Action*

Deliberation and decision on setting Board meeting dates for May through August 2024.

6. [Case 2023-026](#) *For Possible Action*
AFSCME, Local 4041 v. State of Nevada, Executive Department, Joe Lombardo, in his official capacity as the Governor of the State of Nevada including Counterclaim
Deliberation and decision on the status and progress of the case, including, but not limited to, dismissal of the case, the granting of a hearing for the case, whether to stay the case pursuant to the limited deferral doctrine, and/or whether to order a settlement conference for the case. If a hearing is granted, then the case shall also be randomly assigned to a hearing panel.
7. [Case 2023-019](#) *For Possible Action*
AFSCME, Local 4041 v. State of Nevada, Department of Veterans Services, Southern Nevada State Veterans Home
Deliberation and decision on the status and progress of the case, including, but not limited to, dismissal of the case, the granting of a hearing for the case, whether to stay the case pursuant to the limited deferral doctrine, and/or whether to order a settlement conference for the case. If a hearing is granted, then the case shall also be randomly assigned to a hearing panel.
- Also, if a hearing is granted, then deliberation and decision on whether to consolidate the hearing for this case with case 2023-029 pursuant to NAC 288.275.
8. [Case 2023-029](#) *For Possible Action*
AFSCME, Local 4041 v. State of Nevada, Department of Veterans Services, Southern Nevada Veterans Home
Deliberation and decision on the status and progress of the case, including, but not limited to, dismissal of the case, the granting of a hearing for the case, whether to stay the case pursuant to the limited deferral doctrine, and/or whether to order a settlement conference for the case. If a hearing is granted, then the case shall also be randomly assigned to a hearing panel.
- Also, if a hearing is granted, then deliberation and decision on whether to consolidate the hearing for this case with case 2023-019 pursuant to NAC 288.275.
9. **Show Cause Hearings for Entities Not Filing Reports** *For Possible Action*
Deliberation and decision on granting to staff the authority to schedule a show cause hearing before the Board for those local governments and employee organizations which have yet to file their annual reports, to authorize the sending of a Notice to Show Cause, and other matters related thereto.

Panel B (Modified)
(Williams, Masters, Urban)

The following 1 item is for consideration by Panel B:

10. [Case 2023-009](#) *For Possible Action*

Clark County Education Association v. Clark County School District and Intervenor Education Support Employees Association

This agenda item is for Board Members Williams, Masters, and Urban. Pursuant to NAC 288.271(2)(c), the Commissioner had randomly selected Board Member Urban to take the place of Vice-Chair Michael J. Smith, who was unavailable. Pursuant to NAC 288.271(3) the presiding officer shall be Board Member Williams. Deliberation and decision on the [Motion for Sanctions](#). Also, deliberation and decision on the hearing previously held.

Panel C

(Smith, Masters, Urban)

The following 1 item is for consideration by Panel C:

11. **Case 2023-010** *For Possible Action*
Clark County Education Association v. Clark County School District
Deliberation and decision on the petition for declaratory order pursuant to the stipulation approved by the Board on December 14, 2023.

The Board Sitting En Banc

The following 3 items are for consideration by the full Board:

12. **Consolidated Case 2023-024 (with 2023-031)** *For Possible Action*
Washoe County School District v. Washoe School Principals' Association and Washoe School Principals' Association v. Washoe County School District
The hearing will be held Thursday, January 11, 2024 at 8:15 a.m.; and continuing on Friday, January 12, 2024 at 8:15 a.m., if necessary. Pursuant to NAC 288.271(3) the presiding officer shall be Board Member Williams. The hearing will be held in the Carl Dodge Conference Room, which is in the EMRB Office located on the fourth floor of the Nevada State Business Center, 3300 W. Sahara Avenue, Las Vegas, NV 89102. The hearing will also be held virtually using a remote technology system called WebEx. The attorneys of record, witnesses, court reporter, the Deputy Attorney General assigned to the EMRB and one or more of the panel members will be present via WebEx. The remaining panel members and Commissioner will be present in-person. Preliminary motions will be heard at the beginning of the hearing. The Panel may deliberate and take possible action on this case after the hearing has concluded.
13. **Additional Period of Public Comment** *Information Only*
Please refer to agenda item 2 for any rules pertaining to public comment.
14. **Adjournment** *For Possible Action*