

STATE OF NEVADA

JOE LOMBARDO  
*Governor*

DR. KRISTOPHER SANCHEZ  
*Director*

MARISU ROMUALDEZ ABELLAR  
*Commissioner*

Members of the Board  
BRENT C. ECKERSLEY, ESQ., Chair  
MICHAEL A. URBAN, ESQ., Vice-Chair  
MICHAEL J. SMITH, Board Member  
BRUCE K. SNYDER, ESQ., Board Member  
JERRY KEATING, Board Member



KELLY VALADEZ  
*Executive Assistant*

DEPARTMENT OF BUSINESS AND INDUSTRY  
GOVERNMENT EMPLOYEE-MANAGEMENT  
RELATIONS BOARD

September 23, 2026

**NOTICE OF PUBLIC MEETING**  
**(Meeting No. 26-15)**

Pursuant to Nevada's Open Meeting Law, notice is hereby given that the Government Employee-Management Relations Board will hold a meeting of the Board sitting **En Banc** and a hearing for **Panel A** on:

**Tuesday, September 29, 2026, at 8:30 a.m., continuing Wednesday, September 30, 2026, at 8:30 a.m.** The meeting will be held in the Nevada Conference Room located on the fourth floor of the Nevada State Business Center, 3300 W. Sahara Avenue, Las Vegas, NV 89102.

The meeting will also be conducted virtually by Microsoft Teams. Any individual wishing to participate remotely may join the meeting using the Microsoft Teams link provided below. Individuals who plan to participate are not required to attend in person.

Should you require assistance or wish to receive the Teams link by email, please contact our office at (702) 486-4505.

**[TEAMS MEETING LINK](#)** (Click to join)

Meeting ID: 241 249 394 303 67

Passcode: AD3fe9WM

---

Dial in by phone

**[+1 775-321-6111,,389635744#](#)** United States, Reno

**[Find a local number](#)**

Phone conference ID: 389 635 744#

Michael A. Urban, Esq. will be the Presiding Officer of the Board sitting **En Banc** and of **Panel A**.

## THE AGENDA

Note: The Board may take possible action on any item on this agenda unless that item is marked as "Information Only." Items marked as "Information Only" may be discussed by the Board after any presentation is made but no action may be taken on that particular item. The Board may take items out of order, may combine two or more agenda items for consideration, may remove items from the agenda or may delay discussion of any item at any time.

### **The Board Sitting *En Banc***

**Note: Public Comment will be repeated at the beginning and at the end of each day of the meeting.**

1. **Opening Items** *Information Only*  
Call to Order; Roll Call by Board Secretary; Pledge of Allegiance; and Moment of Silence
2. **Public Comment** *Information Only*  
The Board welcomes public comment. Public comment must be limited to matters relevant to or within the authority of the Government Employee-Management Relations Board. No subject may be acted upon unless that subject is on the agenda and scheduled for possible action.

If you wish to be heard, please introduce yourself at the appropriate time and the Chair or Presiding Officer will recognize you. For those attending virtually or by telephone, please raise your hand to indicate that you wish to speak and take yourself off mute. When recognized, clearly state and spell your first and last name for the record before providing your comments. Each speaker will be limited to three (3) minutes, which can be adjusted at the discretion of the Chair or Presiding Officer, and the amount of discussion on any single subject may also be limited at the discretion of the Chair or Presiding Officer.

The Board will not restrict public comment based upon viewpoint. However, the Board may refuse to consider public comment prior to the commencement and/or conclusion of a contested case or quasi-judicial proceeding that may affect the due process rights of an individual. See NRS 233B.126.

**Panel A**  
(Urban, Smith, Snyder)

3. **Case 2024-019** *For Possible Action*  
**Clark County Prosecutors Association v. Clark County**  
Pursuant to NAC 288.271(2)(c), Board Member Michael J. Smith was randomly assigned to substitute for Chair Brent C. Eckersley, Esq., and Board Member Bruce Snyder, Esq., was randomly assigned to substitute for Board Member Jerry Keating.

Pursuant to NAC 288.271(3), the Presiding Officer for this matter shall be Vice-Chair Michael A. Urban, Esq. The remaining members of the panel are Board Members Michael J. Smith and Bruce Snyder, Esq.

The hearing will commence on Tuesday, September 29, 2026, at 8:30 a.m., and will continue Wednesday, September 30, 2026, at 8:30 a.m., if needed. The hearing will be held in the Nevada Room, located on the fourth floor of the Nevada State Business Center, 3300 W. Sahara Avenue, Las Vegas, Nevada 89102.

The Panel A Presiding Officer, one or more members of the Panel, the Commissioner, the Deputy Attorney General assigned to the Agency, the attorneys of record, the witnesses, and the court reporter will be present in Las Vegas. The remaining one or more members of Panel A will participate virtually using Microsoft Teams.

Preliminary motions will be heard at the beginning of the hearing. The Panel may deliberate and take possible action on this case after the hearing has concluded.

**4. Recess of Hearing**

***For Possible Action***

If needed, the hearing may be recessed at the conclusion of the proceedings on September 29, 2026, and reconvene on September 30, 2026, at 8:30 a.m. or at a time to be determined.

**THE BOARD *EN BANC* WILL RECONVENE BEFORE THE  
RECESS OF AND AT THE CONCLUSION OF ITEM 3**

**5. Additional Period of Public Comment**

***Information Only***

Please refer to agenda item 2 for any rules pertaining to public comment.

**6. Adjournment**

***For Possible Action***

**Posting**

This meeting has been posted at the following locations and websites at least three days prior to the scheduled date of this meeting, in accordance with NRS 241.020(2):

Government Employee-Management Relations Board, 3300 W. Sahara Avenue, Suite 490, Las Vegas, Nevada

Department of Business & Industry, Nevada State Business Center, 3300 W. Sahara Avenue, First Floor, Las Vegas, Nevada

Department of Administration Public Meeting Notice Web Site: <http://notice.nv.gov>

Government Employee-Management Relations Board Web Site: <http://emrb.nv.gov>

**Inquiries and Supporting Materials**

You may obtain copies of any supporting materials by contacting the Board Secretary, Kelly Valadez, at [Kelly.valadez@emrb.nv.gov](mailto:Kelly.valadez@emrb.nv.gov) or by calling 702-486-4505. The support materials will

also be posted three business days prior to the meeting on the agency's website next to the agenda for this meeting.

### **Special Accommodations**

Members of the public who are disabled and require special accommodations or assistance at the meeting are requested to notify the EMRB at the address or telephone number above. Please notify us as soon as possible to allow time to secure any necessary equipment or provisions prior to the meeting.

### **Board and Panel**

All references to the term "Board" shall also mean "Panel" when certain Board members are meeting as a panel in lieu of the Board members meeting *en banc*.

### **Members Assigned to Panels**

The following members have been assigned to each panel pursuant to the agency's administrative rules:

| Panel | Presiding Officer        | Member                 | Member                |
|-------|--------------------------|------------------------|-----------------------|
| A     | Brent C. Eckersley, Esq. | Michael A. Urban, Esq. | Jerry Keating         |
| B     | Michael A. Urban, Esq.   | Michael J. Smith       | Bruce K. Snyder, Esq. |
| C     | Brent C. Eckersley, Esq. | Bruce K. Snyder, Esq.  | Jerry Keating         |
| D     | Michael A. Urban, Esq.   | Michael J. Smith       | Jerry Keating         |
| E     | Brent C. Eckersley, Esq. | Michael J. Smith       | Bruce K. Snyder, Esq. |

### **Closed Session**

The Board or Panel may go into closed session pursuant to NRS 288.220 or NRS 288.590 for consideration/discussion of any complaint, petition or appeal herein noticed. Any motion to go into closed session may include one or more items on the agenda in the motion. The Board or Panel will return to open session for final adjudication.