

Extension of Collective Bargaining Agreement

Between

Lincoln County

and

The Lincoln County Law Enforcement Association

It is herein understood and agreed to by the parties signing below that Article 27 of the Labor Agreement between them, effective July 1, 2019, is amended to extend the duration of the Labor Agreement through June 30, 2021. All other provisions of the Labor Agreement will remain in effect through the extension.

The parties understand that the Lincoln County Commissioners have placed a wage freeze in effect beginning in April 2020 due to budget shortfalls for the 2020-21 fiscal year, which wage freeze applies to any increase in wages for all County employees including those negotiated and agreed to pursuant to Article 19 of the Labor Agreement with the Law Enforcement Association. The parties agree that with the extension of the Labor Agreement officers may continue to accrue steps in accordance to Article 19 of the Agreement. Officers understand that wages will continue to be frozen even though the officer has reached another step, and the wages shall remain frozen until the Lincoln County Commissioners act to remove the wage freeze.

Once the wage freeze is removed, officers begin receiving their increased wage in accordance with any step increase accrued during the wage freeze from the date the wage freeze is removed moving forward. Parties agree that no employee under the Labor Agreement will be entitled to back pay for any increase that is retroactive to the time of their step increase.

Agreed:

Lincoln County

Law Enforcement Association



Varlin Higbee, Chairman
Board of County Commissioners



Clarence M. Ray
President

Dated: 08/03/2020

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