



Government Employee- Management Relations Board

Nevada Department of Business and Industry

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February 2023

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Tammara Williams, Board Member

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Staff

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Marisu Romualdez A bellar,

Board Secretary

Isabel Franco, Administrative Assistant II

We Are Moving March 1st

The day has almost arrived for our move, which will take place on Wednesday, March 1st. Page 2 of this newsletter shows several pictures of our new office suite, which is awaiting final inspection.

Please note that the only thing changing about our address is the suite number, which will go from Suite 260 to Suite 490. The top of this e-newsletter shows our new suite number. Also, all our telephone numbers, fax number and e-mail accounts will remain the same. Only our suite number will be different.

We will be going dark (i.e., without phones or computers) starting in the early afternoon of February 28th. We hope to be live again the afternoon of March 1st. So, we should only be down about 24 hours. Any documents filed during this time will be date-stamped as of the date they arrive in the EMRB inbox. If you believe you will need to talk with staff during this 24-hour period, please call us no later than noon on Tuesday and we will make arrangements to talk with you via cell phone. Once we have moved in we plan on having an open house. Stay tuned!

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On the Horizon

The next Board meeting will be March 21-23, 2023, to be held in-person in Las Vegas and via WebEx. At that time the Board will hear Case 2022-011, Las Vegas Police Protective Association and Intervenor Las Vegas Police Managers & Supervisors Association v. Las Vegas Metropolitan Police Department. The employee organizations allege that the employer made a unilateral change to the procedure for serving warrants. The employer contends that the change was covered by the management rights clause of NRS 288.150.

In other business, the Board will hear oral argument on two motions involving four consolidated cases involving the City of Las Vegas and two of its employee organizations. The Board will also deliberate on the granting of hearings for four cases, will deliberate on a motion for leave to lift a stay in a case and further deliberate on a joint status report.

The Board will also conduct business on several items not affecting a particular case. These include the move to the new office, the reassignment of Board members to one or more panels, and deliberation on the agency's response to Executive Order 2023-003, which requires each agency to list at least ten regulations that should be cut from an agency's administrative rules.

List of Panels

Panel A Eckersley, Masters, Williams
Panel B Masters, Smith, Williams
Panel C Smith, Williams, Urban
Panel D Eckersley, Smith, Urban
Panel E Eckersley, Masters, Urban

Note: The first person listed for each panel is the Presiding Officer.

Pictures of Our New Office - Suite 490



Open Area



View of Conference Rooms



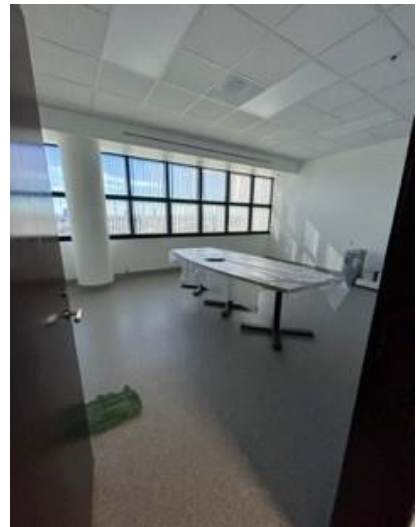
View of Offices



Commissioner's Office



Board Secretary's Office



Conference Room A



Conference Room B

In the Queue...

Once initial pleadings, including prehearing statements, have been filed with the EMRB and after any motions to dismiss or defer have been decided, then a case typically goes into a queue, waiting for the Board to decide whether to grant a hearing in the case or dismiss the complaint. The following cases are scheduled for a hearing:

March 21-23, 2023, In-Person in Las Vegas and also via WebEx

2022-011, Las Vegas Metropolitan Police Department v. Las Vegas Police Protective Association

May 1-3, 2023, In-Person in Carson City and also in Las Vegas

2022-002, Association of Professional-Technical Administrators v. Washoe County School District

There are no other cases in the queue waiting for a hearing date.

Legislative Update

Below are the bills affecting filed so far affecting public sector collective bargaining. The information below is as of February 21st. The session is scheduled to end on June 5th. The EMRB is neutral on all bills. Please contact the EMRB office if you would like to receive a copy of a bill.

BILLS IN THE SENATE

Senate Bill 38

Sponsor: Senate Committee on Judiciary. Introduced on February 6, 2023. Assigned to the Senate Committee on Judiciary. This bill makes a technical change to NRS 288.150 for a bill whose primary purpose is unrelated to collective bargaining but rather is related to sexual offenses.

Senate Bill 166

Sponsor: Senator Pazina, Assemblyman Hibbetts, Assemblyman Yurek. Introduced on February 16, 2023. Assigned to the Senate Committee on Government Affairs. NRS 288.138 currently excludes certain peace and fire officers from being deemed supervisory employees. This bill would also exempt certain employees who provide civilian support services under a paramilitary command structure to a law enforcement agency. The bill would also a twelfth State bargaining unit for peace officer supervisory employees, splitting them off from the current supervisory bargaining unit.

BILLS IN THE ASSEMBLY

Assembly Bill 172

Sponsor: Assemblywoman Anderson, Assemblywoman Duran, Assemblyman Carter, Senator Daly. Introduced on February 15, 2023. Assigned to the Assembly Committee on Government Affairs. This bill would require each local government employer to annually provide each recognized employee organization the address, telephone number, work contact information and work location for each employee in the bargaining unit.

Assembly Bill 180

Sponsor: Assemblyman Hibbetts, Assemblyman Yurek, Senator Pazina. Introduced on February 16, 2023. Assigned to the Assembly Committee on Government Affairs. This bill would add a twelfth State bargaining unit for peace officer supervisory employees, splitting them off from the current supervisory bargaining unit.

"About the EMRB"

The Government Employee-Management Relations Board (EMRB), a Division of the Department of Business and Industry, fosters the collective bargaining process between governments and their labor and employee organizations (i.e., unions), provides support in the process, and resolves disputes between governments, labor and employee organizations, and individual employees as they arise.