



Government Employee- Management Relations Board

Nevada Department of Business and Industry

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June 2023

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Annual Assessment Invoices Have Been Mailed

The EMRB mailed the annual assessment invoices to the local governments on June 23rd. The invoices have been mailed to the official contact person at each local government. In addition, the two invoices to the State and the Nevada System of Higher Education were also mailed the same day. Your invoice is payable by July 31st. If you do not receive the invoice by the end of June, please call our office immediately and we will e-mail you a replacement invoice. When you receive the invoice, please forward it to the appropriate person or section that approves invoices for payment. If, because of your government's bill approval and paying process, you need a little extra time to remit the payment, please call our office and we will work with you.

In late May the Board voted to keep the rates as the same level as last year, which is \$3.00 per local government employee and \$6.00 per State government employee.

In years past only those governments owing \$10,000 or more could pay via ACH or wire transfer. In the last couple years, we heard from a number of governments who owe less than this, asking if electronic payments could be extended to them. So, two years ago we worked with fiscal staff within the Department of Business and Industry to allow every government to electronically pay their invoice. This new practice continues again this year. Instructions to do so are included with the invoice.

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The office will be closed on July 4th for Independence Day.

On the Horizon

The next Board meeting will be June 28, 2023, to be held in-person in Las Vegas and also telephonically. At that time Panel C will deliberate on a motion to disqualify Complainant's counsel in Case 2022-002, APTA v. Washoe County School District. This item was continued from the regular June meeting due to a lack of a quorum for Panel C.

The following Board meeting will be on July 19, 2023, to be held in-person in Las Vegas and also via WebEx. This meeting was originally scheduled for three days but the case involving the hearing has settled and instead a stipulation to dismiss the case will be presented to the Board. Also on the agenda will be a motion to dismiss in Case 2023-011, Clark County School District v. Clark County Education Association. The Board will also deliberate on whether to grant a future hearing in two cases, review a joint status report, and deliberate on a second stipulation to dismiss a case. Finally, the Board is also set to elect a Chair and Vice Chair for the coming fiscal year, which also had been postponed from the June meeting.

List of Panels

Panel A Eckersley, Masters, Williams
Panel B Masters, Smith, Williams
Panel C Masters, Smith, Urban
Panel D Eckersley, Smith, Urban
Panel E Eckersley, Williams, Urban

Note: The first person listed for each panel is the Presiding Officer.

Legislative Update

The legislative session ended on June 5th. Below are summaries of the ten bills that passed both houses of the legislature. The EMRB is neutral on all bills. Please contact the EMRB office if you would like to receive a copy of a bill.

BILLS SIGNED INTO LAW

Senate Bill 38

Sponsor: Senate Committee on Judiciary. Passed the Senate 21-0. Passed the Assembly 41-0. Signed by the Governor on June 13th. This bill makes a technical change to NRS 288.150 for a bill whose primary purpose is unrelated to collective bargaining but rather is related to sexual offenses.

Senate Bill 166

Sponsors: Senator Pazina, Assemblyman Hibbetts, Assemblyman Yurek. Passed the Senate 18-2. Passed the Assembly 38-4. Signed by the Governor on June 15th. NRS 288.138 currently excludes certain peace and fire officers from being deemed supervisory employees. This bill would also exempt certain employees who provide civilian support services under a paramilitary command structure to a law enforcement agency. The bill as amended would add four new bargaining units for peace officer and firefighter supervisors, splitting them off from the one current supervisory bargaining unit.

Senate Bill 264

Sponsor: Senator Donate. Passed the Senate 20-1. Passed the Assembly 42-0. Signed by the Governor on May 30th. Existing law requires that peace officers working for a local government be in a separate bargaining unit. This bill requires that civilian employees providing support services to a law enforcement agency be in a bargaining unit separate from other white and blue-collar employees.

Senate Bill 282

Sponsor: Senator Nguyen. Passed the Senate 17-3. Passed the Assembly 36-6. Signed by the Governor on June 10th. This bill does not directly change NRS 288 but does affect collective bargaining. The bill would clarify that the hiring of staff by a principal of a local school precinct must conform to applicable collective bargaining agreements, among other items.

Assembly Bill 153

Sponsor: Assemblywoman Marzola. Passed the Assembly 42-0. Passed the Senate 20-0. Signed by the Governor on June 9th. This bill would license and regulate the practice of naprapathy. This bill makes a technical change to NRS 288.140 to include naprapaths in the definition of physicians. Physicians may not collectively bargain with local governments.

Assembly Bill 378

Sponsor: Assembly Committee on Government Affairs. Passed the Assembly 28-14. Passed the Senate 14-7. Delivered to the Governor on June 15th. This bill would move up the deadlines for the start of collective bargaining, mediation and arbitration at the State level to allow for an added month in the process of bargaining.

BILLS VETOED BY THE GOVERNOR

Senate Bill 251

Sponsor: Senator Flores. Passed the Senate 13-8. Passed the Assembly 26-14. Vetoed by the Governor on June 3rd. Existing law makes it a mandatory subject of bargaining for school districts to negotiate provisions for the transfer and reassignment of teachers, including special provisions for school districts with local school precincts (i.e., CCSD). This bill would have made those bargaining provisions applicable to school support employees.

Senate Bill 319

Sponsors: Senators Harris and Spearman. Passed by Senate 20-1. Passed the Assembly 42-0. Vetoed by the Governor on June 16th. Existing law for collective bargaining at the State level only includes certain classified employees. This bill would have added category I, II or III peace officers in the unclassified service of the State.

Assembly Bill 172

Sponsors: Assemblywoman Anderson, Assemblywoman Duran, Assemblyman Carter, Senator Daly. Passed the Assembly 28-14. Passed the Senate 13-7. Vetoed by the Governor on June 16th. This bill would have required each school district to semiannually provide each recognized employee organization the address, telephone number, work contact information and work location for each employee in the bargaining unit. It would also have made parking and transportation mandatory subjects of bargaining at the State level.

Assembly Bill 224

Sponsors: Assemblywoman Peters, Assemblyman Watts, Assemblywoman Bilbray-Axelrod, Assemblywoman Anderson, Assemblywoman La Rue Hatch, Senator Nguyen. Passed the Assembly 31-11. Passed the Senate 13-8. Vetoed by the Governor on June 16th. This bill would have authorized collective bargaining for certain state employees, most notably professors and other professional employees of NSHE, with said activities being under the jurisdiction of the EMRB.

In the Queue...

Once initial pleadings, including prehearing statements, have been filed with the EMRB and after any motions to dismiss or defer have been decided, then a case typically goes into a queue, waiting for the Board to decide whether to grant a hearing in the case or dismiss the complaint. The following cases are scheduled for a hearing:

August 14-15, 2023, In-Person in Las Vegas and also via WebEx

2022-019, International Union of Electrical Operators, Local 501 v. University Medical Center of Southern Nevada

September 18-20, 2023, In-Person in Carson City and also via WebEx

2022-002, Association of Professional-Technical Administrators v. Washoe County School District

October 17-19, 2023, In-Person in Carson City and also via WebEx

Consolidated Case 2023-007, North Lyon Firefighters Association v. North Lyon County Fire Protection District et al. & North Lyon County Fire Protection District v. North Lyon Firefighters Association

There are no other cases in the queue waiting for a hearing date.

Board Names Conference Room After Senator Carl Dodge

Our new office comes with a conference room with WebEx capabilities and is perfect for holding Board meetings when there is no hearing scheduled. Recently the Board named this conference room after Senator Carl Dodge. Back in 1969 there was public sector labor unrest which led to picketing on the Strip by teachers. As a result, Senator Dodge, who was from Fallon, drafted and spearheaded the creation into law of the Local Government Employee-Management Relations Act, which allowed for local government employees to be represented by employee organizations and which would be recognized by and allowed to bargain collectively with local government employers. Part of the agreement struck was a prohibition on strikes by such employees. The Board thus named the conference room after him in recognition of his service to the State, which has resulted in more than a half century of peace in public sector labor relations.



Las Vegas Strip, 1969



Senator Carl Dodge



Las Vegas Sun, 1969

"About the EMRB"

The Government Employee-Management Relations Board (EMRB), a Division of the Department of Business and Industry, fosters the collective bargaining process between governments and their labor and employee organizations (i.e., unions), provides support in the process, and resolves disputes between governments, labor and employee organizations, and individual employees as they arise.